

(Attachment 8)

Reference Memorandum for Agenda 6 (Remunerations for the Directors)

Remunerations for the Directors of the Company are as follow:

- 1) Monthly Directors' Remuneration
- 2) Annual Bonus Remuneration

The Board of Directors has recommended a remuneration amount, which reflects the expenses of the Directors in attending the monthly meetings, in addition to quarterly meetings. Considerations were given to the work difficulty, current business economics, and company performance among others. Comparisons of previous remunerations are as follow:

1) Monthly Directors' Remuneration Chart

Meetings	Monthly Directors' Remuneration (Baht/Person/Month)					
	2020	2021	2022	2023	2024	2025 (Proposed)
Directors (except Audit Committee Directors)	5,000	5,000	5,000	5,000	5,000	5,000
Audit Committee Directors	10,000	10,000	10,000	10,000	10,000	10,000

2) Annual Bonus Remuneration

Meetings	Bonus (Baht/Committee/Year)					
	2020	2021	2022	2023	2024	2025 (Proposed)
Directors	Withhold Payment	Withhold Payment	1,000,000	1,000,000	Withhold Payment	Withhold Payment