



Thai Textile Industry Public Company Limited

FORM 56-1 ONE REPORT

Annual Registration Statement / Annual Report

Ending 31 December 2022

Investors can obtain additional information of the Annual Company Information filing from

www.sec.or.th and www.tti.co.th

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MESSAGE FROM THE BOARD OF DIRECTORS

After contracting by more than 6% in 2020, Thailand's GDP grew by 1.5% in 2021 and 3.2% in 2022, largely due to the ending of COVID pandemic lockdowns domestically and worldwide. The Thai economy was reopened to international travels. Export sector was a major driver of our economy in 2022. Thai Baht had been volatile as Fed' took a stronger – than-expected rate hikes' policy.

In 2023, Thai economy is expected to grow by approximately 3.5% fueled mainly by increase in household consumption, more income from tourism, the abandoned of China's zero COVID Policy etc... However, recession in major economics, geopolitical tensions including the Russia – Ukraine war, high inflation and interest rate hikes will be key headwinds undermining our potential growth.

Our company performed reasonably well in 2022 compared to a few year earlier. However we fully realized that 2023 is going to be another challenging year and we are doing our best to prepare our self to face the challenging situations lying ahead.

The Board of Directors



PART 1

Business Operation and Operating Results





Organization Structure and Operations of the Group

1.1 Policy and Business Overview

Thai Textile Industry Public Company Limited (TTI) started business in 1970 as only a weaving factory. Later TTI expanded into other textile related business to include spinning, sizing, yarn dyeing, and garment making, which at present the Company is vertically integrated to produce fabric.

The Subsidiary is only in the yarn spinning business, with sales majority to TTI and only a small portion is sold to general customers.

1.2 Visions, Objectives, Goals, and Strategies

Since the very beginning, the textile industry is a highly competitive industry both locally and internationally in terms of quality, price, and production technologies to reduce cost and raise the quality of the products. TTI's objective is to follow and adapt constantly to the changes in the market to meet the needs of the customers in time. It is necessary for TTI to constantly update the production machinery to increase our competitiveness in cost, products, and quality of our products.

1.3 Key Development and Changes

1969	Thai Textile Industry Company Limited was established on 18 November 1969, with registered capital of 20 Million Baht.
1970	TTI purchased Thai Rung Rueng Weaving Company Limited to start textile business as manufacturer, selling and buying yarns, greige fabrics, and finished fabrics.
1975	Capital by 80 Million Baht to total 100 Million Baht registered capital for business expansion.
1979	Increased capital by 50 Million Baht to total 150 Million Baht registered capital for business expansion.
1987	Increased capital by 50 Million Baht to total 200 Million Baht registered capital for business expansion. Received approval to be a listed company in the Stock Exchange of Thailand.
1989	Increased capital by 300 Million Baht to total 500 Million Baht. Withdrawn 150 Million Baht as capital to establish a yarn spinning factory which received custom tax exempt for imported machinery.
2002	Increased Paid Capital of 15 million shares to be a total of 50 million shares registered capital with par value of 10 Baht per share for a total of 500 Million Baht registered capital.

1.4 Shareholding Structure of TTI Group

TTI Group Shareholding Structure Table

TTI Shareholding	TRT Shareholding	TSI Shareholding	RTI Shareholding	TTP Shareholding
TRT 87.31 %	TTI -	TTI 0.50 %	TTI -	TTI -
TSI 6.67 %	TSI -	TRT 1.09 %	TRT 2.00 %	TRT -
RTI 8.75 %	RTI -	RTI 5.25 %	TSI -	TSI -
TTP 3.57 %	TTP -	TTP 1.43 %	TTP -	RTI -

TTI	Thai Textile Industry Public Company Limited	Paid Capital	500	Million Baht	50.0	Million shares
TRT	Thai Rung Textile Company Limited (Subsidiary)	Registered Capital	600	„	6.0	„
TSI	Thai Standard Industries Company Limited	„	150	„	1.5	„
RTI	Rama Textile Industry (1988) Company Limited	„	250	„	2.5	„
TTP	Thai Textile Printing Public Company Limited	„	350	„	3.5	„

1.5 Business Relationship with Major Shareholder

Only Thai Winner Textile Industry Company Limited and Cassardi International Company Limited of the Boonnamsap family have business relationship as customers of TTI. Other major shareholders do not have any business relationship with TTI.

Comparison table for each company

Name	Position	TTI		TRT		TSI		RTI		TTP	
		number of shares	%	number of shares	%	number of shares	%	number of shares	%	number of shares	%
Mr. Mongkol Mungkornkanok	★/	603,100	1.2	48,531	0.8	-	-	312,600	12.5	1,130	0.0
Mr. Boonnam Boonnamsap	/	59,530	0.1	-	-	-	-	-	-	-	-
Mr. Tawatchai Chaiyapinunt	/■▲	3,047,120	6.0	8,435	0.1	59,000	3.9	150,000	6.0	4,941	0.1
Mr. Kumjorn Chuenchoochit	/	11,712,167	23.4	66,566	1.1	72,400	4.8	481,000	19.2	54,612	1.5
Mr. Phaiboon Jaroonchaikanakij	/	1,074,000	2.1	8,850	0.1	157,000	10.4	50,000	2.0	6,176	0.1
Mr. Preecha Chaiyaprasith	●■▲★	100,000	0.2	-	-	15,000	1.0	75,000	3.0	-	-
Mr. Suchart Chantanakaracha	✕★	-	-	225	0.0	1,500	0.1	-	-	282	0.0
Mr. Chin Chinsettawong, Ph.D.	◆■▲★	500,000	1.0	-	-	-	-	-	-	-	0.0
Ms. Naruemon Worattichai	/	964,945	1.9	75	0.0	70,000	4.6	110,000	4.4	8,894	0.2
Mr. Charoen Laohathai	✕★	-	-	50	0.0	2,250	0.1	10,000	0.4	10,000	0.2

★	=	Chairman	◆	=	Chairman of the Audit Committee
●	=	Audit Committee	/	=	Executive Director
✕	=	Director	■	=	Nomination Committee
▲	=	Remuneration Committee	★	=	Independent Director

1.6 Nature of Business

TTI is in the textile industry as a manufacturer, importer and seller of raw cotton fibers, cotton yarns, blended yarns, synthetic yarns, greige fabrics, dyed fabrics, yarn dyed fabrics as per customer's orders, and finished garments to local and international customers under the brand "TTI".

Thai Rung Textile Company Limited (TRT) (Subsidiary) is a yarn spinning factory spinning cotton yarns, blended yarns, and synthetic yarns, selling to TTI, local yarn dyeing factories, and local fabric manufacturers.

There is a revenue structure as detailed below.

(Units: Million Baht)

Product/Services	Produced by	Shareholding %	2022		2021		2020	
			Revenue	%	Revenue	%	Revenue	%
	Company	-						
Garment								
Local Sale			13.48	0.47	35.02	1.54	17.08	0.88
Export Sale			23.78	0.83	22.48	0.99	34.09	1.75
Fabric								
Local Sale			314.98	11.01	323.94	14.20	345.08	17.71
Export Sale			661.21	23.10	435.32	19.08	387.44	19.88
Raw Cotton Fiber / Yarn								
Local Sale			283.39	9.90	174.53	7.65	107.52	5.52
Export Sale			324.91	11.35	281.23	12.33	157.70	8.09
Other Sale								
Local Sale			0.00	0.00	0.00	0.00	9.89	0.51
Local Services Income			5.82	0.20	8.12	0.36	13.77	0.71
Local Other Income			52.46	1.83	39.95	1.75	19.71	1.01
Total			1,680.03	58.70	1,320.59	57.87	1,092.28	56.05
	Subsidiary	87.31						
Raw Cotton and Yarns			1,163.09	40.64	915.45	40.12	816.06	41.88
Local Services Income			9.82	0.34	14.50	0.64	14.95	0.77
Other Income			8.93	0.31	31.33	1.37	25.53	1.31
Total			1,181.84	41.30	961.28	42.13	856.54	43.95
Grand Total			2,861.87	100	2,281.87	100.00	1,948.82	100.00

1.7 Securities and Shareholders

Registered and Paid Capital

TTI have Registered Capital of 500 Million Baht, Paid Capital of 500 Million Baht, divided into 50 million shares with par value 10 Baht per share.

Shareholders

Top 10 Shareholders

Information as of March 11, 2022 (the latest closing date of the register book for the right to attend the meeting and receive dividends)

No	Shareholders	Number of share	shareholding%
1	Mr. Kumjorn Chuenchoochit	11,712,167	23.42
2	Numsup Holding CO., LTD.	4,360,550	8.72
3	Mr. Pairoj Chuenchoochit	3,650,000	7.30
4	Mr. Tawatchai Chaiyapinunt	2,334,120	4.67
5	Ms. Supatta Boonnamsap	2,110,000	4.22
6	Great Chan Holding Company Limited	2,000,000	4.00
7	N.C.B.TRUST LIMITED-UBS PAINE WEBBER INC.	2,000,000	4.00
8	RPT Resources Company Limited	1,918,100	3.84
9	Thai Textile International Company Limited	1,628,315	3.26
10	Vongs Chang Enterprise Company Limited	1,100,000	2.20
11	Mr. Pawat Jaroonchaikanakit	1,100,000	2.20

Other Securities

None

Dividend Payment Policy

The Company has the policy to pay dividends to the shareholders on the annual basis based on the financial statement of the Company with the ratio of no less than 40 percent of the net profit after all deductions designated by law. The dividend payment will depend on the cash on hand, future investment plans, and conditions of the law, which the Company will take into consideration, to ensure the payment of dividends will not affect the operation of the Company. The resolution of the Board of Directors will be presented to the shareholders for approval; however, the Board of Directors have the authority to make dividend payments in between shareholder meetings should they see appropriate and does not affect the operation of the Company, which the Board of Directors will have to report to the shareholders at the next meeting.

1.8 Product and Services Procurement

The main product of the Company is woven fabrics of 100% cotton and cotton blended with polyester or other synthetic fibers. The woven fabrics are used as raw materials in the garment industry and other industries. Other than manufacturing woven fabrics for sale by the Company itself, the Company is also a subcontractor for yarn dyeing, yarn preparation of fabric weaving, and fabric weaving with the contractor providing the yarn for the processes. Since the production process from yarn to finished fabric is long, requiring high investments in machineries in each process, domestic fabric manufacturers without complete production processes will subcontract other companies to fill in their missing processes, which is a service commonly done in the industry.

1.9 Marketing and Competition

(A) Marketing

The Company has the policy to sell our products to both domestic and international customers. The customers can be broken down into 2 main groups.

1. Customers who bought the fabrics to be converted into garments. The customers in this group are garment manufacturers and fashion garment brands known both locally and internationally.
2. Customers who are traders, buying fabrics and reselling to wholesalers and retailers. The traders have customers both in the domestic and international markets, buying both greige and finished fabrics. Greige are fabrics that have not been through any processing, while finished fabrics are those that have been through the dyeing and finishing processes.

The fabrics the Company produces can be grouped into normal finished fabrics and specialized finished fabrics. The normal finished fabrics are those used in general garments without any special properties, while the specialized finished fabrics have properties such as water repellency, quick drying, anti-bacteria, fire retardant, and wrinkle free.

The Company has shipped fabrics to over 50 countries and has a customer base of over 300 customers since the Company can produce a variety of fabrics and service both domestic and international customers. The services provided to the customers are customized to their needs, therefore, the Company does not depend on any one particular kind of customer.

(B) Competition

In the midst of political conflicts, trade wars, fluctuations in raw material prices, energy prices, transportation, technology, epidemics, and trade barriers, textile mills are facing new challenges from product standards imposed by downstream buyers, and entrepreneurs in the supply chain for famous brands with high purchasing power. In addition to having to compete in product quality, selling price, production lead time, good corporate governance, welfare, employment conditions especially foreign labor workers, the source of energy, water, wastewater, and carbon dioxide emissions must also be examined. The Company must have a plan to use clean energy to replace old fossil fuel energy and increase better waste disposal management to remain competitive. This requires additional investment in machinery and equipment which are investments that increase production cost, resulting in a longer period for the payback to be realized. It is still unclear whether the higher costs will be acceptable for the buyers, but the

Company must move forward to be competitive in the market. In summary, other than grouping companies based on current product quality standards produced, it is very likely that future buyers and manufacturers will be grouped into the type of clean

energy sources used and the efficiency of resources used in production processes. The Company is closely monitoring the trends and developments of the evolving textile industry.

1.10 Procurement of products or services

All finished goods and some raw materials are obtained from the two factories of the Company. And subsidiary which has the following locations and production capacity

Factory	Location	Type of Factory	Production Capacity 2021	
			Quantity	Unit
Factory 1	385 Soi Bangmakekhao, Taiban, Muang, Samutprakarn	Weaving	14,056,141.00	Yard
Factory 3	595 Sukhumvit Rd, Bangpoo Mai, Muang, Samutprakarn	Garment	54,772.00	Unit
Subsidiary	62 Soi Valilai, Bangchalong, Bangplee, Samutprakarn	Spinning	19,602,546.20	Pound

All finished fabrics and yarns, which is the raw material for fabric production, is sourced from TTI, the subsidiary company, as well as other manufacturers in the country. For raw materials such as raw cotton fibers, TRT import from various countries such as America, Australia depending on the quality of the product.

When compared to the production capacity in 2021 and 2020, the continuing slowdown in demand of the textile industry for many years has forced the Company to reduce the production capacity by about 50% to coincide with the demands from the customers in 2022

The Company's production policy focuses on the production of textile products using upstream raw materials from our affiliated companies as much as possible, and maximizing the use of machinery to make it worth the investment as much as possible.

2 Risk Management

The risk factors that will greatly impact the financial and operational status of The Group are not foreseeable in the near future. The risk factors that will impact business operations are as follow:

2.1 Risk from Procurement of Raw Materials in Advance.

The group operates businesses in yarn spinning and woven fabric manufacturing. The main raw materials are cotton and polyester fibers for spinning into yarns, and the yarns for weaving into fabrics. Cotton fiber is an agricultural product with prices mostly depending on the amount grown each crop year, while polyester fiber is synthetically produced with part of the price structure depending on the price of oil. Fiber prices also depend on the supply and demand of the market; therefore, changes in the price of fibers often do not coincide proportionally with the changes in the price of yarns, which causes the financial performances of each textile company to be different.

Since the textile industry is an international business with textile factories scattered across countries around the world, the price and overhead cost of raw materials are different depending on the location and local policies. When there is a conflict between the producers and buyers, such as the trade war between the United States and China, social exclusion factors and trade agreements intervene with the market causing textile operators to source raw materials that comply with the requirements of the customers. These conditions are only understood by the operators in the textile industry and the conditions are continuously changing depending on the market. The management manages the risks by ordering raw material fibers and yarns in advance in sufficient quantities that will not cause a shortage in case of delay or damage during delivery. The group manages the risks of raw material price fluctuations by averaging out the purchase of the raw materials and does not concentrate the buying at any one time or another. This is a conservative approach to raw material procurement and a way of limiting the risks of profit and loss in the event that raw material prices fluctuate abnormally.

2.2 Cash Flow Risks

The Company has been in the textile industry since 1970 and since its establishment the Company has not defaulted its payment to any financial institution or suppliers. Even though the Company had to stop product delivery and extend payment duration to the customers during the COVID-19 pandemic causing shortage of income, the Company received financial support from various financial institutions with sufficient credits to allow the Company to pay off all debts on time. While the small operators might have to default on their payments during the pandemic, the Company felt the bigger operators who are stronger financially should not use the pandemic as the reason to default on the payments. Paying the debts on time showed the Company is financially stable and helped build a better business relationship with the customers.

At the same time, the Company closed, dissolved, moved, and merged some departments to be more compact to be in line with the market situation. The Company gave the affected employees a choice to stay with the company or to take a voluntary leave from the company. For employees who chose to take a voluntary leave, the Company gave a compensation severance payment in accordance with the labor laws. The Company sold off the machinery from the closed departments with the best price possible and changed the non-performing assets into cash. The cash is used to pay the debts of the financial institutions, which helped the Company to reduce expenses during the crisis and reorganize the structure of the Company to have less risk during the pandemic uncertainty.

2.3 Foreign Currency Risk

As part of the international trading, the Group has significant exposures to market risks from changes in foreign exchange rates. The Group uses forward exchange contracts to mitigate those risks. Forward exchange contracts are accounted for as foreign currency transactions. Gains or losses on derivative financial instruments used for hedging of foreign currency transactions are recognized as income or expense on the same basis as the corresponding hedged position.

As at 31 December 2022 and 2021, The Group does not have outstanding forward exchange contracts.

As at 31 December 2022 and 2021, assets and liabilities of the Group which are not hedged as follows:

	Currencies	Amount		Equivalent to approximately (In Million Baht)	
		2022	2021	2022	2021
Trade accounts receivable	U.S. Dollars	2,694,623	1,611,038	92.41	53.41
Other receivable	U.S. Dollars	-	6,445	-	0.21
Trade accounts payable	U.S. Dollars	810,674	2,108,529	28.16	70.83
	Euro	-	1,308	-	0.05
	JPY	2,847,326	-	0.75	-
Accrued expenses	U.S. Dollars	160,098	128,704	5.56	4.32

2.4 Interest Rate Risk

The group has interest risks from deposits with financial institutions, overdrawn accounts, short term loans, creditors under financial contracts, and long term loans. Financial assets and liabilities interest rates have risen in accordance with the market rate. The Group does not use other derivative financial instruments to hedge such risks.

2.5 Credit Risk

Even though most customers of the group does not have a history of default payment, however, some customers could be greatly affected by the COVID-19 pandemic making them a credit risk for the Company. The Company has to evaluate and follow up with the customers, especially foreign customers, before giving them credit for their payments. To minimize the credit risks and damage that may occur if the customers defaulted on their payments or cancel their orders, the Company uses the policy of having the customers make a partial payment for the confirmed orders. By downsizing our operations, the Company was able to reduce the pressure of dependence on the customers and allow some negotiating of conditions.

As of 31 December 2021, the Company expects no damage from default payments from customers as per the financial statement and the remark in the financial statement.

2.6 Risk from Major Shareholders

The related transactions occur in accordance with the regular business conditions. The Audit Committee, which comprises 4 independent directors, are knowledgeable and experienced in auditing related transactions. They have the authority and duty to consider and report any possible conflict of interests so the related transactions can be in line with the rules and regulations of the Stock Exchange of Thailand and provide the best benefit to the Company. In addition, during the Board of Directors meeting, the policy of the Company is to have the major director involved in the related transactions who may have a conflict of interest to not be present and have no voting rights during the meeting.



Business sustainability development

The Chair of the Board is responsible for implementing the Sustainability Business Policy across the organization and monitoring its implementation on an ongoing basis. In order to achieve success according to the plans and goals set Report important progress issues that affect the company's sustainable business operations. to the Board of Directors

Policy and Related Agencies

In 2022, the Company has set guidelines for business driving for sustainability by setting up a working group to plan. Identify important issues In this regard, the stakeholders are shareholders, employees, customers, competitors, trading partners, creditors, communities and society, environment.

Shareholders: The Company treats shareholders as stakeholders and is an important component of being a public limited company.

Employees: The Company gives importance to every Company employee; therefore, other than following the labor laws, benefits to the employees, human rights, safety, working environment and the environment were taken into consideration.

1. *Safety, Working Environment, and Environment of Working Area Policy*

The Company consider every employee as an important asset; therefore, safety, working environment, the environment, and work responsibilities are set up as follow:

- 1) Safeness is the responsibility of every employee and they must work together to create a safe working environment for themselves and others.
- 2) The safeness at work is the responsibility of the employees at all level of hierarchy.
- 3) The Company will improve the work environment and working procedures to be safe, and incorporate safety equipments as necessary.
- 4) The Company will follow the rules and regulations, announcements, and or safety standards as announced by the government.
- 5) The Company set the Directors for Safety, Work Environment, and Environment Committee to organize the safety plan.
- 6) The Company have a follow up schedule to evaluate the safety procedures and control for effectiveness.

In 2022, one employee out of approximately 226 employees had accidents which required more than 3 days of sick leave.

2. *Employee Remuneration and Benefits Policy*

- 1) The Company have fair equal hiring of employees, and every employee have the opportunity to promote The Company equally.
- 2) The Company give opportunities to the employees to show their capabilities by providing incentives in daily wages, monthly salary, contract work, monthly and yearly targets, bonuses, and overtime payments.
- 3) The Company evaluates the compensations equally for all employees, based on the companies with similar size, work position, experience, education level, and quality of the employee. Other than the employee's abilities, the compensation will also be based on The Company's performance.

- 4) The Company provides benefits according to the employee needs such as housing, transportation, annual health checkup, work uniform, and monetary support.

3. *Provident Fund*

The Company has set up a Provident Fund since 2011.

4. *Human Resource Development*

The Company sees the development of the employees as a means to be competitive and survival; therefore, have set up development programs for the employees in accordance to the Labor Development Law of year 2002. In year 2022, the basic development program was implemented.

5. *Employee Complaint Channels*

The Company has channels for the employees to voice their complaints through the Personnel and legal. In addition, if the employee would like to file the complaint to The Company Director, without disclosing themselves, they can do so via the complaint box, and only the Director with the key to the complaint box can open the box.

6. *Human Rights Compliance*

The Company is aware of the Human Rights Compliance and set to have employees of the following 3 nationalities (Myanmar, Laos, and Cambodia) to have equal rights to the Thai nationality in compensations such as wages, overtime payment, holiday wages, overtime payment on holidays, incentives for the month, for the year, and bonus. In addition, the rights for male and female employees are the same for compensations and benefits. There are no use of female employees doing work that are prohibited, and absolutely no child labor.

Customers: The Company aim to produce and sell products to customers according to the ISO 9001:2015 and ISO 14001:2015 standards with product inspection and on time delivery as per the agreement with all customers equally. A team is setup to contact and handle the customer's needs with the following procedures:

1. A system to protect the customer's goods that are under the care of The Company.
2. Keep sufficient assets as per the laws of the government to build confidence to the customer.
3. Will not ask for money, gifts, awards, or any compensation from the customer or any individuals; other than normal ceremonial gifts.
4. Uphold the honesty of business practices.
5. Perform under the standard business practices generally accepted.
6. Work in accordance to the law and official rules, and will not assist, encourage, or support activities or transactions that are against the law.
7. Keep and protect customer's product information, which are proprietary to the customer.

Competitor: Competition is normal. The Company will compete within the rules and regulations of the competition, without resorting to foul play, without seeking inside information of the competitor, and without destroying the reputation.

Suppliers: The Company gives importance to the purchase and payment to the Suppliers according to the law. The Company choose trustworthy suppliers, who are responsible to society and the environment, to ensure that the customers will receive product and services that meet the standards by the following criteria:

1. Must strictly follow the contract made with the supplier. If there is a situation that impacts either party to not be able to comply to the contract, The Company will promptly contact the supplier to work on a solution to solve the problem.
2. Prevent and control any conflict that may occur to disrupt The Company business, and will not seek unlawful advantage from the supplier.
3. Use and support the use of original licensed intellectual products, and encourage the management and employees to use intellectual products effectively.

Debtors: For any projects, the Board of Directors have a financial plan, and will avoid foreign exchange risks, by borrowing mainly from financial institutions, and small amounts from inter-related businesses, and using machinery assets as guarantee. In the past few years, The Company have not faulted on the payments; however, if an unexpected situation occurred and The Company is unable to make the payment on time, The Company is confident that the payment history can be used to negotiate with the financial institutions. In addition, the land of The Company is without legal negative pledge, which should give the financial institutions the confidence to extend the payment period in case of an unexpected situation.

Intellectual Property or Copyrights: The Board of Directors have a policy to follow the laws concerning intellectual property or Copyrights by checking that the work or information does not infringe on the intellectual property or copyrights of others.

Corruption and Bribes: The Board of Directors have a policy for the Directors, management, and employees of all levels to uphold good governance, and go against corruption and bribes by forbidding the employees to ask or receive benefits to do or not do their duties, or cause The Company to lose the rightful benefits. The employees are to avoid unlawful offering or giving benefits to other outsiders to do or not do their duties.

Community and Social Relations: The Company gives importance to the surrounding community by having a community relation on environment and community conservation to prevent and solve any environmental issues, or complaints that may occur from communities nearby The Company. In addition, The Company supports the community by donating money and things for religious events, students events, and elderly events, and providing a location within The Company area for disabled people to sell their products.

Community and Social Development: As The Company give importance to the surrounding community, The Company have impact preventive policies and social development programs in place based on the Corporate Social Responsibility, Department of Industrial Works (CSR-DIW) program. The CSR-DIW program emphasized the importance of being responsible for the surrounding community and has a sustainable development along with the community to enhance competitiveness of the business both locally and internationally.

The Company has supported the following activities and programs to develop the community:

1. Education programs
2. Cultural programs

3. Career programs, especially programs for disabled people
4. Social responsibility programs
5. Religious programs

Environment: The Company business involved yarn spinning, yarn dyeing, yarn sizing, fabric weaving, that uses steam from coal burning, which may cause air pollution, while yarn dyeing and yarn sizing, may cause water pollution to occur. The Company has pollution preventive measures for air and water as follow:

For air pollution from coal burning for steam: the coal is transported in a closed container from the manufacturer to the factory. The coal is then kept in a closed building at The Company to prevent coal dusts to be released in the air outside. For air pollution occurred during coal burning, The Company have installed the Cyclone & Ventury Scrubber system to treat the air before releasing into the atmosphere, which is constantly monitored 24 hours a day. Checking the air released into the atmosphere, the pollution level is normal and does not harm the atmosphere.

For water pollution from yarn dyeing and yarn sizing: the waste water from the processes is approximately 86.05 cubic meters per day; which can be handled by The Company's waste water treatment plant with the capacity of 1,500 cubic meters per day without any issues. The waste water treatment result is connected online to the Department of Industrial Works (COD-ONLINE), which has been installed since 2012, and since then the waste water released have always met the standards set by the Department of Industrial Works.

For solid industrial wastes such as burnt coal, and wastes from water treatment: The Company have hired government approved waste removers to take away the solid industrial wastes for disposal as per the law required.

Business Policy under Environmental Standards: The Company business must be responsible for the environment as follow:

- Follow the laws and international standards to protect the environment.
- Production process development must comply with the environmental standards.
- Instill and encourage the employees to be responsible for the environment.

In 2022, the Company held environmental seminars to educate employees on the Global Recycle Standard (GRS) V4.0, with emphasis on the use of recycled material to reduce and or eliminate dangers that may occur during production.

The Company has a quarterly report checking the environment for dust, water, sound, and air pollution, which for 2021, the reported values are all within the standards.

The Company has set up a Community Relations team to address the community concerning the environment and handle any complaints from the community.

Energy Resource Management: To achieve the highest energy resource efficiency, The Company has set the following policies:

- Set energy resource plan and re-using the water for other processes
- Set a plan to save energy for coal, water, and electricity
- Set a plan to reduce and reuse paper usage
- Set activities to encourage energy resource and environment protection
- Set media relations to encourage energy resource and environment protection

Policy for Complaint and Witness Protection: For good corporate governance, The Board of Directors give the right to every employee and those stakeholder to communicate directly with the Independent Director and or Audit Committee through mail and electronic mail, so the Directors can check the complaints.

To file complaint concerning the financial statements, internal control failures, rights infringement of the Directors and employees, the complaints could be sent via registered mail to the following:

Chairman of the Audit Committee
 Mr. Chin Chinsetawong, Ph.D.
 Thai Textile Industry Public Company Limited
 385 Moo 1, Soi Bang Make Khao, Sukhumvit Road,
 Tumbon Taiban, Samutprakan, Samutprakan 10280

All complaints will be handled accordingly without disclosing the person filing the complaint. Information collected will be done in secrecy and the person filing the complaint will be protected to prevent any impact from the complaint. In case The Company has to disclose any information, only necessary information will be disclosed, keeping in mind the safety of the person filing the complaint.

In 2022, there were no complaints filed to the Audit Committee.

Channels to contact The Company

	E-mail	Telephone
Managing Director	mongkol@tti.co.th	-
Chairman of Audit Committee	chin@unionpaper.co.th	-
Secretary of the Company	rattanaporn@tti.co.th	0 2389 2298 0 2703 8484
Company and Investor Relations	rattanaporn@tti.co.th	0 2389 2298 0 2703 8484

Corporate Social Responsibilities – CSR

The Company was established in 1970 with the purpose that the stability of the Company must coincide with social and environmental responsibilities; therefore, the Board of Directors assigned every employee to have social responsibility in their work as follow:

Overall Policy

The Board of Directors have reviewed and approved the social responsibility policy to be a guideline for the Executive Directors and employees as follow:

(1) Fair Business Practice

The return of The Company must be from fair business practices that does not take advantage of others, as well as of the society and of the environment, and avoid conflicts of interests and copyright laws.

(2) Anti-Corruption

Does not ask for or pay for any benefits other than those agreed upon in the sales contract. If there is a case of corruption, The Company and customer/supplier will investigate and solve the problem as soon as possible.

(3) Human Rights

Avoid actions that will infringe on basic human rights, and listen to opinions of all groups with mutual benefits equally.

(4) Fair Employment Policy

Treat all employees equally and fairly with benefits, safety, and cleanliness of work area, as well as give importance to the development, and knowledge sharing with the employees. Rewards will be given for capabilities, responsibilities, and performance of the employees and employees from 3 neighboring nations (Cambodia, Laos and Myanmar) must be treated equally and fairly.

(5) Consumer Responsibility

Produce, deliver, and service with quality products that meet or exceed the expectations, as well as have a team and system to receive consumer complaints and suggestions concerning the product or services received. The Company will bring all the issues for review and improve upon in an appropriate time.

(6) Environmental Responsibility

Perform according to the rules and regulations, and does not support anyone with mutual benefits to destroy nature and the environment.

(7) Social Community Development

Support developmental community activities.

(8) Social and Environmental Responsibility

Improve production and work process continuously to prevent negative impacts that may occur, in addition to careful use of resources to reduce wastes.

Work Procedure and Reporting

(1) Reporting Procedures

The Company's resolution in conducting business is to be responsible to the environment, which will help The Company to be in business in the long term. Therefore, The Company based the environmental responsibility program on the Thai Development Institute CSR report, to be the guide as per the announcement by The Capital market supervisory board.

In pinpointing the stakeholders, the Company have evaluated the impact and benefits from producing the products in terms of business, social, and environment to the stakeholders, namely employees, shareholders, customers, suppliers, competitors.

(2) Work Procedure

The Company's practice and strategy with the stakeholders are as follow:

Stakeholders Practice and Strategy

Employees	Have developmental programs to increase knowledge and capabilities of the employees with concerns of human rights and justice.
Shareholders	Be transparent, just, and treat all shareholders equally.
Customers	Deliver quality products and services, and improve quality of products to meet the expectations of the customers.
Supplier	Follow rules and contract agreement with justice and transparency.
Competitor	Follow fair competition rules without resorting to unfair competition to hurt the competitor.
Creditors	Strictly follow the contract, agreements, and conditions with the creditors.
Community	Have procedures to protect the community around the Company and support community activities.
Environment	Encourage environment and resource conservation.

Business Practice with Responsibility to the Environment

- (1) The Company is not investigated, and not under investigation by agencies concerning unlawful practices based on 8 important criteria.
- (2) The Company practice is not involved, or accused of being involved in negatively impacting the community, environment, and not following the 8 criteria, especially in the case concerning the public, which might impact the business, reputation, or trustworthiness of The Company.

Social and Environmental Activities

The Company had the following activities to benefit the community and the environment:

- Collectively donated things to Wat PhraBatnampu, Saraburi
- Collectively donated things to Wat Suankaew Foundation and Baan Bangpakong Foster Home
- Have Big Cleaning Day activity, as well as eradication of mosquitoes and bugs around The Company, dormitories, and canteen.
- Have sporting events to unite employees within The Company and with The Group.
- Fixed the road shared with the community.

Corruption Prevention

(1) Policy for Corruption Prevention

The Company's policy in conducting business is "Moral and Quality" meaning, good moral will beget good quality, along with good management, and trustworthy work performance without corruption.

(2) Practice

The Board of Directors will cooperate with government agencies and corporations to fight against corruption using the following policies:

- A. Support and build value against corruption, by instilling the Directors, management, and employees to acknowledge and understand anti-corruption using media and seminars.
- B. Have adequate and appropriate internal control system to prevent The Company business to be involved in corruption.
- C. Have an internal audit system to check regularly and report to the Audit Committee and or Executive Directors. The evaluation for anti-corruption is part of the internal audit of The Company.
- D. Use the Collective Action Coalition against Corruption as guideline and adapt as the handbook for the employees to follow, and to be a good corporate governance business practice.

4

Management discussion and analysis (MD&A)**4.1 Overview**

The world handled the COVID-19 pandemic situation better in 2022. Although the number of infected people was still high in many countries, the increasing rate of recovery reduced the severity of the pandemic around the world and changed the COVID-19 pandemic to be an endemic disease instead. Countries started to end their lockdown which allowed business activities, travel, and the manufacturing sector to begin their recovery. However, as the fears about COVID-19 began to subside one of the events affecting the business world was the US Federal Reserve's announcement of a steady and aggressive policy of raising interest rates to curb domestic inflation, causing volatility in the economy. The value of various currencies around the world continues to weaken, and many countries were pressured to increase the local interest rate to stop the outflow of the US dollar and the depreciation of their own currency. Another negative factor that cannot be overlooked is the war between Russia and Ukraine that started in February 2022, causing an energy crisis across Europe. This caused the overall picture of the global economy to fluctuate throughout the year. Residents of European countries that support Ukraine have suffered from increased cost of living and living conditions raising the tendency for protests to intensify. It is believed this problem will continue to be a negative factor throughout 2023.

In the textile industry, the contraction in production capacity of factories around the world and problems in transportation of the world's largest cotton exporter caused the main raw materials such as cotton to be delivered at least 2 – 3 months later than the original schedule. This caused cotton prices to continue to rise from the end of 2021. Fortunately, China, the major textile exporter, was under country lockdown during the first half of the year, causing more demand than supply allowing most textile companies to adjust the selling price according to the rising costs. Therefore, it was considered the year that the textile businesses had relatively good performance in the first half of the year, but gradually fell in the second half as demand weakened.

In 2022, while the value of new products increased due to higher raw material costs and new products could not be produced in time to meet market demand, it was an opportunity for the Company to release the finished fabric inventory at a relatively good price. The economic volatility of the world continues causing both large and small companies in the fabric industry to maintain or reduce their production capacity. The Company decided to shut down the garment department in the second quarter, which the revenue ratio of the shirt production is only a small part of the total revenue, whereas the production costs of the garment department is likely to increase to the level that makes the Company unable to compete with neighboring countries more and more each year.

For year 2023, the Company believes the global economic volatility will remain high. The political conflict and trade war between the United States and China remains unresolved, as well as the war between Russia and Ukraine. Inflation problems, government debt problems in many countries from increased government spending during the pandemic crisis and financial institution problems are all negative factors to the textile market. The Company, which produces basic textile products, not high-tech products, continue to focus on quality and cost issues especially when energy cost shows sign of constantly increasing.

4.2 Segment Information

Major revenue for The Company are from fabrics yarn and garment, which were sold locally and exported while the revenue for The Subsidiary are from raw cotton fibers and yarns, The details are as below chart.

(Units: Million Baht)

Product/Service	2022		2021		2020	
	Income	%	Income	%	Income	%
Company						
Garment						
Local Sale	13.48	0.47	35.02	1.54	17.08	0.88
Export Sale	23.78	0.83	22.48	0.99	34.09	1.75
Fabric						
Local Sale	314.98	11.01	323.94	14.20	345.08	17.71
Export Sale	661.21	23.10	435.32	19.08	387.44	19.88
Raw Cotton and Yarns						
Local Sale	283.39	9.90	174.53	7.65	107.52	5.52
Export Sale	324.91	11.35	281.23	12.33	157.70	8.09
Other Sale						
Local Sale	0.00	0.00	0.00	0.00	9.89	0.51
Local services Income	5.82	0.20	8.12	0.36	13.77	0.71
Local Other Income	52.46	1.83	39.39	1.75	19.71	1.01
Total	1,680.03	58.70	1,320.59	57.87	1,092.28	56.05
Subsidiary						
Raw Cotton and Yarns	1,163.09	40.64	915.45	40.12	816.06	41.88
Local services Income	9.82	0.34	14.50	0.64	14.95	0.77
Other Income	8.93	0.31	31.33	1.37	25.53	1.31
Total	1,181.84	41.30	961.28	42.13	856.54	43.95
Grand Total	2,861.87	100.00	2,281.87	100.00	1,948.82	100.00

Compared to Estimate or Previously Disclosed.

The Company policy is to run every machine at it's full capacity, causing the quantity produced each month to be similar; for example, for weaving The Company can weave approximately 1.17 million yards per month and for garments The Company can cut and sew approximately, 18,257 pieces per month. (Closed down on 8 April 2022) The Subsidiary can spin approximately 1.63 million pounds per month.

Cause and Action in case the Auditor expressed opinion with conditions, no opinion, and or important notice.

No conditions.

4.3 Performance and Profitability

In the past 5 years, the Company's Performance and Profitability is as per chart below

	Consolidated Financial Statement					Separate Financial Statement				
	2022	2021	2020	2019	2018	2022	2021	2020	2019	2018
Financial Statement										
Current Assets	1,602.4	1,353.2	1,620.1	1,964.5	1,643.2	805.2	755.6	1,151.0	1,318.5	982.1
Inventories	922.3	794.1	792.5	931.3	1,110.6	318.9	366.6	482.7	504.1	725.8
Total Assets	3,742.5	3,616.9	4,166.3	4,887.9	5,655.0	2,310.6	2,273.3	2,770.8	3,128.2	3,763.2
Current Liabilities	855.4	835.6	1,404.3	1,985.9	2,346.5	105.7	132.3	625.1	830.6	1,102.1
Total Liabilities	1,089.0	1,049.0	1,683.8	2,317.1	2,815.1	226.2	245.9	772.5	1,038.9	1,379.6
Shareholders' Equity										
Total equity attributable to the parent company	2,501.0	2,418.4	2,340.3	2,428.6	2,700.4	2,084.3	2027.4	1,998.3	2,089.3	2,383.6
Non-controlling interests	152.5	149.5	142.3	142.2	139.5	-	-	-	-	-
Operation Report										
Sale and Services	2,800.5	2,210.6	1,903.6	2,996.3	3,874.2	1,627.5	1281.5	1,072.6	1,845.7	2,644.0
Total Revenues	2,861.9	2,281.9	1,948.8	3,051.3	3,938.0	1,707.9	1321.5	1,092.5	1,870.3	2,728.6
Gross Profit (Loss)	228.8	140.2	16.5	122.7	104.3	119.1	72.9	(24.7)	52.1	25.1
Net Profit (Loss)	107.6	53.9	(92.5)	(255.5)	(109.6)	81.9	13.1	(95.2)	(278.1)	(80.6)
Financial Ratio										
Net Profit (Loss) Per Share (Baht)	2.15	1.08	(1.85)	(5.11)	(2.19)	0.26	0.26	(1.90)	(5.56)	(1.61)
Current Ratio	1.87	1.62	1.15	0.99	0.70	7.62	5.71	1.84	1.59	0.89
Receivables Turnover Ratio	10.80	11.80	12.10	10.20	11.20	12.40	14.00	12.90	11.70	13.70
Average Collection Period (Day)	33.80	30.93	30.17	35.78	32.59	29.44	26.07	28.29	31.20	26.64
Inventory Turnovers Ratio	2.90	2.60	2.40	2.80	3.40	4.40	2.80	2.30	2.90	3.70
Average Inventory Period (Day)	125.86	140.38	152.08	130.36	107.35	82.95	130.36	158.70	125.86	98.65
Account Payable Turnover Ratio	28.34	23.00	31.19	19.66	25.57	38.98	26.56	23.00	11.19	18.59
Average Payment Period (Day)	12.88	15.87	11.70	18.57	14.27	9.36	13.74	15.87	32.62	19.63
Operating Margin	3.84	2.44	(4.86)	(8.53)	(2.83)	5.03	1.02	(8.88)	(15.07)	(3.05)
Net Profit (Loss) / Equity (%)	4.37	2.27	(3.96)	(9.96)	(4.65)	3.98	0.65	(4.77)	(12.43)	(3.78)
Return on Assets (%)	2.92	1.39	(2.22)	(4.85)	(2.10)	3.57	0.52	(3.44)	(8.07)	(2.37)
Debt to Equity Ratio	0.41	0.41	0.68	0.90	0.99	0.11	0.12	0.39	0.50	0.58
Dividend per Share (Baht)	1.00	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.00	0.50
Book Value per Share (Baht)	50.02	48.37	46.81	48.57	54.01	41.69	40.55	39.97	41.79	47.67

Total Revenues

In the year 2022 and 2021, the Group had total revenues amounted to Baht 2,862 million and Baht 2,282 million, respectively, increased by Baht 580 million or 25%. Sales and services income amounted to Baht 2,800 million, increased from the same period of the last year by Baht 589 million or 27%. The main reason for that increased was the increasing in sales.

Cost of Sales and Services

In the year 2022 and 2021, the Group had cost of sales and services amounted to Baht 2,572 million and Baht 2,070 million, respectively, increased by Baht 502 million or 24%. The main reason for that increased was the increasing in sales and services income as clarified above.

Selling and Administrative Expenses

Selling and administrative expenses by Baht 132 million increased by Baht 8 million or 6%. The main reason for that increase was the increasing in sales and services income as clarified above.

Finance costs

Finance costs increased by Baht 2 million or 5%. The main reason for the increase was from the increase in loans.

Net Profit (Loss)

In the year 2022, the group had Baht 114 million in gain for the year, compared to baht 60 million in loss for the year 2021. Gain attributable to the parent is Baht 108 million in 2022, compared to Baht 54 million in gain in 2021. The main reasons were clarified above.

Financial Position (in comparison with as of 31 December 2022)

Overall financial position of the Group as of 31 December 2022, compared to the consolidated statement of financial position as of 31 December 2021, are as follows; (Unit : Baht million)

	2022	2021	%Change
Total Assets	3,743	3,617	3
Total Liabilities	1,089	1,049	4
Total Shareholders' equity	2,654	2,568	3

Total Assets

As of 31 December 2022, the Group had total assets amounting to Baht 3,743 million, increased by Baht 126 million, having Baht 249 million increased in current assets and Baht 123 million decreased in non-current assets. Main increases were from account receivables and inventories.

Total Liabilities

As of 31 December 2022, total liabilities increased by Baht 40 million, having Baht 20 million increased in current liabilities and Baht 20 million increased in non-current liabilities. The main reason for that increase was from loans.

Total shareholders' equity

As of 31 December 2022, the Group's shareholders' equity increased by Baht 86 million.

4.4 Asset Management

(1) Account Receivable and allowance for doubtful accounts as 31 December 2022 and 2021 are as follows.

	In Baht			
	Consolidated		Separate	
	financial statements		financial statements	
	2022	2021	2022	2021
Trade accounts receivable – related companies				
Within credit terms	20,645,739	5,440,210	391,164	347,296
Overdue: Less than 3 months	3,138,774	–	2,184,570	–
Total trade accounts receivable–related companies	23,784,513	5,440,210	2,575,734	347,296
Trade accounts receivable–other companies				
Within credit terms	139,325,574	156,104,640	56,905,815	69,703,792
Overdue:				
Less than 3 months	132,832,614	55,722,323	95,820,788	29,925,626
3 – 6 months	4,159,075	1,468,986	4,159,075	1,468,986
6 – 12 months	5,354,871	13,009	5,354,871	13,009
Over 12 months	27,804,427	28,151,410	27,626,515	27,973,498
Total trade accounts receivable–others	309,476,561	241,460,368	189,867,064	129,084,911
Less allowance for expected credit losses	(29,953,672)	(29,953,672)	(29,775,760)	(29,775,760)
Trade accounts receivable–other–net	279,522,889	211,506,696	160,091,304	99,309,151

For account receivable over 12 months, the full amount was reserves as allowance for doubtful accounts. For account receivable over 6 months, but not yet 12 months, parts of the amount were reserves. For account receivable that have not been reserved, The Company believe it is possible to reach settlement for all those receivable.

(2) Inventories and Allowance for obsolescence of inventories

	In Baht					
	Consolidated financial statements					
	Allowance for obsolescence of					
	Cost		inventories		Inventories – net	
2022	2021	2022	2021	2022	2021	
Finished goods	211,722,611	200,651,976	(23,176,124)	(39,641,237)	188,546,487	161,010,739
Work in process	163,089,379	130,737,615	–	–	163,089,379	130,737,615
Raw materials	611,847,653	496,289,337	(19,234,102)	(28,730,251)	592,613,551	467,559,086
Material and Supplies	48,019,577	34,755,593	–	–	48,019,577	34,755,593
Total	1,034,679,220	862,434,521	(42,410,226)	(68,371,488)	992,268,994	794,063,033

	In Baht					
	Separate financial statements					
	Allowance for obsolescence of					
	Cost		inventories		Inventories – net	
	2022	2021	2022	2021	2022	2021
Finished goods	100,173,800	154,958,221	(22,377,916)	(38,843,029)	77,795,884	116,115,192
Work in process	120,384,460	118,131,200	–	–	120,384,460	118,131,200
Raw materials	131,938,378	149,287,903	(19,234,102)	(28,730,251)	112,704,276	120,557,652
Material and Supplies	8,022,410	11,835,690	–	–	8,022,410	11,835,690
Total	360,519,048	434,213,014	(41,612,018)	(67,573,280)	318,907,030	366,639,734

4.5 Contingent Liabilities and Off Budget Management

(1) Commitments

The Group entered into the operating lease agreement in respect of the lease of land and building. The term of agreements were 1 years.

As at 31 December 2022 and 2021, the Group had future minimum lease payments under the operating lease agreements, as follows:

	In Million Baht	
	Consolidated and Separate financial statements	
	2022	2021
Repayment		
Within 1 year	0.9	0.6

The Group has unused letter of credit amounting to approximately U.S. Dollars 1.5. million equivalent to approximately Baht 51.4 million. (2021: U.S. Dollars 7.1 million equivalent to approximately Baht 237.5 million)

(2) Contingent liabilities

As at 31 December 2022 and 2021, The Group has contingent liability in relation to letter of guarantees issued by the financial institutions in favor of the government and private company as follows:

	In Million Baht					
	2022			2021		
	Company	Subsidiary	Total	Company	Subsidiary	Total
Letter of Guarantee	7.00	23.00	30.00	7.77	23.00	30.77

4.6 Future Business Impacts

As The Group business is complete upstream to downstream, from yarn spinning, yarn dyeing, fabric weaving, and garment making, which the major raw material is raw cotton fiber, and have to be imported from abroad, to exporting finished fabrics and garments; therefore, business impact could be direct and indirect, local and foreign as follow:

- (1) Volatility of cotton and synthetic fibers from abroad.
- (2) Price of fabric, yarn, and garment which are dependent on foreign markets.
- (3) Obsolescence of inventories.
- (4) Impairment in investment in the Subsidiary and related companies.
- (5) Employee benefits after retirement.

5

General information and other material facts

5.1 Legal Disputes

None

5.2 General Information and other Key Information

General information	
Company Name Issuing Securities	Thai Textile Industry Public Company Limited
Registration No	0107537000441 (Previously PCL 291)
Type of Business	Manufacturer Fabric Weaving, Yarn Spinning, Garment
Paid Capital	50 Million Shares with par value 10 baht per share
Address	385 Soi Bang Make Khao, Sukhumvit Road, Taiban, Muang Samutprakan Samutprakan 10280
Tel	0 2703 8484
Fax	0 2387 0894, 0 2387 1983
Web site	http://www.tti.co.th
E-mail	thaitex@tti.co.th
Reference Person	
Securities Registrar	Thailand Securities Depository Company Limited
Address	93 Ratchadaphisek Road, Dindaeng, Bangkok 10400, Thailand
Tel	0 2009 9000
Fax	0 2009 9991
Auditor	Mr. Pradit Rodloytook, CPA No. 218
	Ms. Nongram Laohareedeelok, CPA No. 4334
	Mrs. Pornthip Lerthanongsak, CPA No. 7633
	Ms. Chamaporn Rodloytook, CPA No. 9211 or
	Ms. Sunanta Khumsuk, CPA No. 8207
	AST Master Company Limited
Address	790/12 Thonglor Tower Soi Thonglor 18, Sukhumvit 55 Road, Klong Tan, KlongToey, Bangkok 10110
Tel	0 2185 8842-3, 0 2185 0342
Fax	0 2185 0225
Legal Consultant	Jaruttham Attorney and Accounting Firm
Address	44 Soi Ratchapruek, Ratchapruek Road, Bang Chak, Pasicharoen, Bangkok 10160
Tel	0 2389 2298
Fax	0 2389 2298
Legal Entity that TTI hold more than 10 percent of all Shares	
Legal Entity Name	Thai Rung Textile Company Limited
Address	62 Soi Vilalai, Bangna-Trad Road, Bangchalong, Bangplee, Samutprakan 10540
Tel	0 2337 2325-6
Fax	0 2337 2829
Type of business	Yarn Spinning Factory
Paid capital	6,000,000 shares with par value of 100 baht per share.
Share holding	87.31%

Part 2

Corporate Governance



6

Corporate governance Policy

6.1 Corporate governance Policy

The Company is aware of the importance of Good Corporate Governance and have followed the guidance that The Stock Exchange of Thailand, and The Securities and Exchange Commission of Thailand had set. In addition, a handbook on the business ethics and etiquette was made for the Directors, Managers, and employees to follow as company policy.

The Board of Directors have set The Company policies as follow:

- (1) Set the business scope and responsibilities to be effective and adhere to the rules and regulations with transparency and traceability.
- (2) The Board of Directors, Managers, and all employees will perform their duties to the best of their abilities with honesty and trustworthiness for the benefits of all parties, by upholding good corporate governance and following the handbook of business ethics and etiquette.
- (3) Define areas of responsibility and the authority of involved personnel in each department to ensure the benefits are protected.
- (4) Will not perform any actions that will violate or restrict the rights of the Shareholders of The Company, and will provide convenience to the Shareholders to exercise their rights other than voting at the Annual Shareholders Meeting.
- (5) Treat all Shareholders equally. Provide access to The Company information and contact information accordingly.
- (6) The Board of Directors, Managers, and all employees will uphold the business ethics and etiquette by treating all with benefits equally, as well as, taking care, controlling, and protecting against any decisions or actions that may be in conflict with the benefits.
- (7) Fully disclose important news and information of The Company in a timely manner accordingly to the rules and regulations.
- (8) Set policies, strategies, and plans necessary for the operation of The Company and systems to evaluate the effectiveness of the management.
- (9) Evaluate and set ethics and etiquette guidelines of The Company business for the Board of Directors, management, and all employees to follow, in addition to the rules and regulations of The Company.
- (10) Set annual internal self evaluation to determine the performance of the Directors.
- (11) The Board of Directors set communication channels for Shareholders, investors, and governing sectors, as well as disclose information to Shareholders and those with mutual benefits.

The Board of Directors realizes support is needed for the Directors, management, and employees to perform their duties and responsibilities to be in accordance to good corporate governance policies set forth by the Board of Directors, so good corporate governance policy and business ethics and etiquette handbooks were distributed through the following channels:

- Employee Handbook
- Good Corporate Governance Policy Handbook
- Business Ethics and Etiquette Handbook
- Company website (www.tti.co.th)
- Information Board of The Company

In addition, Good Corporate Governance policy and Business Ethics and Etiquette seminars were held during orientation of new employees.

6.2 Sub Board of Directors

(1) Board of Directors Structure

From the Board of Directors of 10 people, a Sub Board of Directors was set up as follow:

- A. Executive Directors consisted of the following 6:
1. Mr. Boonnam Boonnamsap
 2. Mr. Mongkol Mungkornkanok
 3. Mr. Phaiboon Jaroonchaikanakij
 4. Mr. Tawatchai Chaiyapinunt
 5. Mr. Kumjorn Chuenchoochit
 6. Miss Naruemon Worarittichai
- B. Audit Committee consists of 3 people.
- C. Nomination Committee consists of 3 people.
- D. Remuneration Committee consists of 3 people and Management Structure

Duties and Responsibilities of each Committee Directors are as follow:

- **Board of Directors** duties and responsibilities consisted of managing according to the purpose, regulations, and resolution of the Shareholders meeting, including
 1. Approval of vision, strategy, goal, and risks.
 2. Observing the management operation according to The Company Policy.
 3. Control and manage risks.
 4. Set written policies and business ethic and etiquette for The Company to operate under.
 5. Evaluate possible issues of conflict thoroughly.
 6. Set policies on risk management for The Company and Subsidiary
- **Executive Directors** duties and responsibilities consisted of the following:
 1. Authority to order, plan, and operate The Company business according to the policies set by the Board of Directors.
 2. Set strategies for The Company under the purpose and policies of The Company.
 3. Propose investment plans to the Board of Directors and or at the Shareholders Meeting for consideration.
 4. Approve appointments of advisers necessary for the operation of The Company under the budget given.
 5. Authorized to determine the benefits to the employees according to traditions and rules and regulations.
 6. Authorized to approve purchase, hiring, rent, and lease any assets, including investing and settlement of payments necessary for the operation of The Company, within the budget, according to the details of the Authorization Chart set up by the Board of Directors.
 7. Authorized to approve make loan agreement, and overdrawn funds from banks, corporations, and or financial institutions for the benefit of the operation of The Company.
 8. Authorized to approve purchase of assets, or payment of assets from the operation of The Company, according to the contract and or agreement with business partner, as per the details of the Authorization Chart set up by the Board of Directors.

- **Audit Committee** duties and responsibilities consisted of the following:
 1. Review that The Company discloses correct and adequate financial statement information.
 2. Review appropriate Internal Control and Internal Audit procedures, evaluate internal audit department Independence, as well as, approval to appoint, transfer, and or cease employment of Internal Audit heads or other departments that are responsible for the Internal Audits.
 3. Review that The Company is operating under the rules and regulations set forth by the Stock Exchange of Thailand and laws governing business operation.
 4. Review, select, and or recommend individuals who are independent to audit The Company's financial statement and recommend remuneration for the individuals. In addition, attend Audit Committee meeting without involvement of the management team at least 1 time a year.
 5. Review related transactions and or conflict of interest transactions to be in line with the rules and regulations set forth by The Stock Exchange of Thailand, so those transactions are appropriate with highest benefit for The Company.
 6. Write the Audit Committee Report, signed by the Audit Committee Chairman, which is to be disclosed in the Annual Report of The Company.
 7. Perform duties assigned by the Board of Directors, with agreement from the Audit Committee.
- **Nomination Committee** has the duty and responsibility to set criteria and qualification for individuals to be on the Board of Directors and Management Team, by proposing the individual to be on the Management Team to the Board of Directors for consideration, and the individual to be on the Board of Directors to the Shareholders Meeting for consideration.
- **Remuneration Committee** has the duty and responsibility to evaluate the amount and form to pay the Directors and Management Team and propose to the Board of Directors for consideration. The Management Team remuneration will be approved by the Board of Directors, while Directors remuneration will be approved by the Shareholders Meeting.

(2) Audit Committee Directors

Qualified Audit Committee to review The Company's Financial Statement is Mr. Preecha Chaipromprasith

6.3 Nomination and Appointment of Directors and Management

In the Nomination for a Director, all Directors have the right to suggest a qualified individual to the Shareholders Meeting for approval, unless the Director position was vacant before the term is up, then the Board of Directors have the right to appoint an individual to replace the vacant position. The Shareholders still have the right to recommend qualified individuals for consideration at the Shareholders Meeting as well.

(1) Board of Directors

A. Election

As per The Company's rules under Directors, Section 4, Point 16, the Shareholders Meeting will determine the number of Directors on the Board of Directors, to be no less than 5 people and no more than 17 people. The elected persons should not prohibit according to the rules and regulations of The Company, and should be trustworthy to manage a Public Company according to the rules and regulations set by The Securities and Exchange Commission. More than half of the total Directors must have residence in the Kingdom of Thailand. The number of Independent Directors and Audit Committee must be according to the rules and regulations of the Stock Exchange of Thailand.

B. Directors Qualification

1. Must be a mature ordinary person.
2. Must not be bankrupt, or incapable of management
3. Never convicted by the highest court for corruption.
4. Never unemployed from government agency or corporation due to corruption.
5. Not a person lacking trust to manage a Public Company according to the rule and regulation set by The Securities and Exchange and exchange commission.

C. Directors Election Method

As per The Company's rules under Directors, Section 4, Point 18, the Shareholders Meeting will determine the Directors with the following methods:

1. One Shareholder has 1 vote per 1 share.
2. The Shareholder must give their suffrage to 1 candidate or many candidates to be Directors, but cannot distribute their suffrage to several candidates.
3. The candidate with the highest votes will be selected according to the number of Directors needed for that term. If case there is a tie in a number of votes for the candidates, the Chairman of the Board will have one vote to determine the candidate for the Board.

D. Directorship Terms

1. Normal Term Expiration

As per The Company's rules under Directors, Section 4, Point 20, at the Annual Shareholders Meeting, one third of the Director's term will expire. If the number of Directors cannot be evenly separated into one thirds, then the number of Directors, whose terms will expire, will be as close as possible to one thirds.

In the first and second year after The Company registration, the Directors who terms expired will be determined by a draw on who will be replaced. For the following years after, the Directors with the longest term will be selected for replacement.

The Directors whose term expired can be selected to return to the Board.

2. Extraordinary Term Expiration

As per The Company's rules under Director, Section 4, Point 21, other than the normal term expiration, the Directors term may expire upon:

- 1) Death
- 2) Resignation
- 3) Lack of Qualification according to Point 17.
- 4) Resolution of the Shareholders Meeting in accordance to Point 25.
- 5) By court's ruling.

The Company did not set consecutive number of terms. The Shareholders reserve the right to appoint an individual to the Director position.

(2) Audit Committee

A. Structure and Appointment

There must be a minimum of 3 Directors in the Audit Committee, comprising of a Chairman and a set of Committee Members. All must be The Company's Director and must be qualified according to SEC rules and regulations as follow:

1. Appointed by the Board of Directors or at the Shareholders Meeting.
2. Be an Independent Director
3. Must not be The Company Directors empowered to make business decisions for parent company, subsidiary, affiliates, partnership, other subsidiary of the parents company, or any juristic person with conflict of interest.
4. Responsible to the duties according to rule and regulations set by The Stock of Exchange of Thailand and The Company's policy.
5. Must possess knowledge and experience sufficient to perform audit functions with one member being an expert of financial reviewing.

In case there are changes in the rules and regulations of SEC and SET, the qualifications will be changes.

B. Term of Appointment

The Audit Committee tenor is 2 years, counting from the date of appoint by the Board of Directors.

1. Normal Term Expiration

Once the term expire, the Board of Directors or at the Shareholders Meeting, will appoint a new committee members within 2 months of expiration of the previous committee. The previous committee members could be re-appointed.

2. Extraordinary Term Expiration

Other than normal term expiration mentioned above, the Audit Committee will expire when

- 1) No longer a Board Director.
- 2) Resignation
- 3) Death
- 4) Removed from Committee by the Board of Directors.
- 5) Lack of qualification according to the SEC and SET rules and regulations.

If the position became vacant due to reasons under Extraordinary Terms Expiration, with more than 2 months until normal term expiration, The Company Board of Directors or the Shareholders Meeting will appoint an individual with qualifications to fill the vacant position at the next meeting. However, the replacement can only hold the position up until the expiration of that term.

The Audit Committee members can re-appointed to consecutive terms without any limitations depending on the Board of Directors decision

(3) Executive Committee

A. Structure and Appointment

The Board of Directors will appoint 7 members to the Executive Committee, which comprise of Chief Executive Officer to be the Chairman of the Executive Committee and 5 other committee members. The appointments will be based on knowledge and experience necessary to manage The Company business.

B. Terms of Appointment

1. Normal Term Expiration

Executive Committee Members term will expire once they are no longer on the Board of Directors.

2. Extraordinary Term Expiration

The Extraordinary Term Expiration includes:

- 1) Resignation
- 2) Death
- 3) Removed by the Board of Directors
- 4) Lack of qualification according to the SEC and SET rules and regulations.

If the position became vacant due to reasons under Extraordinary Terms Expiration, with more than 2 months until normal term expiration, The Company Board of Directors will appoint an individual with qualifications to fill the vacant position at the next meeting. However, the replacement can only hold the position up until the expiration of that term.

(4) Independent Directors

The Company will have 4 Independent Directors (no less than 1 / 3 of all Directors) with the following qualifications and selection as follow:

A. Independent Directors Qualifications

1. Hold no more than 1 share with voting rights of The Company, the Subsidiary Company, or a major shareholder or authorized to manage The Company. This includes the shares held by individuals related to the Independent Director.
2. Must not be a Director that participated in the management, employees, advisor with regular monthly salary, or authorized to manage The Company, the Subsidiary, major shareholder, or of those with the authority to manage The Company.
3. Not a blood relative or binding by law such as father, mother, married partner, brother, sister, and children, including in-laws of children of the Directors, major shareholders authorized to manage The Company, and individuals proposed to be a Director or with authority to manage The Company or The Subsidiary Company.

4. Must not have a business relationship with The Company, The Subsidiary Company, a major shareholder, or those authorized to manage The Company in a way that could prevent the judgment to be made independently, including never or not that shareholder with significance, or authority to influence those with business relationships with The Company, The Subsidiary Company, the major shareholder of The Company, and those with authority to control The Company.

The business relationship under this point include normal business transactions to rent or loan property, assets or services, give or receive financial assistance, guarantee, or monetary guarantee, and other similar transactions which will cause The Company or The Guarantor additional debt of 3% of the asset of The Company, or THB 20 million onwards, depending on which one is less. The calculation of the debt will be according to the rules and regulations of the related business transactions of SEC.

5. Must not be an auditor of The Company, The Subsidiary Company, the major shareholders or those with authority to manage The Company, and must not be a managing partner or shareholder of the auditing company, which audits The Company, The Subsidiary Company, the major shareholders or those with authority to manage the approve transactions.
6. Must not be an advisor or financial advisor with remuneration of over THB 2 million annually from The Company, The Subsidiary Company, major shareholders or those with authority to manage The Company, and not a shareholder with significance to control the expertise.
7. Must not be a Director appointed to represent the Directors of The Company, major shareholders of The Company, or relatives to the major shareholders of The Company.
8. Must not be in the similar business with The Company, and The Subsidiary Company, or be a partner or Executive director, the employees, with regular salary, or have shares over 1 % in a company with similar business as The Company and The Subsidiary Company.
9. No other characteristics that will hinder independent opinion concerning the management of The Company.

After installation of the Independent Directors with compliance to the rules and regulations above, the Board of Directors will allow the Independent Directors to make a collective decision on how to manage The Company and The Subsidiary Company.

B. Nomination for Independent Directors

The Nomination Committee will select and propose the individuals with enough experience and knowledge of the industry of The Company, that meet the criteria above, to the Board of Directors, who will evaluate and propose to the Shareholders Meeting for approval

(5) Appointment of Managing Directors

The Board of Directors will appoint the Managing Directors.

(6) Appointment of Management term

The Nomination Committee has the authority to propose individuals that are an employee of The Company in the management position, with the approval of the Board of Directors.

6.4 Control and Management of The Subsidiary

The Company has control mechanisms to control and be responsible for The Subsidiary Company for the benefit of The Company as follow:

- (1) The Company has sent individuals to be the representative of The Company as Directors, and Management of The Subsidiary Company as per ratio of shares held. The Board of Directors Meeting will determine the individual to be sent as the representative of The Company.
- (2) The Company policy is to appoint the same auditors for The Company and The Subsidiary Company to control the disclosure of financial information, Company performance, related Transactions between The Subsidiary and related persons to be correct and same as The Company.

6.5 Control of Inside Information Usage

The Company has policies set up to prevent the Directors and or the Management to gain benefit from the inside information of The Company as follow:

The Directors must perform their duties in accordance to the laws, purpose, and regulations of The Company, as well as the resolutions of the Shareholders Meeting. Any important information disclosure that will affect The Company's operation must be approved by the Executive Director; however, any information that will affect the investors, must be approved at the Board of Directors Meeting.

The Company Board of Directors will oversee and issue the punishments if a Director or Upper Management used inside information for their own benefits. The Managing Director will evaluate the punishments according to the procedures set at the Board of Directors Meeting if an employee is caught with the crime.

In addition, The Company have a policy that members of the Board of Directors and the Management are prohibited from selling and or buying of shares 1 month before the financial statements and other information that may affect the prices of the shares were released to the public, and also 24 hours after the release of the information.

The Secretary of the Board is appointed to be the person to handle the selling and buying transaction of shares for all Board of Directors, and must report the transactions to the Chairman of the Board every time there is a transaction.

Internal Control Policy

The Board of Directors give importance to adequate internal control system to cover all areas including the control environment, risk management, communication and follow up activities, including company operation to be in accordance with the laws for check and balance to protect and take care of Shareholders investment and The Company's assets.

The Company Board of Directors assigned the Audit Committee to evaluate the internal control system and report back directly to the Board of Directors.

The Audit Committee assigned Mrs. Rattanaporn Piriyaoponsakul to be responsible for preparing reports for production, human resources and related transaction between The Company and The Subsidiary Company, and presenting to the Audit Committee Meeting to be used as information for each quarterly meeting.

6.6 Annual Remuneration for Auditors

The resolution at the Annual Shareholders Meeting 1/2022 on Wednesday, 27 April 2022, appointed Mr. Pradit Rodloytook, Certified Public Accountant No. 218, Mr. Nongram Laohaareedilok, Certified Public Accountant No. 4334, Mrs. Pornthip Lerthanongsak, Certified Public Accountant No. 7633 and Ms. Chamaporn Rodloytook, Certified Public Accountant No. 9211 of AST Masters Company Limited, with either one of them to audit and certify The Company's financial statement. Both individuals can perform their duties with independence without any relations to The Company and The Subsidiary Company. The history of both auditors and their remuneration are as follow:

Auditors History

Mr.Pradit Rodloytook	Auditor	2006–2010 and 2013–2022
Ms.Nongram Laohaareedilok	”	2007–2022
Ms.Pornthip Lerthanongsak	”	2019–2022
Ms.Chamaporn Rodloytook	”	2019–2022
Ms.Sunantha Khumsuk	”	2021–2022

Auditor Remuneration

Remuneration	2022		2021	
	Company	Subsidiary	Company	Subsidiary
Annual Auditing	430,000	300,000	430,000	300,000
Financial Statement Reviewing (3 Quarters)	250,000	220,000	250,000	220,000
Consolidated Financial Statement Reviewing (3 Quarters)	70,000	–	70,000	–
Consolidated Financial Statement Auditing	50,000	–	50,000	–
Total	800,000	520,000	800,000	520,000

6.7 Other Good Corporate Governance Practice

Other than Following the laws and good governance in The Company operation, The Company also followed the suggestions of the Organization for Economic Co-operation and Development.

The Company also followed the Stock Exchange of Thailand by separating into 5 sections:

- (1) Shareholders rights
- (2) Equal treatment of all Shareholders
- (3) Mutual benefit roles
- (4) Information disclosure and transparency
- (5) Board of Directors responsibilities

Section 1 Shareholders rights

The Board of Director support to have the Shareholders use their rights by providing sufficient information in a timely manner, and encourage the Shareholders to exercise their rights and attend the Shareholders Meeting, without infringing on the rights of the Shareholders.

The Board of Director set up a policy to provide convenience and support to all Shareholders to attend the Shareholders Meeting as follow:

Encouragement Policy for Shareholders to attend the Shareholders Meeting

1. Set the Annual Shareholders Meeting within 4 months after the end of the fiscal year (within 30 April of every year). If there is an urgent need, an Extraordinary Shareholders Meeting could be called upon.
2. Arrange and send invitation letters to the Annual Shareholders Meeting in both Thai and English, which include details and procedures of the meeting, the location, date and time, map indicating the place of the meeting, and important necessary information for the Shareholders to consider for each agenda, including the opinions of the Board of Directors, previous year meeting minute, the annual report, and proxy letter A and B according to the Ministry of Commerce. The invitation letter is to be sent out at least 7 days before the Shareholders Meeting, and advertised in the Thai newspapers for 3 consecutive days, including having the information on The Company website.
3. Provide convenience to all Shareholders equally by providing sufficient staffs to help with registration and check all necessary documents for the meeting. The Company uses the bar code system for registration and vote counting for convenience and efficiency, as well as provides revenue stamps for the proxy letters. The location of the Shareholders Meeting is a hotel in central Bangkok for travel convenience of the Shareholders.
4. The Company will not prohibit any Shareholders to attend the Shareholders Meeting. The Shareholders can attend the Shareholders Meeting at any time while the meeting is still ongoing.
5. Before every Shareholders Meeting, the Chairman will explain the procedures of the meeting, including how to vote, and how the votes will be counted for each agenda. For each vote counting, The Company will count the votes for each agenda and conclude the results clearly at the meeting.
6. The Company will have a person to count the votes at the Shareholders Meeting, and will record the results in the Shareholders Meeting minutes.
7. The Chairman will allocate enough time for the Shareholders Meeting, and proceed with the meeting with transparency by allowing the Shareholders to exercise their rights to ask, give opinions, and vote on important issues of The Company such as the appointing or withdrawing a Director, suggesting an Independent Director, approval of Auditors, dividend payouts, increase or decrease of capital, and changing of rules and regulations.
8. The Chairman, Directors, and Executive Directors, are responsible to attend the Shareholders Meeting to answer questions to the Shareholders.
9. If the Chairman have not declared the Shareholders Meeting closed, the Shareholders have the right to join the Shareholders Meeting and vote on the agenda that is currently being discussed.
10. The Chairman will inform the Shareholders on which Directors have a mutual benefit on the certain agenda, and will ask the Director with mutual benefits to leave the Shareholders Meeting until the agenda is concluded.

11. The Company will disclose the voting results of each agenda from the Shareholders Meeting on The Company website the next day.
12. The Company will send the Shareholders Meeting minutes to the Stock Exchange of Thailand within 14 days after the Shareholders Meeting, and inform the Public Company Registrar within the time indicated by the law (within 1 month after the Shareholders Meeting), as well as on The Company website.

Section 2 Equal Treatment of Shareholders

1. The Company gives importance to the Shareholders by giving the Shareholders the opportunity to add agendas to the Annual Shareholders Meeting, and recommend individuals to be voted on the Board of Directors, at least 3 months before the Annual Shareholders Meeting. The procedures to exercise the rights will be announced on the Stock Exchange of Thailand and on The Company website.
2. The Shareholders can assign a proxy to the Shareholders Meeting, and the proxy will have equal rights as other Shareholders.
3. The Company will present an Independent Director in the proxy letter for any Shareholders who could not find a proxy to still exercise their rights by giving their voting rights to the Independent Director.
4. The Shareholders Meeting will follow the order of the agenda as indicated in the Shareholders Meeting invitation letter, with a policy to not add new agendas without informing the Shareholders beforehand so the Shareholders can have enough time to study the information before deciding on their vote.
5. The Chairman of the Board, Directors, Executive Directors have the responsibility to attend the Shareholders Meeting to answer any questions from the Shareholders, and record the discussion in the Shareholders Meeting minutes for the Shareholders to recheck.
6. Arrange 1 barcode voting ballots for each agenda for each Shareholder to vote for convenience and easy accurate rechecking. The Company will hold the voting ballots for 2 years from the voting date for rechecking if required.
7. Disclose current information of The Company on The Company website, in Thai and in English, for the Shareholders to receive important change information, after presenting to the Stock Exchange of Thailand. Open communication options on The Company website for the Shareholders to ask and receive answers.
8. The Directors and Executive Directors with mutual benefits must report their mutual benefits to the Board of Directors Meeting every time.

Conflict of Interests

The Company makes it a policy to not let the Directors, Management, or employees to use their position for their own benefit. The Board of Directors set the policy to have the individual avoid involvement to avoid conflict of interest with The Company. If the transaction is unavoidable, prices and conditions will be the same as dealing with an outsider, and the Director or employee must not be involved in the approval process, as announced by the Stock Exchange of Thailand. All transactions must strictly follow the rules and regulations set by the Stock Exchange of Thailand and information fully disclosed.

Section 3 Role of Stakeholders

The Company give importance to every party with mutual benefits, including insiders such as Shareholders, employees, and management of The Company, or outsiders such as customers, suppliers, debtors, competitors, government officials, and other departments that are involved, as well as, the community that The Company is located at, and the environment around The Company as follow:

Shareholders: The Company sees the Shareholders as those with mutual benefits and an important factor to being a Public Company Limited; therefore, have set as an important rule to treat the Shareholders as follow: 1) Shareholders Rights, and 2) Equal Treatment of Shareholders, as mentioned earlier.

Employees: The Company gives importance to every Company employee; therefore, other than following the labor laws, benefits to the employees, human rights, safety, working environment and the environment were taken into consideration.

1. Safety, Working Environment, and Environment of Working Area Policy

The Company consider every employee as an important asset; therefore, safety, working environment, the environment, and work responsibilities are set up as follow:

- 1) Safeness is the responsibility of every employee and they must work together to create a safe working environment for themselves and others.
- 2) The safeness at work is the responsibility of the employees at all level of hierarchy.
- 3) The Company will improve the work environment and working procedures to be safe, and incorporate safety equipments as necessary.
- 4) The Company will follow the rules and regulations, announcements, and or safety standards as announced by the government.
- 5) The Company set the Directors for Safety, Work Environment, and Environment Committee to organize the safety plan.
- 6) The Company have a follow up schedule to evaluate the safety procedures and control for effectiveness.

In 2022, one employees out of approximately 226 employees had accidents which required more than 3 days of sick leave.

2. Employee Remuneration and Benefits Policy

- 1) The Company have fair equal hiring of employees, and every employee have the opportunity to promote The Company equally.
- 2) The Company give opportunities to the employees to show their capabilities by providing incentives in daily wages, monthly salary, contract work, monthly and yearly targets, bonuses, and overtime payments.
- 3) The Company evaluates the compensations equally for all employees, based on the companies with similar size, work position, experience, education level, and quality of the employee. Other than the employee's abilities, the compensation will also be based on The Company's performance.
- 4) The Company provides benefits according to the employee needs such as housing, transportation, annual health checkup, work uniform, and monetary support.

3. Provident Fund

The Company has set up a Provident Fund since 2011.

4. Human Resource Development

The Company sees the development of the employees as a means to be competitive and survival; therefore, have set up development programs for the employees in accordance to the Labor Development Law of year 2002. In year 2021, the basic development program was implemented.

5. Employee Complaint Channels

The Company has channels for the employees to voice their complaints through the Personnel and legal. In addition, if the employee would like to file the complaint to The Company Director, without disclosing themselves, they can do so via the complaint box, and only the Director with the key to the complaint box can open the box.

6. Human Rights Compliance

The Company is aware of the Human Rights Compliance and set to have employees of the following 3 nationalities (Myanmar, Laos, and Cambodia) to have equal rights to the Thai nationality in compensations such as wages, overtime payment, holiday wages, overtime payment on holidays, incentives for the month, for the year, and bonus. In addition, the rights for male and female employees are the same for compensations and benefits. There are no use of female employees doing work that are prohibited, and absolutely no child labor.

Customers: The Company aim to produce and sell products to customers according to the ISO 9001:2015 and ISO 14001:2015 standards with product inspection and on time delivery as per the agreement with all customers equally. A team is setup to contact and handle the customer's needs with the following procedures:

1. A system to protect the customer's goods that are under the care of The Company.
2. Keep sufficient assets as per the laws of the government to build confidence to the customer.
3. Will not ask for money, gifts, awards, or any compensation from the customer or any individuals; other than normal ceremonial gifts.
4. Uphold the honesty of business practices.
5. Perform under the standard business practices generally accepted.
6. Work in accordance to the law and official rules, and will not assist, encourage, or support activities or transactions that are against the law.
7. Keep and protect customer's product information, which are proprietary to the customer.

Competitor: Competition is normal. The Company will compete within the rules and regulations of the competition, without resorting to foul play, without seeking inside information of the competitor, and without destroying the reputation.

Suppliers: The Company gives importance to the purchase and payment to the Suppliers according to the law. The Company chooses trustworthy suppliers, who are responsible to society and the environment, to ensure that the customers will receive product and services that meet the standards by the following criteria:

1. Must strictly follow the contract made with the supplier. If there is a situation that impacts either party to not be able to comply to the contract, The Company will promptly contact the supplier to work on a solution to solve the problem.
2. Prevent and control any conflict that may occur to disrupt The Company business, and will not seek unlawful advantage from the supplier.
3. Use and support the use of original licensed intellectual products, and encourage the management and employees to use intellectual products effectively.

Debtors: For any projects, the Board of Directors have a financial plan, and will avoid foreign exchange risks, by borrowing mainly from financial institutions, and small amounts from inter-related businesses, and using machinery assets as guarantee. In the past few years, The Company have not faulted on the payments; however, if an unexpected situation occurred and The Company is unable to make the payment on time, The Company is confident that the payment history can be used to negotiate with the financial institutions. In addition, the land of The Company is without legal negative pledge, which should give the financial institutions the confidence to extend the payment period in case of an unexpected situation.

Intellectual Property or Copyrights: The Board of Directors have a policy to follow the laws concerning intellectual property or Copyrights by checking that the work or information does not infringe on the intellectual property or copyrights of others.

Corruption and Bribes: The Board of Directors have a policy for the Directors, management, and employees of all levels to uphold good governance, and go against corruption and bribes by forbidding the employees to ask or receive benefits to do or not do their duties, or cause The Company to lose the rightful benefits. The employees are to avoid unlawful offering or giving benefits to other outsiders to do or not do their duties.

Community and Social Relations: The Company gives importance to the surrounding community by having a community relation on environment and community conservation to prevent and solve any environmental issues, or complaints that may occur from communities nearby The Company. In addition, The Company supports the community by donating money and things for religious events, students events, and elderly events, and providing a location within The Company area for disabled people to sell their products.

Community and Social Development: As The Company give importance to the surrounding community, The Company have impact preventive policies and social development programs in place based on the Corporate Social Responsibility, Department of Industrial Works (CSR-DIW) program. The CSR-DIW program emphasized the importance of being responsible for the surrounding community and has a sustainable development along with the community to enhance competitiveness of the business both locally and internationally.

The Company has supported the following activities and programs to develop the community:

- 1 Education programs
- 2 Cultural programs
- 3 Career programs, especially programs for disabled people
- 4 Social responsibility programs
- 5 Religious programs

Environment: The Company business involved yarn spinning, yarn dyeing, yarn sizing, fabric weaving, that uses steam from coal burning, which may cause air pollution, while yarn dyeing and yarn sizing, may cause water pollution to occur. The Company has pollution preventive measures for air and water as follow:

For air pollution from coal burning for steam: the coal is transported in a closed container from the manufacturer to the factory. The coal is then kept in a closed building at The Company to prevent coal dusts to be released in the air outside. For air pollution occurred during coal burning, The Company have installed the Cyclone & Ventury Scrubber system to treat the air before releasing into the atmosphere, which is constantly monitored 24 hours a day. Checking the air released into the atmosphere, the pollution level is normal and does not harm the atmosphere.

For water pollution from yarn dyeing and yarn sizing: the waste water from the processes is approximately 100 cubic meters per day; which can be handled by The Company's waste water treatment plant with the capacity of 1,500 cubic meters per day without any issues. The waste water treatment result is connected online to the Department of Industrial Works (COD-ONLINE), which has been installed since 2012, and since then the waste water released have always met the standards set by the Department of Industrial Works.

For solid industrial wastes such as burnt coal, and wastes from water treatment: The Company have hired government approved waste removers to take away the solid industrial wastes for disposal as per the law required.

Business Policy under Environmental Standards: The Company business must be responsible for the environment as follow:

- Follow the laws and international standards to protect the environment.
- Production process development must comply with the environmental standards.
- Instill and encourage the employees to be responsible for the environment.

In 2022, the Company held environmental seminars to educate employees on the Global Recycle Standard (GRS) V4.0, with emphasis on the use of recycled material to reduce and or eliminate dangers that may occur during production.

The Company has a quarterly report checking the environment for dust, water, sound, and air pollution, which for 2022, the reported values are all within the standards.

The Company has set up a Community Relations team to address the community concerning the environment and handle any complaints from the community.

Energy Resource Management: To achieve the highest energy resource efficiency, The Company has set the following policies:

- Set energy resource plan and re-using the water for other processes
- Set a plan to save energy for coal, water, and electricity
- Set a plan to reduce and reuse paper usage
- Set activities to encourage energy resource and environment protection
- Set media relations to encourage energy resource and environment protection

Policy for Complaint and Witness Protection: For good corporate governance, The Board of Directors give the right to every employee and those stakeholder to communicate directly with the Independent Director and or Audit Committee through mail and electronic mail, so the Directors can check the complaints.

To file complaint concerning the financial statements, internal control failures, rights infringement of the Directors and employees, the complaints could be sent via registered mail to the following:

Chairman of the Audit Committee
Mr. Chin Chinsetawong, Ph.D.
Thai Textile Industry Public Company Limited
385 Moo 1, Soi Bang Make Khao, Sukhumvit Road,
TumbonTaiban, Samutprakan, Samutprakan 10280

All complaints will be handled accordingly without disclosing the person filing the complaint. Information collected will be done in secrecy and the person filing the complaint will be protected to prevent any impact from the complaint. In case The Company has to disclose any information, only necessary information will be disclosed, keeping in mind the safety of the person filing the complaint.

In 2022, there were no complaints filed to the Audit Committee.

Channels to contact The Company

	E-mail	Telephone
Managing Director	mongkol@tti.co.th	-
Chairman of Audit Committee	chin@unionpaper.co.th	-
Secretary of The Company	rattanapom@tti.co.th	0 2389 2298 0 2703 8484
Company and Investor Relations	rattanapom@tti.co.th	0 2389 2298 0 2703 8484

Section 4 Information Disclosure and Transparency

The Board of Directors give importance to information disclosure which may or may not have an impact on the stock price of The Company, or to the investor decision making, or to the benefits of the Shareholders, along with people with mutual benefits; therefore, all information is disclosed with transparency according to SEC and SET as follow:

1. Financial information consisting of financial statement 56-1 and annual report 56-2
2. Incidental information such as date of Shareholders Meeting, record date, book closing date, asset bought or sold, inter-related transactions, and changes in major shareholders structure.

Other than reporting to SET, the information is also disclosed at www.tti.co.th in both Thai and English. Any inquiries can be addressed to Investor Relations, telephone number 0 2389 2298 and 0 2703 8484

The Company has preventive policies against the use of inside information by employees of all levels for their own benefits, or for other's benefits. Any employee that discloses inside information such as those that can have an impact on The Company's stock prices, and business secrets, without the consent of the Managing Directors will be punished according to the employee rules and regulations of The Company, and may face legal actions as well.

Section 5 Directors Responsibilities

The Board of Directors of The Company are made up of individuals with knowledge and capability, as well as understanding of the textile industry, to manage The Company effectively. There are 10 members on the Board of Directors of The Company and this quantity is suitable for managing The Company effectively. The Audit Committee, which are Independent Directors, are made up of 3 members.

The Board of Directors determine the vision, mission, target, policy, direction, long term plan, work plan, and the annual financial budget of The Company, while the Executive Directors will implement the plan. The Board of Directors will review and approve the vision and mission of the Company annually.

The Directors will uphold transparency and honesty within the laws and rules and regulations of the Company.

Board of Directors Meeting

The Board of Directors of the Company will set the Board of Directors Meeting in advance and inform the Directors in advance so everyone can attend the meeting. The Ordinary Board of Directors Meeting will occur at least every 3 months, and the Extraordinary Board of Directors Meeting will be called upon when necessary. The agendas of the Board of Directors Meeting will be set beforehand and have an agenda to follow up on the performance on a regular basis. An invitation letter, along with the agenda and other information will be sent to the Directors at least 7 days before the meeting, so the Directors will have time to study the information adequately before the meeting. The Secretary of the Company will be the Secretary of the meeting, and the Secretary of the Audit Committee.

Directors and Executive Directors Remuneration

The Company has clearly set the remuneration to be of similar level as other companies in the textile industry and the remuneration amount has already been approved at the Ordinary Shareholders Meeting.

Directors Self-Evaluation

The Board of Directors will perform a self-evaluation annually by evaluating 1) individuals, 2) entire Board, and 3) sub-committees of the Board of Directors for the Board of Directors to evaluate and consider the problems and difficulties faced during the year, so issues can be rectified and efficiency can be improved. The evaluation of the Board of Directors is based on the suggestion of the SET, and adapted to fit the business of The Company. The evaluation is broken down into 6 subjects:

- 1) Organization and Qualification of the Board of Directors
- 2) Role and Responsibilities of the Board of Directors
- 3) Board of Directors Meeting
- 4) Directors Duties
- 5) Management Relations
- 6) Directors Development and Executive Directors Development

Balance between Directors and Executive Directors

As of December 31, 2022, The Board of Directors had 10 members consisted of:

- 1) 6 Executive Directors
- 2) 4 Independent Directors not in the management

From the amount of Directors above, 4 Directors, out of 10 Directors, are not involved with the management.

Shared or Separate Positions

The Board of Directors separate the Chairman of the Board to be different from the Chairman of the Management, to create a balance between management and business control.

Directors Development

The Company understands the importance of Director's knowledge and development, so the Board of Directors support the development of Directors by offering classes and seminars for the Directors to attend. The Secretary of the Board coordinates with the Directors to inform the available classes and seminars for the Directors to attend.

Currently there are 10 Directors of the Company that have attended either the Director Certification Program (DCP) or the Director Accreditation Program (DAP) held by Thai Institute of Directors.

New Directors Orientation

The Board of Directors assigned the Secretary of the Board to coordinate and set an orientation for all new Directors to help them understand their duty, responsibility, policy and regulations in controlling and managing The Company, knowledge of the business, risk management, as well as visiting each department of The Company to prepare themselves to perform the duties as a Director.

Policy for Directors, Executive Directors, and Upper Management to be Directors in another Company

To coincide with the rules and regulations concerning good governance of businesses as per the recommendations of the Stock Exchange of Thailand, the Board of Directors have a policy to limit the Directors to be a Director in other Public Company to no more than 5 companies. Currently, all 10 Directors of the Company are Directors in less than 5 other Public Companies.

The Board of Directors allow Executive Directors and Upper Management to be Directors in other companies as necessary without impact to their duties and responsibilities to The Company, and their appointment must be approved by the Board of Directors.

Mutual Benefits Report

The Board of Directors have set a policy to disclose mutual benefits between Directors and Executive Directors of The Company for transparency and prevent conflicts of interests as follow:

- 1) The Directors or Executive Directors, including family members that have mutual benefits or hold shares of the Company must prepare a report concerning their mutual benefits to the Company from the first day of holding the position.
- 2) The Board of Directors will review the reports concerning mutual benefits on January 1st of every year, or within 7 days after there are changes.
- 3) The Directors or Executive Directors have the responsibility to report to SEC and SET within 3 days after changes to their shares holding of the Company (Form 59-1 and 59-2)
- 4) The Board of Directors assigned the Secretary of the Board to keep the mutual benefits report.



Corporate governance policy structure and material facts related to the board, subcommittees, executives, employees and others

7.1 Company Directors

Company Board of Directors consists of 10 Directors, divided into 6 Executive Directors and 4 Independent Directors.

The Board of Directors is divided into 3 sub-Committees, namely the Audit Committee, Nomination Committee, and Remuneration Committee as follow:

1. Mr. Mongkol	Mungkornkanok	Chairman and Executive Director
2. Mr. Boonnam	Boonnamsap	Executive Director and Managing director
3. Mr. Phaiboon	Jaroonchaikanakij	Executive Director
4. Mr. Tawatchai	Chaiyapinunt	Executive Director, Nomination Committee and Remuneration Committee
5. Mr. Kumjorn	Chuenchoochit	Executive Director
6. Mr. Suchart	Chantanakaracha*	Director and Independent Director
7. Mr. Chin	Chinsettawong, Ph.D.*	Chairman of the Audit Committee, Independent Director, Nomination Committee and Remuneration Committee
8. Mr. Preecha	Chaipromprasith*	Audit Committee Director, Independent Director, Nomination Committee Directors and Remuneration Committee
9. Miss Naruemon	Worarittichai	Executive Director
10. Mr. Charoen	Laohathai*	Audit Committee Director and Independent Director
	Mrs. Rattanaorn Piriya-prinsakul	Company Secretary and Secretary of Audit Committee

* Independent Directors

Remark For number of times of Directors' Meeting, and the attendance of each Director at each meeting, please refer to The attendance of each Director at each meeting and the Directors Remuneration (Page 54 No. 8.1)

Audit Committee Directors

On 25 February 2022, the Board of Directors appointed 3 Directors to be on the Audit Committee for the duration of 2 years per term. The 3 Directors consisted of the following:

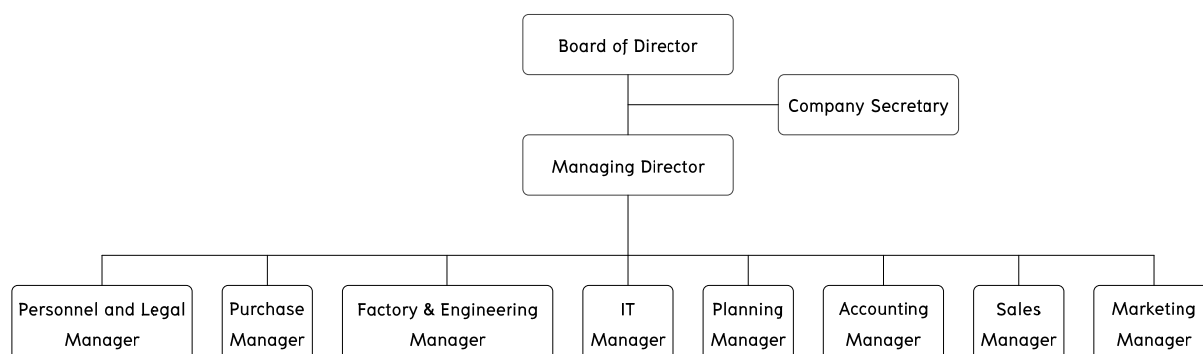
1.	Mr. Chin Chinsettawong, Ph.D.	Chairman of Audit Committee
2.	Mr. Preecha Chaipromprasith	Audit Committee
3.	Mr. Charoen Laohathai	Audit Committee

Nomination Committee and Remuneration Committee Directors

On 25 February 2022, the Board of Directors appointed 2 sub-Committees, which were the Nomination Committee and the Remuneration Committee. The term for each Director is 2 years and consisted of 2 Independent Directors and 1 Executive Director. The Directors for both Committees are as follow:

1.	Mr. Chin Chinsettawong, Ph.D.	Independent Director and Chairman of Audit Committee
2.	Mr. Preecha Chaipromprasith	Independent Director and Audit Committee
3.	Mr. Tawatchai Chaiyapinunt	Executive Director
	Mrs. Rattanaorn Piriya-prinsakul	Secretary of the Committee

7.2 Management Structure



Managing Director	Mr. Mongkol Mungkornkanok
Personnel and Legal	Mrs. Rattanaporn Piriya-prinsakul
Purchase	Miss Rattana Jamano
Factory & Engineering	Mr. Somchai Ketsakul
Information Technology	Mrs. Anchalee Tapaopong
Planning	Mr. Surasak Nampila
Accounting	Miss Naruemon Worarittichai
Sales	Mr. Nataphol Jarukittikhun
Marketing	Mr. Therawat Srivilaiwit

7.3 Company Secretary

Mrs. Rattanaporn Piriya-prinsakul

7.4 Personnel

The Company's personnel for each major department in 2022 was as follow

Month	Weaving	Garment	Total
January	227	187	414
February	229	185	414
March	230	17	247
April	228	17 (Closed 8/4/22)	245
May	230	-	230
June	229	-	229
July	229	-	229
August	228	-	228
September	228	-	228
October	227	-	227
November	226	-	226
December	226	-	226

Compensation for 2022 is as follow

1.	Weaving Employee Wages	72,683,883.89	Baht	Bonus	2,267,864.17	Baht
2.	Garment Employee Wages	16,477,157.65	Baht	Bonus	0.00	Baht

For Personnel Development Program, The Company has regular seminars The Company also sends employees to workshops and seminars outside The Company on a regular basis.

No.	Course Program	Participants	Duration
1	5S for employees	160	6 hours
2	Quality Awareness	115	6 hours

8

Report on key operating results related to corporate governance

8.1 Directors and Executive officer Remuneration

Directors		Position	Directors Meeting		Directors Remuneration (Baht)	
			Attendance / Meetings		(Remuneration and Pension)	
			2022	2021	2022	2021
1.	Mr. Mongkol Mungkornkanok	★/	4/4	4/4	160,000	60,000
2.	Mr. Boonnarn Boonnarnsap	/	4/4	4/4	160,000	60,000
3.	Mr. Tawatchai Chaiyapinunt	/■▲	4/4	4/4	160,000	60,000
4.	Mr. Kumjorn Chuenchoochit	/	4/4	4/4	160,000	60,000
5.	Mr. Phaiboon Jaronchaikanakij	/	4/4	4/4	160,000	60,000
6.	Mr. Preecha Chaipromprasith	●■▲*	4/4	4/4	220,000	120,000
7.	Mr. Suchart Chantanakaracha	✕*	4/4	4/4	220,000	60,000
8.	Mr. Chin Chinsethawong, Ph.D.	◆■▲*	4/4	4/4	220,000	120,000
9.	Miss Naruemon Worarittichai	/	4/4	4/4	160,000	60,000
10.	Mr. Charoen Laohathai	✕*	4/4	4/4	220,000	100,000
			Total		1,780,000	660,000

★ = Chairman

● = Audit Committee

✕ = Director

▲ = Remuneration Committee

◆ = Chairman of the Audit Committee

/ = Executive Director

■ = Nomination Committee

* = Independent Director

Salary Executive Officers	11,636,810.00	Baht
Remuneration for Managing director (Mr. Mongkol Mungkornkanok)	1,526,500	Baht
Non-financial Remuneration	None	

8.2 Meeting Attendance for Subcommittee Directors

Subcommittee Directors			Independent Director status	Meeting Attendance time
Audit committee				
1.	Mr. Chin	Chinsetawong, Ph.D. (Chairman of Audit committee)	✓	4/4
2.	Mr. Preecha	Chaipromprasith	✓	4/4
3.	Mr. Charoen	Laohathai	✓	2/4
Nomination Committee				
1.	Mr. Chin	Chinsetawong, Ph.D. (Chairman of Nomination committee)	✓	2/2
2.	Mr. Preecha	Chaipromprasith	✓	2/2
3.	Mr. Tawatchai	Chaiyapinunt	-	2/2
Remuneration Committee				
1.	Mr. Chin	Chinsetawong, Ph.D. (Chairman of Remuneration committee)	✓	2/2
2.	Mr. Preecha	Chaipromprasith	✓	2/2
3.	Mr. Tawatchai	Chaiyapinunt	-	2/2

9

Internal control and related party transactions

9.1 Resolution of the Board of Directors Concerning Internal Control

The Board of Directors set the policy for internal control based on the rules and regulations the Securities Exchange Commission and the Stock Exchange of Thailand had set. After evaluating information from the management and report from the Audit Committee, the Board of Directors concludes the internal control system is appropriate and adequate according the 5 criteria:

(1) Internal Control

An internal control report is prepared and presented to the Audit Committee every 3 months. The report is compiled from the meetings with the management and concerned officers from various areas to collect information such as internal auditing performance, work performance (human resource management and production), financial performance, and legal performance.

The Company structure clearly indicates the order of command, which is in The Company handbook, and the organization chart in each department. The Personnel department has the duty and responsibility to manage the human resources, which includes search and hiring activities, development activities, retaining employees with knowledge and abilities, communications, work performance evaluation, incentives for industrious workers, and work position handoff.

(2) Risk Management

The main risks The Company faces are raw cotton fiber price and foreign exchange rates. For raw cotton fiber price, the management will be responsible to follow up on the prices and report to the Board of Directors every quarter.

For foreign exchange rate risks, since The Company export fabrics in the quantity similar to the import of raw cotton fibers of The Company and The Subsidiary, the foreign exchange risks is not of much concern as per the following chart for 2022.

Import and Export (TTI + TRT)

Currency	Import	Export
USD	37,529,950.78	29,665,493.04
EURO	382,537.00	-
CHF	239,070.09	-
JPY	130,199,983.00	-

TTI is Thai Textile Industry Public Company Limited

TRT is Thai Rung Textile Company Limited

(3) Work Control

Every 3 months, the Audit Committee will meet to evaluate the performance of The Company. Report on the performance will be prepared by the auditors and internal auditors, which will be presented to the Audit Committee at least 7 days before the meeting date. Present at the meeting will be Executive Directors in charge of production and accounting and finance, to verify that the information is correct.

In 2022, business transactions done with major shareholders, Directors, management, or anyone involved with the mentioned earlier, were normal business transactions according to the sales conditions, and there were no mutual benefits gained.

(4) Information Distribution

The Company gives importance to the information and communication system, and supports the continuous development of the system to hold correct and current information, which is necessary for internal control of The Company. The information system and the communication of the information is the main important factor to make the 5 major components work more effectively.

The 3 main important factors in using information technology is as follow:

A. Results Processing System

Currently The Company have implemented information systems such as Enterprise Resource Planning (ERP), an accounting system, a machine monitoring system, a finger scan system to record employee work hours, and an image documenting system to keep all documents digitally for the respective departments to use.

Manual record keeping is slow and inaccurate; therefore, monitoring electronics and computers were used to speed up information collection and for accuracy

B. Communication Systems

Communication of information is important for evaluation and fast accurate decision making, and good communication system should be usable across different platforms, and accessible from all distances.

The Company has set up information communication systems within The Company location and across branch locations using high speed air fiber and fiber optic connections. Electronic mails (E-mail) and information distributed through The Company website is protected using firewalls, and anti-virus programs.

C. Information Management

Systematic information management must be planned, set, and managed to be effective to meet the objectives of The Company. The Company manages the information with a server, and have backup plans for emergency cases to retrieve the information, which can only be accessed by individuals with information authorized access.

The information technology comes in all forms for analysis, storage, and transmitted electronically to computers, communication devices, and networks.

The collection of information within The Company is used to analyze, organize, evaluate, and control the work of management and production. E-mails are used to communicate within The Company and outside The Company for efficiency, while servers are used to handle, manage, and store the vast information within The Company.

In addition, the information is used to manage and improve the workflow, as well as, develop programs to help manage The Company resources. Information is a key factor to effectively manage and control The Company.

(5) Follow Up System

The Company will report monthly performance to the Executive Directors, and report every 3 months to Board of Directors meeting. The management and the Audit Committee must report to the Board of Directors and suggest directions to take should the performance did not meet the target.

The Company have a policy that the management must report to the Board of Directors immediately if there is corruption, or suspect there is corruption, and illegal business, which will discredit and affect the financial status of The Company. In 2022, there were not such incidents.

The Company appointed the Internal Auditors to check the performance and report directly to the Audit Committee for consideration, so the Audit Committee can suggest to the Executive Directors and report to the Board of Directors quarterly.

Audit Committee Opinion on the Internal Control System

In 2022, the Audit Committee have met with the management 4 times, and each time there was a follow up on production, human resources, accounting and finance, as well as any related transactions with mutual benefits, which for this year there were no irregular transactions.

In addition, there were meetings with the auditors without the management team and no irregular transactions were reported. The Audit Committee concluded that the Internal Control System is adequate to manage The Company.

9.2 Related Transaction

(1) Price and Conditions Policy

The price and conditions of buying and selling of products are the same as a regular non-connected customer using market price.

(2) Necessity and Suitability

For the benefit of the Company

(3) Policy for future related party transactions is to conduct as normal business transactions or under the terms of the contract that are fair and acceptable to both parties and do not cause a transfer of benefits.

(4) There were no connected transactions, including buying and selling of assets that were forbidden or against the rules and regulations of the Stock Exchange of Thailand.

(5) The Audit Committee's Report on the connected transactions

The aforementioned connected transactions have been considered and checked and deemed to be reasonable and necessary for business operation. Before each connected transaction, the Company evaluated the benefits to the Company and the stakeholders without transferring the benefits of the Company to any individual that might be in conflict of interests.

(6) Important details on pricing and related transactions are as follows:

Buying of Raw Materials	Price is in accordance to the contracts that are comparable to the market price, linked indexes, and other vendors.
Selling Products	Prices are comparable to market prices.
Dividend	In accordance with the Shareholders' Meeting.
Return Cost	As per agreement*
Reimbursement Expenses	As per agreement*
Received Interest	In accordance with the regular market.

*The nature of these expenses is not related to the Company's core business operations. Most of them are expenses according to the overhead cost basis in order to optimize profits for the Company and for related businesses.

(7) The necessity for the related transactions

The related transactions are important for the core business operation, which the related transactions between the Company and connected companies and individuals are transactions conducted as normal business with normal business conditions. Important terms and conditions, including prices are set in accordance with the market price, and or market indexes comparable to transactions with customers and or other vendors.

(8) Measure or procedures for approving connected/related transactions

All connected/related transactions have been checked and approved by the Audit Committee after careful evaluation and through detailed reviews by the Company's executives. The Audit Committee will then present to the Board of Directors and or the Shareholders to consider for approval, which is in accordance with the rules and regulations set by the Stock Exchange of Thailand on the disclosure of information and practices of listed companies on connected/related transactions. The Audit Committee, the Board of Directors, and Company executives have complied with the procedures to ensure there are no conflicts of interest when approving the transactions.

(9) Policy for future connected/related transactions

For future connected/related transactions, all important information such as details of the transaction, price, terms and conditions, and necessity of the transaction will be evaluated by the executives before presenting to the Audit Committee and the Board of Directors and or Shareholders, which is in accordance with the rules and regulations.

9.2.1 Transactions with related persons and companies

(1) The relationship and pricing policies among the Company, subsidiary, related persons and companies are as follows:

	Relationships
<u>Subsidiary</u>	
Thai Rung Textile Co., Ltd.	Shareholding by the Company and directorship
<u>Related companies</u>	
Thai Standard Industries Co., Ltd.	Shareholding by the Company and directorship
Thai Textile Printing Public Co., Ltd.	Shareholding by the Company and directorship
Rama Textile Industry (1988) Co., Ltd.	Shareholding by the Company and directorship
Thai Unique Textile Public Co., Ltd.	Directorship
Pica Inter Co., Ltd.	Directorship
Thai Textile Development and Finishing Co., Ltd.	Directorship
Cassardi International Co., Ltd.	Directorship
Prachin Land Co., Ltd.	Directorship
United Paper Public Co., Ltd.	Directorship and Shareholding
Winner Textile Co., Ltd.	Directorship and Shareholding
Nida Trading (1997) Co., Ltd.	Shareholder of subsidiary
Thai Textile international Co., Ltd.	Directorship
R.P.T. Resources Co., Ltd.	Directorship
T.T. Resources Co., Ltd.	Directorship
R.P.T. holding Co., Ltd.	Directorship
B.M.K. holding Co., Ltd.	Directorship
<u>Related Persons</u>	The Company's and subsidiary's directors and shareholder and closed cousin of shareholder of the subsidiary

Pricing policies for the subsidiary, related persons and companies

	Pricing Policy
Sales	Compare to market price
Service income	Compare to market price
Other income	Compare to market price
Rental income	At contract price
Purchase of products	Compare to market price
Service expenses	Compare to market price
Disposal of fixed assets	Compare to market price
Acquisition of fixed assets	Compare to market price
Miscellaneous expenses	Compare to market price
Rental expenses	At contract price
Loan to /Loan from	Interest charge at rate of 3.00% per annum (2021: rate of 3.00 – 3.25% per annum)

(2) Balance, income, and expenses between the Company with the subsidiary companies, persons, and related companies for the year ended December 31, 2021, 2020 and 2019 are as follows:

Related Companies	Description	Consolidated financial statements			Separate financial statements		
		Value for period ended 31 Dec 2022	Value for period ended 31 Dec 2021	Value for period ended 31 Dec 2020	Value for period ended 31 Dec 2022	Value for period ended 31 Dec 2021	Value for period ended 31 Dec 2020
Thai Rung Textile Co., Ltd.	Trade accounts payable	0.00	0.00	0.00	3,570,554.16	9,236,495.88	17,629,452.41
Shared Directors 6 Persons	Loan to /Loan from	0.00	0.00	0.00	80,000,000	80,000,000	0.00
1. Mr. Boonnam Boonamsap	Sales of products and raw materials	0.00	0.00	0.00	30,715.94	904,321.77	143,986.20
2. Mr. Mongkol Mungkornkanok	Disposal of fixed assets	0.00	0.00	0.00	654,205.61	0.00	25,000.00
3. Mr. Phaiboon Jaronchaikanakij	Other income	0.00	0.00	0.00	82,662.80	0.00	0.00
4. Mr. Tawatchai Chaiyapinunt	Dividends income	0.00	0.00	0.00	26,193,880.00	0.00	0.00
5. Mr. Kumjorn Chuenchoochit							
6. Mr. Suchart Chantanakaracha							
Rama Textile Industry (1988) Co., Ltd.	Trade accounts receivable	18,927,866.49	2,630,627.25	3,020,073.95	0.00	0.00	0.00
Shared Directors 6 Persons	Trade accounts payable	11,116,140.74	6,337,747.11	6,978,138.21	11,116,140.74	6,337,747.11	6,978,138.21
1. Mr. Boonnam Boonamsap	Sales of products and raw materials	560,072,707.07	359,228,601.64	268,361,285.50	262,250,624.12	159,366,210.28	103,605,107.00
2. Mr. Mongkol Mungkornkanok	Services income	1,398,641.15	1,091,955.30	1,959,841.15	0.00	0.00	1,157,185.44
3. Mr. Phaiboon Jaronchaikanakij	Disposal of fixed assets	800,000.00	8,005,869.00	37,927,550.00	800,000.00	8,005,869.00	36,417,550.00
4. Mr. Tawatchai Chaiyapinunt	Other income	106,920.00	282,880.00	955,677.70	43,000.00	234,000.00	818,957.70
5. Mr. Kumjorn Chuenchoochit	Dividends income	6,562,500.00	1,531,250.00	1,750,000.00	6,562,500.00	1,531,250.00	1,750,000.00
6. Mr. Suchart Chantanakaracha							

Related Companies	Description	Consolidated financial statements			Separate financial statements		
		Value for period ended 31 Dec 2022	Value for period ended 31 Dec 2021	Value for period ended 31 Dec 2020	Value for period ended 31 Dec 2022	Value for period ended 31 Dec 2021	Value for period ended 31 Dec 2020
Thai Standard Industries Co., Ltd.	Trade accounts payable	0.00	0.00	50,000.00	0.00	0.00	50,000.00
Shared Directors 8 Persons	Sales of products and raw materials	0.00	0.00	500.00	0.00	0.00	500.00
1. Mr. Boonnam Boonnamsap	Disposal of fixed assets	70,093.46	2,916,000.00	0.00	70,093.46	2,916,000.00	0.00
2. Mr. Mongkol Mungkornkanok	Revenue from Rent	0.00	0.00	0.00	0.00	0.00	0.00
3. Mr. Phaiboon Jaroonchaikanakij	Other income	0.00	0.00	475.00	0.00	0.00	475.00
4. Mr. Tawatchai Chaiyapinunt	Dividends income	800,000.00	0.00	0.00	800,000.00	0.00	0.00
5. Mr. Kumjorn Chuenchoochit	Assets Purchased	0.00	0.00	0.00	0.00	0.00	0.00
6. Mr. Suchart Chantanakaracha	Miscellaneous expenses	0.00	0.00	1,201.69	0.00	0.00	1,201.69
7. Mr. Charoen Laohathai	Rental expenses	0.00	600,000	600,000	0.00	600,000	600,000
8. Mr. Preecha Chaiyaprasith							
Thai Textile Printing Public Co., Ltd.	Trade accounts receivable	2,441,755.64	35,898.50	963,798.22	2,441,755.64	35,898.50	963,798.22
Shared Directors 6 Persons	Trade accounts payable	10,770,529.48	9,055,071.41	7,380,821.30	10,770,529.48	9,055,071.41	7,380,821.30
1. Mr. Boonnam Boonnamsap	Sales of products and raw materials	6,298,244.00	7,809,399	3,379,495.45	6,298,244.00	7,809,399.00	3,379,495.45
2. Mr. Mongkol Mungkornkanok	Disposal of fixed assets	460,000.00	0.00	400,000.00	460,000.00	0.00	400,000.00
3. Mr. Phaiboon Jaroonchaikanakij	Other income	2,344,199.34	84,526.24	289,200.00	2,344,199.34	84,526.24	289,200.00
4. Mr. Tawatchai Chaiyapinunt	Purchase of products	43,588.50	0.00	5,400.00	43,588.50	0.00	5,400.00
5. Mr. Kumjorn Chuenchoochit	Service expenses	128,561,115.55	83,691,764.87	104,652,806.82	128,561,115.55	83,691,764.87	104,652,806.82
6. Mr. Suchart Chantanakaracha	Miscellaneous expenses	345,358.89	60,208.50	74,411.27	345,358.89	60,208.50	74,411.27

Related Companies	Description	Consolidated financial statements			Separate financial statements		
		Value for period ended 31 Dec 2022	Value for period ended 31 Dec 2021	Value for period ended 31 Dec 2020	Value for period ended 31 Dec 2022	Value for period ended 31 Dec 2021	Value for period ended 31 Dec 2020
Cassardi International Co., Ltd.	Trade accounts receivable	0.00	0.00	464,146.42	0.00	0.00	464,146.42
Shared Directors 1 Persons	Sales of products and raw materials	243,207.52	1,096,100.97	2,166,493.67	243,207.52	1,096,100.97	2,166,493.67
1. Mr. Boonnam Boonnamsap							
Thai Textile Development and Finishing Co., Ltd.	Trade accounts receivable	70,361.86	0.00	0.00	70,361.86	0.00	0.00
Shared Directors 4 Persons	Trade accounts payable	227,661.39	0.00	0.00	227,661.39	0.00	0.00
1. Mr. Mongkol Mungkornkanok	Sales of products and raw materials	318,494.25	352,509.00	171,246.00	318,494.25	352,509.00	171,246.00
2. Mr. Tawatchai Chaiyapinunt	Disposal of fixed assets	0.00	0.00	60,000.00	0.00	0.00	60,000.00
3. Mr. Kumjorn Chuenchoochit	Service expenses	1,455,243.76	477,224.32	1,219,691.90	1,455,243.76	477,224.32	1,219,691.90
4. Mr. Charoen Laohathai							
Pica Inter Co., Ltd.	Sales of products and raw materials	5,000,000.00	0.00	0.00	5,000,000.00	0.00	0.00
Shared Directors 1 Persons							
1. Mr. Boonnam Boonnamsap							
Winner Textile Co., Ltd.	Trade accounts receivable	2,344,528.81	0.00	495,250.26	63,616.21	0.00	223,343.56
Shared Directors 1 Persons	Sales of products and raw materials	14,741,244.62	22,029,668.82	10,960,489.03	1,777,888.91	12,949,847.91	4,953,302.29
1. Mr. Boonnam Boonnamsap	Services income	140,966.90	2,964.55	399,727.19	135,470.00	0.00	390,137.69
	Other income	22,560.00	0.00	0.00	0.00	0.00	0.00
Related persons	Loan	324,000,000	124,000,000.00	202,000,000.00			
	Interest Earned	8,016,904.09	3,967,931.47	12,520,430.14			
Related companies	Loan	339,000,000.00	435,000,000.00	429,000,000.00			
	Interest Earned	11,354,054.74	13,407,986.26	14,962,070.96			

Directors and management's remuneration

The Group had employee benefit expenses of its directors and management for the years ended 31 December 2022 and 2021 As follows;

	In Baht			
	Consolidated		Separate	
	financial statements		financial statements	
	2022	2021	2022	2021
Directors and management's benefits				
Short-term employee benefits	17,191,950	17,387,916	12,416,810	11,991,376
Post-employment benefits	95,419	119,478	95,419	119,478
Total	17,287,369	17,507,394	12,512,229	12,110,854

9.2.2 Trade and related companies

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Trade accounts receivable – related companies	23,784,513	5,440,210	2,575,734	347,296

Aging of trade accounts receivable as at 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Trade accounts receivable – related companies				
Within credit terms	20,645,739	5,440,210	391,164	347,296
Overdue: Less than 3 months	3,138,774	-	2,184,570	-
Total trade accounts receivable – related companies	23,784,513	5,440,210	2,575,734	347,296

Set out below is the movement in the allowance for expected credit losses of trade and other receivables:

	In Baht	
	Consolidated	Separate
	financial statements	financial statements
As at 1 January 2022	29,953,672	29,775,760
Reserve for expected credit losses	-	-
Amount recovered	-	-
As at 31 December 2022	29,953,672	29,775,760

As at 31 December 2022 and 2021, the Group has recognized a loss allowance of 100% against all receivables over 1 year past due because historical experience has indicated that these receivables are generally not recoverable. Except for major receivables and any receivables who paid after the end of the reporting date which will be determined lifetime expected credit loss based on assessment at each individual receivable.

For major receivables, the Group considers the allowance for lifetime expected credit losses based on the Group's historical experience, analysis of current receivables and analysis of current general economic conditions. Management determines that the Group has no significant credit losses arising from the major receivables outstanding as at 31 December 2022 and 2021.

For other trade receivables which overdue not more than 1 year as at 31 December 2022 and 2021, the Group determines lifetime expected credit loss using a provision matrix by reference to past default experience of the debtor and an analysis of the debtor's current financial position. The management does not recognize the credit losses calculated from the said provision schedule because it has not material to the financial statements.

9.2.3 Non-Current Financial Assets – Investments In Equity Instruments of Non-Listed Companies

Consolidated and Separate financial statements as at 31 December 2022 and 2021

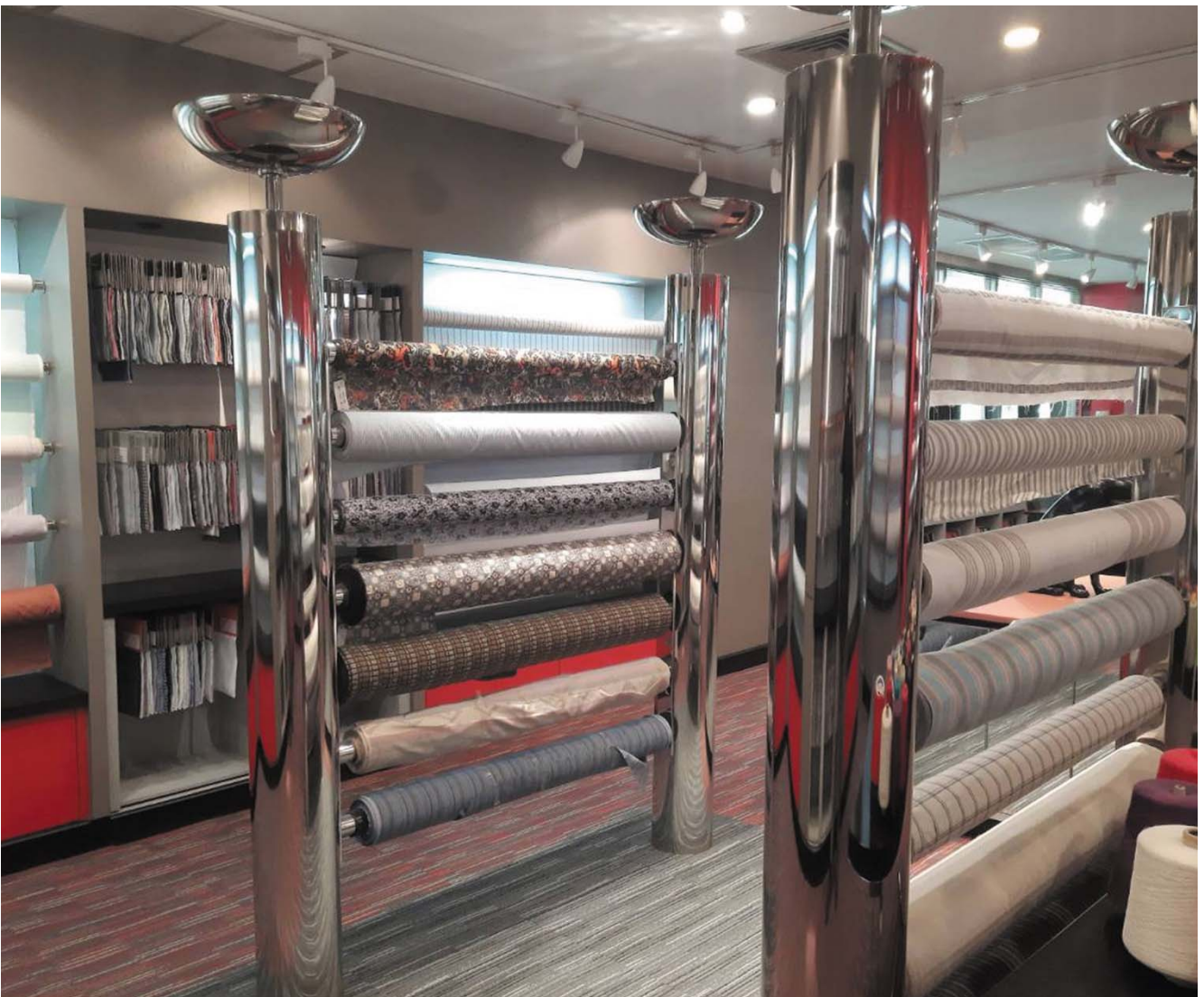
Invested company (Type of business)	Paid-up capital (Thousand Baht)	Proportion of shareholding (%)	In Baht			
			At cost	Book value	Dividends income	
					2022	2021
Investment in related companies						
Thai Standard Industries Co., Ltd.						
(Type of business: Weaving)	150,000	6.67	12,500,000	12,500,000	800,000	-
Thai Textile Printing Public Co., Ltd.						
(Type of business: Printing and dyeing)	350,000	3.57	12,500,000	12,500,000	-	-
Rama Textile Industry (1988) Co., Ltd.						
(Type of business: Yarn dyeing and selling)	250,000	8.75	23,750,000	23,750,000	6,562,500	1,750,000
Total			48,750,000	48,750,000	7,362,500	1,750,000

9.2.4 Trade accounts payable – related companies

	In Baht			
	Consolidated		Separate	
	financial statements		financial statements	
	2022	2021	2022	2021
Trade accounts payable – related companies	22,114,332	15,392,819	25,684,886	24,629,314

Part 3

Financial Statement



Independent Auditor's Report

To the Board of Directors and Shareholders of
Thai Textile Industry Public Company Limited

Opinion

I have audited the accompanying consolidated financial statements of **Thai Textile Industry Public Company Limited and its subsidiary** (“the Group”), which comprise the consolidated statement of financial position as at 31 December 2022, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and have also audited the separate financial statements of **Thai Textile Industry Public Company Limited** for the same period.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position as at 31 December 2022, their financial performance and cash flows for the year then ended of **Thai Textile Industry Public Company Limited and its subsidiary** and separate of **Thai Textile Industry Public Company Limited** in accordance with Thai Financial Reporting Standards.

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Company in accordance with the Code of Ethics for Professional Accountants including Independence Standards issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

Key audit matters and how audit procedures respond for each matter are described below.

Revenue recognition

Revenue from sales of yarns, apparels and fabrics in domestic and export markets, representing of 97.3% and representing of 95.0% of total revenue of the Group and the Company, respectively. The Group has a large number of customers and a variety of different commercial terms. As a result, the Group's revenue recognition based on the commercial term in sale agreement and sale document. In addition, the economic slowdown has directly resulted in more intense competition in the industry. I have paid particular attention to the Group's recognition of revenue from sales of goods in order to ensure that the revenue is recorded correctly and I have identified that requires special attention in the audit.

I have examined the revenue recognition of the Group by assessing and testing the internal controls with respect to the revenue cycle, and selecting representative samples to test the operation of the designed controls, applying a sampling method to select sale agreements to assess whether revenue recognition was consistent with the conditions of the relevant agreement, and whether it was in compliance with the Group's policy. On a sampling basis, examining supporting documents for actual revenue recognition transactions occurring during the year and near the end of the accounting period. Reviewing credit notes that the Group issued after the period-end. Performing analytical procedures on each product data to detect possible irregularities in revenue transactions throughout the period, particularly for accounting entries made through journal vouchers.

Allowance for diminution in value of inventories

Allowance for diminution in value of inventories of the Group and the Company are Baht 42.4 million and Baht 41.6 million, respectively, as disclosed in the Note 8 to the financial statements derives from the estimation of the allowance for diminution of outdated or obsoleted inventories which highly require the exercise of management judgment in detailed analysis on the products' life cycle, market competition and economic and industry condition. As at 31 December 2022, the inventories included in the consolidated statement of financial position and the separate statement of financial position are Baht 992.3 Million and Baht 318.9 Million, respectively, accounted for 26.5% and 13.8% of total assets, respectively. I therefore, determine this matter as significant in my audit.

I evaluated the appropriateness of the management's assumptions used in determination of the allowance for diminution in value of inventories by examining criteria used in the estimation, the consistency of such criteria and the reason in recognizing the allowance for diminution in value of inventories whether it was appropriate. I performed detail analysis on the sales incurred after the date in the financial statements compared to the cost of inventories, analyzed on the inventories turnover to identify the slow-moving inventories and considered the loss incurred from sales and write-off inventories in the past and during the year compared to the allowance for diminution in value of inventories recognized in the prior years.

Other Information

Management is responsible for the other information. The other information comprise the information included in the annual report of the Group, but does not include the financial statements and my auditor's report thereon. The annual report is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

When I read the annual report of the Group, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance for correction of the misstatement.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit. I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

SUNANTA KUMSUK
Certified Public Accountant
Registration No. 8207

AST Master Co., Ltd.
27 February 2023

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

Assets	Notes	In Baht			
		Consolidated financial statements		Separate financial statements	
		2022	2021	2022	2021
Current assets					
Cash and cash equivalents	6	261,133,633	277,564,325	212,393,756	231,444,149
Trade and other receivables	7	348,976,633	256,957,386	193,942,212	132,979,341
Short-term loan to subsidiary	5.2	-	-	80,000,000	-
Inventories	8	992,268,994	794,063,033	318,907,030	366,639,734
Non-current assets classified as held for sale	9	-	24,579,822	-	24,579,822
Total current assets		1,602,379,260	1,353,164,566	805,242,998	755,643,046
Non-current assets					
Other non-current financial assets	10	60,790,000	60,790,000	60,790,000	60,790,000
Investment in subsidiary	11.1	-	-	550,325,004	550,325,004
Property, plant and equipment	12	2,028,033,261	2,178,627,852	850,960,921	889,618,009
Computer software	14	102,410	2,917,302	102,410	2,917,302
Corporate income tax refundable		22,064,526	21,171,658	13,995,004	13,839,995
Advance for purchase of machinery and equipment		28,921,272	-	28,921,272	-
Other non-current assets		249,900	188,000	249,900	188,000
Total non-current assets		2,140,161,369	2,263,694,812	1,505,344,511	1,517,678,310
Total assets		3,742,540,629	3,616,859,378	2,310,587,509	2,273,321,356

The notes to financial statements are an integral part of these financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
STATEMENT OF FINANCIAL POSITION (CONTINUED)
AS AT 31 DECEMBER 2022

<u>Liabilities and shareholders' equity</u>	Notes	In Baht			
		Consolidated financial statements		Separate financial statements	
		2022	2021	2022	2021
Current liabilities					
Short-term loans from financial institutions	15	6,925,071	-	-	-
Trade and other payables	16	168,518,468	235,105,395	105,315,811	132,057,279
Current portion of long-term loans	15	15,771,000	40,412,000	-	-
Short-term loans from related persons and related companies	5.2	663,000,000	559,000,000	-	-
Other current liabilities		1,187,693	1,087,242	360,216	259,765
Total current liabilities		<u>855,402,232</u>	<u>835,604,637</u>	<u>105,676,027</u>	<u>132,317,044</u>
Non-current liabilities					
Long-term loans	15	26,402,000	15,509,000	-	-
Deferred income tax liabilities	22	165,805,064	146,267,906	96,180,402	79,410,592
Employee benefit obligations	18	41,381,176	51,593,340	24,387,880	34,189,181
Total non-current liabilities		<u>233,588,240</u>	<u>213,370,246</u>	<u>120,568,282</u>	<u>113,599,773</u>
Total liabilities		<u>1,088,990,472</u>	<u>1,048,974,883</u>	<u>226,244,309</u>	<u>245,916,817</u>
Shareholders' equity					
Share capital - common shares, Baht 10 par value					
Authorized share 50,000,000 shares		500,000,000	500,000,000	500,000,000	500,000,000
Issued and paid-up share 50,000,000 shares		500,000,000	500,000,000	500,000,000	500,000,000
Premium on common shares		623,840,000	623,840,000	623,840,000	623,840,000
Retained earnings					
Appropriated for legal reserve	19	50,000,000	50,000,000	50,000,000	50,000,000
Appropriated for general reserve		50,000,000	50,000,000	50,000,000	50,000,000
Unappropriated		550,943,945	468,316,239	333,140,762	276,202,101
Revaluation surplus on assets		726,221,850	726,221,850	527,362,438	527,362,438
Total equity attributable to the parent company		2,501,005,795	2,418,378,089	2,084,343,200	2,027,404,539
Non-controlling interests	11.2	152,544,362	149,506,406	-	-
Total shareholders' equity		<u>2,653,550,157</u>	<u>2,567,884,495</u>	<u>2,084,343,200</u>	<u>2,027,404,539</u>
Total liabilities and shareholders' equity		<u>3,742,540,629</u>	<u>3,616,859,378</u>	<u>2,310,587,509</u>	<u>2,273,321,356</u>

The notes to financial statements are an integral part of these financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022

	In Baht				
	Notes	Consolidated financial statements		Separate financial statements	
		2022	2021	2022	2021
Revenues					
Sales		2,784,838,225	2,187,961,577	1,621,776,713	1,273,409,885
Services income		15,638,041	22,625,693	5,821,124	8,121,853
Other income	21	61,386,387	71,284,151	80,262,042	39,952,035
Total revenues		<u>2,861,862,653</u>	<u>2,281,871,421</u>	<u>1,707,859,879</u>	<u>1,321,483,773</u>
Expenses					
Cost of sales		2,556,430,965	2,048,917,207	1,502,495,091	1,200,909,327
Cost of services		15,268,897	21,483,470	6,010,797	7,669,035
Selling expenses		42,382,519	40,039,349	36,670,835	33,777,911
Administrative expenses		89,252,383	83,779,401	61,114,795	58,250,949
Total expenses		<u>2,703,334,764</u>	<u>2,194,219,427</u>	<u>1,606,291,518</u>	<u>1,300,607,222</u>
Profit from operating activities		158,527,889	87,651,994	101,568,361	20,876,551
Finance costs		(24,518,949)	(23,342,356)	(2,859,890)	(3,278,096)
Profit before tax expense		134,008,940	64,309,638	98,708,471	17,598,455
Tax expense	22	(19,537,158)	(4,339,318)	(16,769,810)	(4,525,975)
Profit for the year		<u>114,471,782</u>	<u>59,970,320</u>	<u>81,938,661</u>	<u>13,072,480</u>
Other comprehensive income					
Items that will not be reclassified					
subsequently to profit or loss					
Actuarial gain		-	31,741,165	-	20,060,037
Less: Income tax effect	22	-	(6,348,233)	-	(4,012,007)
Other comprehensive income for the period, net of tax		-	25,392,932	-	16,048,030
Total comprehensive income for the year		<u>114,471,782</u>	<u>85,363,252</u>	<u>81,938,661</u>	<u>29,120,510</u>
Profit attributable to:					
Equity holders of the parent		107,627,706	53,915,635	81,938,661	13,072,480
Non-controlling interests		6,844,076	6,054,685	-	-
Profit for the year		<u>114,471,782</u>	<u>59,970,320</u>	<u>81,938,661</u>	<u>13,072,480</u>
Total comprehensive income attributable to:					
Equity holders of the parent		107,627,706	78,122,973	81,938,661	29,120,510
Non-controlling interests	11.2	6,844,076	7,240,279	-	-
Total comprehensive income for the year		<u>114,471,782</u>	<u>85,363,252</u>	<u>81,938,661</u>	<u>29,120,510</u>
Profit per share					
Profit attributable to equity holders of the parent		<u>2.15</u>	<u>1.08</u>	<u>1.64</u>	<u>0.26</u>

The notes to financial statements are an integral part of these financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2022

In Baht

Consolidated financial statements

Equity attributable to the parent's shareholders

	Note	Issued and	Premium on	Retained earnings		Revaluation	Total	Non -	Total	
		paid-up		common shares	Appropriated for					Appropriated for
		share capital		legal reserve	general reserve	surplus on assets	of the parent	interests		
Balance at 1 January 2021		500,000,000	623,840,000	50,000,000	50,000,000	390,193,266	726,221,850	2,340,255,116	142,266,127	2,482,521,243
Profit for the year		-	-	-	-	53,915,635	-	53,915,635	6,054,685	59,970,320
Other comprehensive income for the year		-	-	-	-	24,207,338	-	24,207,338	1,185,594	25,392,932
Total comprehensive income for the year		-	-	-	-	78,122,973	-	78,122,973	7,240,279	85,363,252
Balance as at 31 December 2021		<u>500,000,000</u>	<u>623,840,000</u>	<u>50,000,000</u>	<u>50,000,000</u>	<u>468,316,239</u>	<u>726,221,850</u>	<u>2,418,378,089</u>	<u>149,506,406</u>	<u>2,567,884,495</u>
Balance at 1 January 2022		500,000,000	623,840,000	50,000,000	50,000,000	468,316,239	726,221,850	2,418,378,089	149,506,406	2,567,884,495
Dividends of subsidiary paid to										
non-controlling interests	11.2	-	-	-	-	-	-	-	(3,806,120)	(3,806,120)
Dividends paid	20	-	-	-	-	(25,000,000)	-	(25,000,000)	-	(25,000,000)
Profit for the year		-	-	-	-	107,627,706	-	107,627,706	6,844,076	114,471,782
Other comprehensive income for the year		-	-	-	-	-	-	-	-	-
Total comprehensive income for the year		-	-	-	-	107,627,706	-	107,627,706	6,844,076	114,471,782
Balance as at 31 December 2022		<u>500,000,000</u>	<u>623,840,000</u>	<u>50,000,000</u>	<u>50,000,000</u>	<u>550,943,945</u>	<u>726,221,850</u>	<u>2,501,005,795</u>	<u>152,544,362</u>	<u>2,653,550,157</u>

The notes to financial statements are an integral part of these financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY

STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

	In Baht							
	Separate financial statements							
	Note	Issued and paid-up share capital	Premium on common shares	Retained earnings		Unappropriated	Revaluation surplus on assets	Total
				Appropriated for legal reserve	Appropriated for general reserve			
Balance at 1 January 2021	500,000,000	623,840,000	50,000,000	50,000,000	247,081,591	527,362,438	1,998,284,029	
Profit for the year	-	-	-	-	13,072,480	-	13,072,480	
Other comprehensive income for the year	-	-	-	-	16,048,030	-	16,048,030	
Total comprehensive income for the year	-	-	-	-	29,120,510	-	29,120,510	
Balance as at 31 December 2021	<u>500,000,000</u>	<u>623,840,000</u>	<u>50,000,000</u>	<u>50,000,000</u>	<u>276,202,101</u>	<u>527,362,438</u>	<u>2,027,404,539</u>	
Balance at 1 January 2022	500,000,000	623,840,000	50,000,000	50,000,000	276,202,101	527,362,438	2,027,404,539	
Dividends paid	20	-	-	-	(25,000,000)	-	(25,000,000)	
Profit for the year	-	-	-	-	81,938,661	-	81,938,661	
Other comprehensive income for the year	-	-	-	-	-	-	-	
Total comprehensive income for the year	-	-	-	-	81,938,661	-	81,938,661	
Balance as at 31 December 2022	<u>500,000,000</u>	<u>623,840,000</u>	<u>50,000,000</u>	<u>50,000,000</u>	<u>333,140,762</u>	<u>527,362,438</u>	<u>2,084,343,200</u>	

The notes to financial statements are an integral part of these financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Cash flows from operating activities				
Profit before tax expense	134,008,940	64,309,638	98,708,471	17,598,455
Adjustments to reconcile profit (loss) to net cash provided by (used in)				
operating activities :				
Reversal of allowance for expected credit losses	-	(2,539,330)	-	(2,539,330)
Reversal of loss on obsolescence of inventories	(25,961,262)	(1,385,661)	(25,961,262)	(1,385,661)
Depreciation	161,492,221	181,249,734	45,105,788	50,909,084
Depreciation of right-of-use assets	-	517,960	-	517,960
Amortization of computer software	2,814,892	3,286,443	2,814,892	3,286,443
Gain from termination of lease	-	(112,870)	-	(112,870)
Gain on disposal of assets	(24,953,764)	(28,640,931)	(25,903,048)	(20,164,882)
Employee benefit obligations	3,236,823	6,935,317	1,762,270	2,947,548
Unrealized loss on foreign exchange rate	4,018,900	245,883	4,112,527	462,901
Dividends income	(8,004,380)	(2,003,745)	(34,198,260)	(2,003,745)
Interest expenses	24,518,949	23,342,356	2,859,890	3,278,096
Profit before changes in operating assets and liabilities	271,171,319	245,204,794	69,301,268	52,793,999
Decrease (increase) in operating assets				
Trade and other receivables	(99,419,603)	(72,385,758)	(68,363,227)	(24,768,113)
Inventories	(172,244,699)	(197,128)	73,693,966	117,401,483
Other non-current assets	(61,900)	(11,000)	(61,900)	(11,000)
Increase (decrease) in operating liabilities				
Trade and other payables	(43,232,745)	97,104,217	(3,479,945)	29,449,184
Employee benefit obligations	(13,448,987)	(25,022,914)	(11,563,571)	(21,968,434)
Cash received (paid) from operating activities	(57,236,615)	244,692,211	59,526,591	152,897,119
Income tax paid	(892,868)	(4,872,781)	(155,009)	(3,549,788)
Income tax refundable	-	5,799,601	-	2,989,247
Net cash provided by (used in) operating activities	(58,129,483)	245,619,031	59,371,582	152,336,578

The notes to financial statements are an integral part of these financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
STATEMENT OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Cash flows from investing activities				
Increase in short-term loan to subsidiary	-	-	(80,000,000)	-
Cash paid for acquisition of equipment	(12,260,762)	(6,862,532)	(6,751,467)	(6,862,532)
Proceeds from disposal of machinery and equipment	55,171,211	197,366,006	55,060,130	123,002,539
Net proceeds from disposal of investment properties - land	-	174,732,808	-	174,732,808
Increase in advance for purchase of machinery and equipment	(28,921,272)	-	(28,921,272)	-
Decrease in advance received from machinery and equipment	(24,248,187)	(54,241,134)	(24,248,187)	(32,243,317)
Dividends income	8,004,380	2,003,745	34,198,260	2,003,745
Net cash provided by (used in) investing activities	<u>(2,254,630)</u>	<u>312,998,893</u>	<u>(50,662,536)</u>	<u>260,633,243</u>
Cash flows from financing activities				
Cash paid for interest expenses	(24,517,981)	(23,392,263)	(2,859,890)	(3,309,106)
Increase (decrease) in short-term loans from financial institutions	6,925,071	(399,371,585)	-	(320,000,000)
Cash paid for lease liabilities	-	(470,131)	-	(470,131)
Proceeds of long-term loans	30,000,000	20,000,000	-	-
Repayments of long-term loans	(43,748,000)	(28,240,000)	-	(14,500,000)
Increase (decrease) in short-term loans from related persons and related companies	104,000,000	(72,000,000)	-	-
Cash paid for dividends	(24,899,549)	(45)	(24,899,549)	(45)
Dividends paid to non-controlling interests	(3,806,120)	-	-	-
Net cash provided by (used in) financing activities	<u>43,953,421</u>	<u>(503,474,024)</u>	<u>(27,759,439)</u>	<u>(338,279,282)</u>
Net increase (decrease) in cash and cash equivalents	<u>(16,430,692)</u>	<u>55,143,900</u>	<u>(19,050,393)</u>	<u>74,690,539</u>
Cash and cash equivalents, beginning of the year	<u>277,564,325</u>	<u>222,420,425</u>	<u>231,444,149</u>	<u>156,753,610</u>
Cash and cash equivalents, end of the year	<u>261,133,633</u>	<u>277,564,325</u>	<u>212,393,756</u>	<u>231,444,149</u>

Supplementary disclosures of cash flows information

Non-cash transactions

Decrease in advance received from disposal of investment properties - land	-	(135,000,000)	-	(135,000,000)
Decrease in receivables from disposal of assets	3,294,493	25,521,655	3,294,493	8,228,393
Increase in payable from acquisition of assets	980,000	70,000	980,000	70,000
Transfer machinery to assets held for sale	-	(21,471,386)	-	(21,471,386)
Increase (decrease) in accrued dividends	100,451	(45)	100,451	(45)

The notes to financial statements are an integral part of these financial statements.

**THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. GENERAL INFORMATION

Thai Textile Industry Public Company Limited was listed on the Stock Exchange of Thailand in 1987.

The Company is engaged in the business of manufacturing, service render and distributing yarns, apparels and fabrics. The addresses of its registered office are as follows:

Head Office is located at 385 Moo 1, Soi Bang Make Khao, Sukhumvit Road, Taiban, Samutprakarn, Samutprakarn.

Branch Office 1 is located at 741 Moo 3, Soi Bang Make Khao, Sukhumvit Road, Taiban, Samutprakarn, Samutprakarn.

Branch Office 2 is located at 275 Moo 14, Soi Bang Make Khao, Sukhumvit Road, Taiban, Samutprakarn, Samutprakarn.

Branch Office 3 is located at 286 Soi Japanese School, Rama 9 Road, Bangkapi, Huay Kwang, Bangkok.

In March 2022, the Company announced the closure of a garment factory and reduced its workforce. This factory has production capacity accounted for a small amount of revenue compared to the total revenue, which the management considers that will not affect the Company's performance over all.

2. BASIS FOR FINANCIAL STATEMENTS PREPARATION

The financial statements are prepared in accordance with Thai Financial Reporting Standards (TFRSs) and guidelines promulgated by the Thailand Federation of Accounting Professions (“TFAC”) and applicable rules and regulations of the Thai Securities and Exchange Commission.

The preparation of financial statements in conformity with Thai generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of revenues and expenses in the reported periods. Although these estimates are based on management’s best knowledge of current events and actions, actual results may differ from those estimates.

The consolidated and separate financial statements are presented in Thai Baht, which is also the functional currency of the Group. All financial information presented in Thai Baht has been rounded in the notes to the financial statements unless otherwise stated.

The consolidated and separate financial statements have been prepared on the basis of the Group’s ability to continuous a going concern by the historical cost convention except for the revaluation of certain assets and financial instruments that are measured at revalued amounts or fair values at the end of each reporting period as disclosed in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for goods and service at transaction date.

The consolidated financial statements include the financial statements of Thai Textile Industry Public Company Limited and subsidiary, Thai Rung Textile Company Limited, which are engaged in the business of manufacturing and distributing yarns. The Company holds 87.31% of the subsidiary’s registered share capital.

“The Company” represents “Thai Textile Industry Public Company Limited,” while “The Group” represents “Thai Textile Industry Public Company Limited” and subsidiary which is “Thai Rung Textile Company Limited”.

**THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

The significant transactions between the Company and a subsidiary have been eliminated in the consolidated financial statements.

Non-controlling interests represent the portion of net income or loss and net assets of the subsidiary that are not held by the Company and are presented separately in the consolidated statement of comprehensive income and within shareholders' equity in the consolidated statement of financial position.

For the convenience of the user, an English translation of the consolidated and separate financial statements has been prepared from the financial statements that are issued in the Thai language.

3. FINANCIAL REPORTING STANDARDS ISSUED BY THE FEDERATION OF ACCOUNTING PROFESSIONS

3.1 Financial reporting standards that became effective in the current year.

During current year, the revised financial reporting standards, which are effective for fiscal years beginning on or after 1 January 2022 were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and, for some financial reporting standards, providing temporary reliefs or temporary exemptions for users of the standards. However, these standards does not have any significant impact on the Group's financial statements.

3.2 Financial reporting standard that will become effective for fiscal years beginning on or after 1 January 2023 onwards.

The Federation of Accounting Professions issued a number of revised financial reporting standards, which are effective for fiscal years beginning on or after 1 January 2023 onwards. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards making financial reporting standards clearer and more appropriate and for some standards, providing temporary reliefs or temporary exemptions for users.

The Group management believes that the adoption of these amendments will not have any significant impact on the Group financial statements.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

4. SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies adopted in the preparation of these consolidated and separate financial statements are set out below;

4.1 Cash and cash equivalents

Cash and cash equivalents consist of cash in hand, cash at banks, and all highly liquid investments with an original maturity of three months or less and not subject to withdrawal restrictions.

4.2 Inventories

Inventories are stated at the lower of cost or net realizable value. Cost is determined by:

Raw Cotton	Specific cost method
Raw materials and Supplies	First-in, first-out method
Work in Process	First-in, first-out method
Finished Goods	First-in, first-out method

The cost of purchase comprises both the purchase price and costs directly attributable to the acquisition of the inventory, such as import duties and transportation charges, less all attributable discounts, allowances or rebates. The cost of finished goods comprises raw materials, direct labour, other direct costs and related production overheads, the latter being allocated on the basis of normal operating activities. Net realizable value is the estimate of the selling price in the ordinary course of business, less the costs of completion and selling expenses. Allowance is made, where necessary, for obsolete, slow-moving and defective inventories.

4.3 Non-current assets classified as held for sale

Non-current assets are classified as held for sale if it is highly probable that they will be recovered primarily through sale rather than through continuing use of the asset and measured at the lower of their carrying amount and fair value less cost to sell.

4.4 Investment in subsidiary

Subsidiary is an all entity over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiary are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains (losses) on transactions between group companies are eliminated, accounting policies of subsidiary has been changed to ensure consistency with the policies adopted by the Group.

Transactions and non-controlling interests

The Group treats transactions with non-controlling interests as transactions with equity owners of the Group. For purchases from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

In the Company's separated financial statements, investment in subsidiary is accounted for at cost less impairment (if any).

4.5 Property, plant and equipment

Land is stated at revalued amount. Buildings and equipment are stated at cost less accumulated depreciation and allowance for loss on impairment of assets (if any).

Land is initially recorded at cost on the acquisition date, and subsequently revalued by an independent professional appraiser to their fair values. Revaluations are made with sufficient regularity to ensure that the carrying amount does not differ materially from fair value at the end of reporting period.

Differences arising from the revaluation are dealt with in the financial statements as follows:

When an asset's carrying amount is increased as a result of a revaluation of the Company's and its subsidiary's assets, the increase is credited directly to the other comprehensive income and the cumulative increase is recognized in equity under the heading of "Revaluation surplus". However, a revaluation increase is recognised as income to the extent that it reverses a revaluation decrease in respect of the same asset previously recognised as an expense.

When an asset's carrying amount is decreased as a result of a revaluation of the Group's assets, the decrease is recognised in profit or loss. However, the revaluation decrease is charged to the other comprehensive income to the extent that it does not exceed an amount already held in "Revaluation surplus" in respect of the same asset.

Depreciation is calculated on the straight line method to write off the cost of each asset, except for land which is considered to have an indefinite life, to its residual value over the estimated useful life as follows:

Buildings and structures	5-20 years
Machineries and equipment	5-12 years
Furniture and office equipment	3-5 years
Vehicles	2-5 years

Depreciation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

Repairs and maintenance are charged in profit or loss during the financial period in which they are incurred. The cost of the replacement part is included in the carrying amount of the asset and is depreciated over the remaining useful life of the related asset.

Interest costs on borrowings to finance the construction of property, plant and equipment are capitalized as part of cost of the asset, during the period of time required to complete and prepare the property for its intended use. The borrowing costs include interest on borrowing net of amortization of related deferred financial cost.

Gains or losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss. When revalued assets are sold, the amounts included in gain on asset revaluation are transferred to retained earnings.

Asset under installation are stated at cost. These assets are not depreciated until such time as the relevant assets are completed and ready for their intended operational use.

4.6 Leases

Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised through initial measurement, initial direct costs incurred, and lease payments made at or before the commencement date, less any lease incentives received.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Unless the Group is reasonably certain that it will obtain ownership of the leased asset at the end of the lease term, the recognised right-of-use assets are depreciated on a straight-line basis from the commencement date of the lease to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

Depreciation of right-of-use assets are calculated by reference to their costs on a straight-line basis over the shorter of their estimated useful lives and the lease term. If ownership of the leased asset is transferred to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

Depreciation of right-of -use assets are as follows:

Land and structures	8 years
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Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of the lease payments to be made over the lease term, discounted by the interest rate implicit in the lease or the Group's incremental borrowing rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification or reassessment.

Short-term leases and Leases of low-value assets

Payments under leases that, have a lease term of 12 months or less at the commencement date, or are leases of low-value assets, are recognised as expenses on a straight-line basis over the lease term.

4.7 Computer software

Costs associated with developing or maintaining computer software program are recognised as an expense as incurred. Costs that are directly associated with identifiable and unique software products controlled by the Group and will probably generate economic benefits exceeding costs beyond one year are recognized as computer software.

Expenditure which enhances or extends the performance of computer software program beyond their original specifications is recognised as a capital improvement and added to the original cost of the software. Computer software development costs recognised as assets are amortised using the straight-line method over their useful life for 3-5 years.

4.8 Impairment of land, building and equipment and other intangible assets

The Group reviewed the impairment of land, building and equipment and other assets whenever events or changes in circumstances indicate that the recoverable amount of assets is below the carrying amount. the Group recognizes the impairment losses and a reversal of impairment loss is recognized as income when there is an indication that the expected recoverable amount is higher than the amount recognized provided that such a reversal should not exceed the carrying amount that would have been determined (net of amortization and depreciation) had no impairment loss been recognized for the asset in prior periods.

4.9 Income tax

Income tax expense represents the sum of corporate income tax currently payable and deferred tax.

Current tax

Current income tax is provided in the accounts at the amount expected to be paid to the taxation authorities, based on taxable profits determined in accordance with tax legislation.

Deferred tax

Deferred income tax is provided on temporary differences between the tax bases of assets and liabilities and their carrying amounts at the end of each reporting period, using the tax rates enacted at the end of the reporting period.

**THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Group recognise deferred tax liabilities for all taxable temporary differences while they recognise deferred tax assets for all deductible temporary differences and tax losses carried forward to the extent that it is probable that future taxable profit will be available against which such deductible temporary differences and tax losses carried forward can be utilised.

At each reporting date, the Group reviews and reduces the carrying amount of deferred tax assets to the extent that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

The Group records deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

4.10 Employee benefits

Short-term employee benefits

Salaries, wages, bonuses and contributions to the social security fund are recognised as expenses when incurred.

Post-employment benefits

Defined contribution plans

The Group and its employees have jointly established a provident fund. The fund is monthly contributed by employees and by the Group. The fund's assets are held in a separate trust fund and the Group contributions are recognised as expenses when the employee have rendered service to the Group during the year.

Defined benefit plans

The Group have obligations in respect of the severance payments it must make to employees upon retirement under labor law. The Company and its subsidiary treat these severance payment obligations as a defined benefit plan.

The obligation under the defined benefit plan is determined by a professional qualified independent actuary based on actuarial techniques, using the projected unit credit method.

Actuarial gains and losses arising from other long-term benefits are recognised immediately in other comprehensive income that will not be reclassified.

4.11 Revenue recognition

Revenue from sale of goods is recognised at the point in time when control of the goods is transferred to the customer, generally on delivery of the goods. A receivable is recognized when the goods are delivered to the customer's specific location at which the Group has right to receive payment of that consideration is due. Revenue is measured at the amount of the consideration received or receivable.

Revenue from rendering services is recognised at the point in time when the service is rendered.

Revenue from leases is recognised on a straight-line basis over the lease term.

Interest income is recognised on an accrual basis based on the effective interest rate.

Dividends are recognised when the right to receive the dividends is established.

4.12 Foreign currency translation

Foreign currency transactions are translated into Thai Baht using the exchange rates prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated to Thai Baht at the exchange rate prevailing at the statement of financial position date. Gains and losses, resulting from the settlement of foreign currency transactions and from the translation of monetary assets and liabilities denominated in foreign currencies, are recognised in profit or loss.

4.13 Basic earnings per share

Basic earnings per share are calculated by dividing the income attributable to shareholders by the weighted average number of common shares during the year.

4.14 Financial instruments

The Group initially measures financial assets at its fair value plus, in the case of financial assets that are not measured at fair value through profit or loss, transaction costs. However, trade receivables, that do not contain a significant financing component are measured at the transaction price as disclosed in the accounting policy relating to revenue recognition.

Classification and measurement of financial assets

Financial assets are classified, at initial recognition, as to be subsequently measured at amortised cost, fair value through other comprehensive income (“FVOCI”), or fair value through profit or loss (“FVTPL”). The classification of financial assets at initial recognition is driven by the Group’s business model for managing the financial assets and the contractual cash flows characteristics of the financial assets.

Financial assets at amortised cost

The Group measures financial assets at amortised cost if the financial asset is held in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest rate (“EIR”) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Financial assets at FVTPL

Financial assets measured at FVTPL are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

These financial assets include equity investments which the Group has not irrevocably elected to classify at FVOCI and financial assets with cash flows that are not solely payments of principal and interest.

Classification and measurement of financial liabilities

At initial recognition the Group’s financial liabilities are recognised at fair value net of transaction costs and classified as liabilities to be subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. In determining amortised cost, the Group takes into account any fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance costs in profit or loss.

Derecognition of financial instruments

A financial asset is primarily derecognised when the rights to receive cash flows from the asset have expired or have been transferred and either the Group has transferred substantially all the risks and rewards of the asset, or the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires.

Impairment of financial assets

For trade receivables and contract assets, the Group applies a simplified and recognises a loss allowance based on lifetime ECLs at each reporting date. It is based on its historical credit loss experience and adjusted for forward-looking factors specific to the debtors and the economic environment.

For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure (a lifetime ECL).

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

4.15 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between buyer and seller (market participants) at the measurement date. The Company and its subsidiary apply a quoted market price in an active market to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards. Except in case of no active market of an identical asset or liability or when a quoted market price is not available, the Company and its subsidiary measure fair value using valuation technique that are appropriate in the circumstances and maximises the use of relevant observable inputs related to assets and liabilities that are required to be measured at fair value.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy into three levels based on categorise of input to be used in fair value measurement as follows:

Level 1 - Use of quoted market prices in an observable active market for such assets or liabilities

Level 2 - Use of other observable inputs for such assets or liabilities, whether directly or indirectly

Level 3 - Use of unobservable inputs such as estimates of future cash flows

At the end of each reporting period, the Company and its subsidiary determine whether transfers have occurred between levels within the fair value hierarchy for assets and liabilities held at the end of the reporting period that are measured at fair value on a recurring basis.

4.16 Provision

Provisions are recognized when the Group has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made. Where the Group expects a provision to be reimbursed, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain.

4.17 Related parties

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control, or are controlled by, or are under common control with, the Company, including holding companies, subsidiaries and fellow subsidiaries are related parties of the Company. Associates and individuals owning, directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the enterprise, key management personnel, including directors and officers of the Company and close members of the family of these individuals and companies associated with these individuals also constitute related parties.

In considering each possible related party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

4.18 Significant accounting judgements and estimates

The preparation of financial statements in conformity with financial reporting standards at times requires management to make subjective judgements and estimates regarding matters that are inherently uncertain. These judgements and estimates affect reported amounts and disclosures and actual results could differ from these estimates. Significant judgements and estimates are as follows:

Allowance for expected credit losses of trade receivables and contract assets

In determining an allowance for expected credit losses of trade receivables, the management needs to make judgement and estimates based upon, among other things, past collection history, aging profile of outstanding debts and the forecast economic condition for groupings of various customer segments with similar credit risks. The Group's historical credit loss experience and forecast economic conditions may also not be representative of whether a customer will actually default in the future.

Allowance for net realizable value of inventories

The Group considers the allowance for net realizable value based on the estimate of selling price in the ordinary course of business and normal condition of inventory. The net realizable value is the estimate of the selling price in the ordinary course of business, less the costs of completion and selling expenses.

Property plant and equipment/Depreciation

In determining depreciation of plant and equipment, the management is required to make estimates of the useful life and residual values of the Group's plant and equipment and to review estimate useful life and residual values when there are any changes.

The Group measure land at revalued amounts. Such amounts are determined by the independent valuer using the market approach for land. The valuation involves certain assumptions and estimates.

In addition, the management is required to review property, plant and equipment for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

Deferred tax assets

Deferred tax assets are recognised for deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the temporary differences and losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, base on the estimate future taxable profit in each time period.

Post-employment benefits under defined benefit plans

The obligation under the defined benefit plan is determined based on actuarial techniques. Such determination is made based on various assumptions, including discount rate, future salary increase rate, mortality rate and staff turnover rate.

**THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

5. TRANSACTIONS WITH RELATED PERSONS AND COMPANIES

5.1 Relationships and pricing policies

The relationship and pricing policies among the Company, subsidiary, related persons and companies are as follows:

	<u>Relationships</u>
<u>Subsidiary</u>	
Thai Rung Textile Co., Ltd.	Shareholding by the Company and directorship
<u>Related companies</u>	
Thai Standard Industries Co., Ltd.	Shareholding by the Company and directorship
Thai Textile Printing Public Co., Ltd.	Shareholding by the Company and directorship
Rama Textile Industry (1988) Co., Ltd.	Shareholding by the Company and directorship
Thai Unique Textile Public Co., Ltd.	Directorship
Pica Inter Co., Ltd.	Directorship
Thai Textile Development and Finishing Co., Ltd.	Directorship
Cassardi International Co., Ltd.	Directorship
Prachin Land Co., Ltd.	Directorship
United Paper Public Co., Ltd.	Directorship and Shareholding
Winner Textile Co., Ltd.	Directorship and Shareholding
Nida Trading (1997) Co., Ltd.	Shareholder of subsidiary
Thai Textile international Co., Ltd.	Directorship
R.P.T. Resources Co., Ltd.	Directorship
T.T. Resources Co., Ltd.	Directorship
R.P.T. Holding Co., Ltd.	Directorship
B.M.K. Holding Co., Ltd.	Directorship
<u>Related Persons</u>	The Company's and subsidiary's directors and shareholder and closed cousin of shareholder of the subsidiary
<u>Pricing Policy</u>	
Sales	Compare to market price
Service income	Compare to market price
Disposal of assets	Compare to market price
Other income	Compare to market price
Purchase of products	Compare to market price
Service expenses	Compare to market price
Miscellaneous expenses	Compare to market price
Rental expenses	At contract price
Loan to /Loan from	Interest charge at rate of 3.00% per annum (2021: rate of 3.00 – 3.25% per annum)

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5.2 Balances of transactions with subsidiary, related persons and companies

Significant balances with subsidiary, related persons and companies as at 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Trade accounts receivable				
Related companies	23,784,513	5,440,210	2,575,734	347,296
Short-term loan to				
Subsidiary	-	-	80,000,000	-
Trade accounts payable				
Subsidiary	-	-	3,570,554	9,236,495
Related companies	22,114,332	15,392,819	22,114,332	15,392,819
Total	22,114,332	15,392,819	25,684,886	24,629,314
Short-term loan from				
Related companies	339,000,000	435,000,000	-	-
Related persons	324,000,000	124,000,000	-	-
Total	663,000,000	559,000,000	-	-

The outstanding balance as at 31 December 2022 and the movement of short-term loan to subsidiary for the year ended 31 December 2022 are as follows:

	In Baht			
	Balance as at 1 January 2022	Separate financial statements Movement		Balance as at 31 December 2022
		Increase	Decrease	
Subsidiary	-	80,000,000	-	80,000,000

The outstanding balance as at 31 December 2022 and the movement of short-term loan from related persons and companies for the year ended 31 December 2022 are as follows:

	In Baht			
	Balance as at 1 January 2022	Consolidated financial statements Movement		Balance as at 31 December 2022
		Increase	Decrease	
Related companies	435,000,000	65,000,000	(161,000,000)	339,000,000
Related persons	124,000,000	245,000,000	(45,000,000)	324,000,000
Total	559,000,000	310,000,000	(206,000,000)	663,000,000

The outstanding balance as at 31 December 2021 and the movement of short-term loan from related persons and companies for the year ended 31 December 2021 are as follows:

	In Baht			
	Balance as at 1 January 2021	Consolidated financial statements Movement		Balance as at 31 December 2021
		Increase	Decrease	
Related companies	429,000,000	84,000,000	(78,000,000)	435,000,000
Related persons	202,000,000	-	(78,000,000)	124,000,000
Total	631,000,000	84,000,000	(156,000,000)	559,000,000

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FOR THE YEAR ENDED 31 DECEMBER 2022

5.3 Revenues and expenses transactions with subsidiary, related persons and companies

Revenues and expenses transactions with subsidiary, related persons and companies for the years ended 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Sales				
Subsidiary	-	-	30,716	904,322
Related companies	586,673,897	390,516,279	275,888,459	181,574,067
Total	<u>586,673,897</u>	<u>390,516,279</u>	<u>275,919,175</u>	<u>182,478,389</u>
Services income				
Related companies	<u>1,539,608</u>	<u>1,094,920</u>	<u>135,470</u>	<u>-</u>
Disposal of fixed assets				
Subsidiary	-	-	654,206	-
Related companies	1,330,093	10,921,869	1,330,093	10,921,869
Total	<u>1,330,093</u>	<u>10,921,869</u>	<u>1,984,299</u>	<u>10,921,869</u>
Other income				
Subsidiary	-	-	82,663	-
Related companies	2,473,679	367,406	2,387,199	318,526
Total	<u>2,473,679</u>	<u>367,406</u>	<u>2,469,862</u>	<u>318,526</u>
Interest income				
Subsidiary	-	-	897,534	-
Dividends income				
Subsidiary	-	-	26,193,880	-
Related companies	7,362,500	1,531,250	7,362,500	1,531,250
Total	<u>7,362,500</u>	<u>1,531,250</u>	<u>33,556,380</u>	<u>1,531,250</u>
Purchase of products				
Subsidiary	-	-	619,980,813	481,428,236
Related companies	328,863,214	223,094,746	328,863,214	223,094,746
Total	<u>328,863,214</u>	<u>223,094,746</u>	<u>948,844,027</u>	<u>704,522,982</u>
Service expenses				
Subsidiary	-	-	120,284	350,250
Related companies	130,060,854	84,504,998	130,060,854	84,504,998
Total	<u>130,060,854</u>	<u>84,504,998</u>	<u>130,181,138</u>	<u>84,855,248</u>
Miscellaneous expenses				
Related companies	<u>402,361</u>	<u>64,529</u>	<u>345,859</u>	<u>64,529</u>
Depreciation - right-of-use assets				
Related companies	-	517,960	-	517,960
Interest expenses				
Related companies	11,354,055	13,407,986	-	-
Related persons	8,016,904	3,967,932	-	-
Total	<u>19,370,959</u>	<u>17,375,918</u>	<u>-</u>	<u>-</u>

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Directors and management's remuneration

The Group had employee benefit expenses of its directors and management for the years ended 31 December 2022 and 2021 as follows:

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Short-term employee benefits	17,191,950	17,387,916	12,416,810	11,991,376
Post-employment benefits	95,419	119,478	95,419	119,478
Total	<u>17,287,369</u>	<u>17,507,394</u>	<u>12,512,229</u>	<u>12,110,854</u>

6. CASH AND CASH EQUIVALENTS

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2020
Cash on hand	1,492,690	2,458,063	1,192,690	2,273,032
Regular checking accounts	92,679,226	128,320,625	85,524,265	116,376,636
Saving accounts	166,961,717	146,785,637	125,676,801	112,794,481
Total	<u>261,133,633</u>	<u>277,564,325</u>	<u>212,393,756</u>	<u>231,444,149</u>

Deposits at financial institutions are bearing interest rate of 0.04 - 0.35% per annum (2021: 0.05 - 0.125% per annum).

7. TRADE AND OTHER RECEIVABLES

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Trade accounts receivable - related companies (Note 5.2)	23,784,513	5,440,210	2,575,734	347,296
Trade accounts receivable - others	279,522,889	211,506,696	160,091,304	99,309,151
Total trade accounts receivable	303,307,402	216,946,906	162,667,038	99,656,447
Advances for material and supplies	12,749,118	5,064,993	-	-
Receivables from disposal of assets	-	3,294,493	-	3,294,493
Value added tax receivable	27,933,505	27,068,304	27,933,505	27,068,304
Prepaid expenses	3,468,319	3,154,387	1,853,438	1,554,723
Unbilled input tax	1,277,793	1,259,008	1,251,847	1,240,914
Other receivables	240,496	169,295	236,384	164,460
Total	<u>348,976,633</u>	<u>256,957,386</u>	<u>193,942,212</u>	<u>132,979,341</u>

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Aging of trade accounts receivable as at 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Trade accounts receivable - related companies				
Within credit terms	20,645,739	5,440,210	391,164	347,296
Overdue: Less than 3 months	3,138,774	-	2,184,570	-
Total trade accounts receivable - related companies	<u>23,784,513</u>	<u>5,440,210</u>	<u>2,575,734</u>	<u>347,296</u>
Trade accounts receivable - other companies				
Within credit terms	139,325,574	156,104,640	56,905,815	69,703,792
Overdue:				
Less than 3 months	132,832,614	55,722,323	95,820,788	29,925,626
3 - 6 months	4,159,075	1,468,986	4,159,075	1,468,986
6 - 12 months	5,354,871	13,009	5,354,871	13,009
Over 12 months	27,804,427	28,151,410	27,626,515	27,973,498
Total trade accounts receivable – others companies	309,476,561	241,460,368	189,867,064	129,084,911
<u>Less allowance for expected credit losses</u>	<u>(29,953,672)</u>	<u>(29,953,672)</u>	<u>(29,775,760)</u>	<u>(29,775,760)</u>
Trade accounts receivable – others companies - net	<u>279,522,889</u>	<u>211,506,696</u>	<u>160,091,304</u>	<u>99,309,151</u>

Set out below is the movement in the allowance for expected credit losses of trade and other receivables:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
As at 1 January	29,953,672	32,493,002	29,775,760	32,315,090
Reserve for expected credit losses	-	1,820,997	-	1,820,997
Amount recovered	-	(4,360,327)	-	(4,360,327)
As at 31 December	<u>29,953,672</u>	<u>29,953,672</u>	<u>29,775,760</u>	<u>29,775,760</u>

As at 31 December 2022 and 2021, the Group has recognized a loss allowance of 100% against all receivables over 1 year past due because historical experience has indicated that these receivables are generally not recoverable. Except for major receivables and any receivables who paid after the end of the reporting date which will be determined lifetime expected credit loss based on assessment at each individual receivable.

For major receivables, the Group considers the allowance for lifetime expected credit losses based on the Group's historical experience, analysis of current receivables and analysis of current general economic conditions. Management determines that the Group has no significant credit losses arising from the major receivables outstanding as at 31 December 2022 and 2021.

For other trade receivables which overdue not more than 1 year as at 31 December 2022 and 2021, the Group determines lifetime expected credit loss using a provision matrix by reference to past default experience of the debtor and an analysis of the debtor's current financial position. The management does not recognize the credit losses calculated from the said provision schedule because it has not material to the financial statements.

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8. INVENTORIES

	In Baht					
	Consolidated financial statements					
	Cost		Allowance for obsolescence of inventories		Inventories - net	
	2022	2021	2022	2021	2022	2021
Finished goods	211,722,611	200,651,976	(23,176,124)	(39,641,237)	188,546,487	161,010,739
Work in process	163,089,379	130,737,615	-	-	163,089,379	130,737,615
Raw materials	611,847,653	496,289,337	(19,234,102)	(28,730,251)	592,613,551	467,559,086
Material and supplies	48,019,577	34,755,593	-	-	48,019,577	34,755,593
Total	1,034,679,220	862,434,521	(42,410,226)	(68,371,488)	992,268,994	794,063,033

During the current year, the Group reversed the write-down of cost of inventories by Baht 26.0 million (2021: Baht 1.4 million) reduced the amount of inventories recognised as expenses during the year.

	In Baht					
	Separate financial statements					
	Cost		Allowance for obsolescence of inventories		Inventories - net	
	2022	2021	2022	2021	2022	2021
Finished goods	100,173,800	154,958,221	(22,377,916)	(38,843,029)	77,795,884	116,115,192
Work in process	120,384,460	118,131,200	-	-	120,384,460	118,131,200
Raw materials	131,938,378	149,287,903	(19,234,102)	(28,730,251)	112,704,276	120,557,652
Material and supplies	8,022,410	11,835,690	-	-	8,022,410	11,835,690
Total	360,519,048	434,213,014	(41,612,018)	(67,573,280)	318,907,030	366,639,734

During the current year, the Company reversed the write-down of cost of inventories by Baht 26.0 million (2021: Baht 1.4 million) reduced the amount of inventories recognised as expenses during the year.

9. NON-CURRENT ASSETS CLASSIFIED AS HELD FOR SALE

	In Baht		
	Consolidated and Separate financial statements		
	Investment properties - land	Machinery	Total
For the year ended 31 December 2021			
Net book value, beginning of year	330,000,000	67,386,061	397,386,061
<u>Add</u> Transfer machinery from property, plant and equipment	-	21,471,386	21,471,386
<u>Less</u> Disposal	(330,000,000)	(64,277,625)	(394,277,625)
Net book value, end of year	-	24,579,822	24,579,822
For the year ended 31 December 2022			
Net book value, beginning of year	-	24,579,822	24,579,822
<u>Less</u> Disposal	-	(24,579,822)	(24,579,822)
Net book value, end of year	-	-	-

During the year 2021, the Group and the Company have transferred machinery as assets held for sale amounted to Baht 21.5 million

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10. NON-CURRENT FINANCIAL ASSETS - INVESTMENTS IN EQUITY INSTRUMENTS OF NON-LISTED COMPANIES

Consolidated and Separate financial statements as at 31 December 2022 and 2021

Invested company (Type of business)	Paid-up capital (Thousand Baht)	Proportion of share holding (%)	In Baht			
			At cost	Book value	Dividends income	
					2022	2021
Investment in related companies						
Thai Standard Industries Co., Ltd. (Type of business: Weaving)	150,000	6.67	12,500,000	12,500,000	800,000	-
Thai Textile Printing Public Co., Ltd. (Type of business: Printing and dyeing)	350,000	3.57	12,500,000	12,500,000	-	-
Rama Textile Industry (1988) Co., Ltd. (Type of business: Yarn dyeing and selling)	250,000	8.75	23,750,000	23,750,000	6,562,500	1,531,250
Total			48,750,000	48,750,000	7,362,500	1,531,250
Investment in other companies						
Tajin Polyester Co., Ltd. (Type of business: Polyester producer)	548,224	1.63	11,915,000	11,915,000	641,880	472,495
Chantaburi Country Club Co., Ltd. (Type of business: Real estate)	75,000	0.17	2,000,000	125,000	-	-
Total			13,915,000	12,040,000	641,880	472,495
Total other long-term investments			62,665,000	60,790,000	8,004,380	2,003,745

The fair value of investment in equity instruments of non-listed companies has been determined by analysis and considering change in the invested companies' financial position and operating performance, including other several factors. The Company's management believes carrying value of those investments has appropriately represented the fair value of the investments.

11. INVESTMENT IN SUBSIDIARY

11.1 Details of investments in subsidiary

Separate financial statements as at 31 December 2022 and 2021

Invested company (Type of business)	Paid-up capital (Thousand Baht)	Proportion of shareholding (%)	In Baht		
			At cost	Dividends income	
				2022	2021
Thai Rung Textile Co., Ltd. (Type of business: Yarn spinning)	600,000	87.31	550,325,004	26,193,880	-

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11.2 Details of investments in subsidiary that have material non-controlling interests are as below:

Company name	Proportion of equity interest held by non-controlling interests (%)	Accumulated balance of non-controlling interests		Comprehensive income allocated to non-controlling interests during the year		Dividend paid to non-controlling interests	
		In Baht		In Baht		In Baht	
		2022	2021	2022	2021	2022	2021
Thai Rung Textile Co., Ltd.	12.69	152,544,362	149,506,406	6,844,076	7,240,279	3,806,120	-

11.3 Summarized financial information of subsidiary with significant non-controlling interests which information before elimination of related transactions

	In Baht	
	2022	2021
<u>Summarized information about financial position</u>		
Current assets	879,670,985	609,354,391
Non-current assets	1,189,062,033	1,301,411,171
Current liabilities	833,296,761	712,524,090
Non-current liabilities	97,030,990	83,781,504
Assets-net	<u>1,138,405,267</u>	<u>1,114,459,968</u>
<u>Summarized information about comprehensive income</u>		
Total revenues	1,814,887,130	1,446,458,711
Total expense	1,760,941,831	1,398,735,430
Profit for the year	53,945,299	47,723,281
Other comprehensive income for the year	-	9,344,902
Total comprehensive income for the year	<u>53,945,299</u>	<u>57,068,183</u>

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12. PROPERTY, PLANT AND EQUIPMENT

In Baht

Consolidated financial statements

	Land			Building & structures	Machineries & equipment	Furniture & office equipment	Vehicles	Assets under installation	Total
	Original cost	Appraised value	Total						
As at 1 January 2021									
Cost	292,975,630	943,896,570	1,236,872,200	892,258,022	3,720,135,019	64,368,197	22,937,173	129,178	5,936,699,789
<u>Less</u> Accumulated depreciation	-	-	-	(720,805,578)	(2,679,161,962)	(63,770,353)	(19,619,661)	-	(3,483,357,554)
Net book value	<u>292,975,630</u>	<u>943,896,570</u>	<u>1,236,872,200</u>	<u>171,452,444</u>	<u>1,040,973,057</u>	<u>597,844</u>	<u>3,317,512</u>	<u>129,178</u>	<u>2,453,342,235</u>
For the year ended 31 December 2021									
Net book value, beginning of year	292,975,630	943,896,570	1,236,872,200	171,452,444	1,040,973,057	597,844	3,317,512	129,178	2,453,342,235
Acquisition	-	-	-	1,046,565	241,699	16,268	5,628,000	-	6,932,532
Transfer in (out)	-	-	-	-	29,518	(29,518)	-	-	-
Transfer machinery to assets held for sale	-	-	-	-	(21,471,386)	-	-	-	(21,471,386)
Disposal	-	-	-	(988,652)	(77,900,538)	(36,602)	(3)	-	(78,925,795)
Depreciation	-	-	-	(18,551,957)	(160,137,454)	(204,744)	(2,355,579)	-	(181,249,734)
Net book value, end of year	<u>292,975,630</u>	<u>943,896,570</u>	<u>1,236,872,200</u>	<u>152,958,400</u>	<u>781,734,896</u>	<u>343,248</u>	<u>6,589,930</u>	<u>129,178</u>	<u>2,178,627,852</u>
As at 31 December 2021									
Cost	292,975,630	943,896,570	1,236,872,200	874,476,984	3,067,313,425	63,109,840	23,542,621	129,178	5,265,444,248
<u>Less</u> Accumulated depreciation	-	-	-	(721,518,584)	(2,285,578,529)	(62,766,592)	(16,952,691)	-	(3,086,816,396)
Net book value	<u>292,975,630</u>	<u>943,896,570</u>	<u>1,236,872,200</u>	<u>152,958,400</u>	<u>781,734,896</u>	<u>343,248</u>	<u>6,589,930</u>	<u>129,178</u>	<u>2,178,627,852</u>

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	In Baht								
	Consolidated financial statements								
	Land			Building & structures	Machineries & equipment	Furniture & office equipment	Vehicles	Assets under installation	Total
Original cost	Appraised value	Total							
For the year ended 31 December 2022									
Net book value, beginning of year	292,975,630	943,896,570	1,236,872,200	152,958,400	781,734,896	343,248	6,589,930	129,178	2,178,627,852
Acquisition	-	-	-	3,515,064	3,581,256	97,437	4,333,504	1,713,501	13,240,762
Transfer in (out)	-	-	-	-	38,500	1,685,550	-	(1,724,050)	-
Disposal	-	-	-	(7)	(2,029,845)	(2,525)	(310,755)	-	(2,343,132)
Depreciation	-	-	-	(17,714,818)	(141,667,737)	(248,142)	(1,861,524)	-	(161,492,221)
Net book value, end of year	<u>292,975,630</u>	<u>943,896,570</u>	<u>1,236,872,200</u>	<u>138,758,639</u>	<u>641,657,070</u>	<u>1,875,568</u>	<u>8,751,155</u>	<u>118,629</u>	<u>2,028,033,261</u>
As at 31 December 2022									
Cost	292,975,630	943,896,570	1,236,872,200	846,975,159	2,986,056,309	58,380,844	21,958,351	118,629	5,150,361,492
<u>Less</u> Accumulated depreciation	<u>-</u>	<u>-</u>	<u>-</u>	<u>(708,216,520)</u>	<u>(2,344,399,239)</u>	<u>(56,505,276)</u>	<u>(13,207,196)</u>	<u>-</u>	<u>(3,122,328,231)</u>
Net book value	<u>292,975,630</u>	<u>943,896,570</u>	<u>1,236,872,200</u>	<u>138,758,639</u>	<u>641,657,070</u>	<u>1,875,568</u>	<u>8,751,155</u>	<u>118,629</u>	<u>2,028,033,261</u>

As at 31 December 2022, the Group's some of assets items have been fully depreciated. The gross carrying amount before deducting accumulated depreciation of those assets amounted to Baht 1,497.3 million (2021: Baht 1,604.7 million).

As at 31 December 2022, the Group's machineries with net book value of Baht 37.7 million (2021: Baht 148.3 million) are mortgaged as collateral of credit facilities to financial institution as discussed in Note 15 to the financial statements.

During the year 2021, the Group has transferred machinery as assets held for sale amounted to Baht 21.5 million.

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	Separate financial statements								
	Land			Building & structures	Machineries & equipment	Furniture & office equipment	Vehicles	Assets under installation	Total
Original cost	Appraised value	Total							
As at 1 January 2021									
Cost	33,116,953	659,203,047	692,320,000	507,940,493	1,231,057,619	40,974,783	18,242,027	129,178	2,490,664,100
Less Accumulated depreciation	-	-	-	(455,942,530)	(992,848,346)	(40,594,046)	(15,881,592)	-	(1,505,266,514)
Net book value	<u>33,116,953</u>	<u>659,203,047</u>	<u>692,320,000</u>	<u>51,997,963</u>	<u>238,209,273</u>	<u>380,737</u>	<u>2,360,435</u>	<u>129,178</u>	<u>985,397,586</u>
For the year ended 31 December 2021									
Net book value, beginning of year	33,116,953	659,203,047	692,320,000	51,997,963	238,209,273	380,737	2,360,435	129,178	985,397,586
Acquisition	-	-	-	1,046,565	241,699	16,268	5,628,000	-	6,932,532
Transfer in (out)	-	-	-	-	29,518	(29,518)	-	-	-
Transfer machinery to assets held for sale	-	-	-	-	(21,471,386)	-	-	-	(21,471,386)
Disposal	-	-	-	(988,626)	(29,306,408)	(36,602)	(3)	-	(30,331,639)
Depreciation	-	-	-	(9,125,138)	(39,720,062)	(158,677)	(1,905,207)	-	(50,909,084)
Net book value, end of year	<u>33,116,953</u>	<u>659,203,047</u>	<u>692,320,000</u>	<u>42,930,764</u>	<u>147,982,634</u>	<u>172,208</u>	<u>6,083,225</u>	<u>129,178</u>	<u>889,618,009</u>
As at 31 December 2021									
Cost	33,116,953	659,203,047	692,320,000	506,525,058	924,075,695	39,716,425	18,847,477	129,178	2,181,613,833
Less Accumulated depreciation	-	-	-	(463,594,294)	(776,093,061)	(39,544,217)	(12,764,252)	-	(1,291,995,824)
Net book value	<u>33,116,953</u>	<u>659,203,047</u>	<u>692,320,000</u>	<u>42,930,764</u>	<u>147,982,634</u>	<u>172,208</u>	<u>6,083,225</u>	<u>129,178</u>	<u>889,618,009</u>

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	In Baht								
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	Land			Building & structures	Machineries & equipment	Furniture & office equipment	Vehicles	Assets under installation	Total
Original cost	Appraised value	Total							
For the year ended 31 December 2022									
Net book value, beginning of year	33,116,953	659,203,047	692,320,000	42,930,764	147,982,634	172,208	6,083,225	129,178	889,618,009
Acquisition	-	-	-	3,515,064	77,295	76,708	2,348,899	1,713,501	7,731,467
Transfer in (out)	-	-	-	-	38,500	1,685,550	-	(1,724,050)	-
Disposal	-	-	-	(7)	(1,118,477)	(2,500)	(161,783)	-	(1,282,767)
Depreciation	-	-	-	(8,882,763)	(34,275,372)	(230,810)	(1,716,843)	-	(45,105,788)
Net book value, end of year	<u>33,116,953</u>	<u>659,203,047</u>	<u>692,320,000</u>	<u>37,563,058</u>	<u>112,704,580</u>	<u>1,701,156</u>	<u>6,553,498</u>	<u>118,629</u>	<u>850,960,921</u>
As at 31 December 2022									
Cost	33,116,953	659,203,047	692,320,000	479,023,233	848,428,299	40,018,334	15,419,602	118,629	2,075,328,097
<u>Less</u> Accumulated depreciation	<u>-</u>	<u>-</u>	<u>-</u>	<u>(441,460,175)</u>	<u>(735,723,719)</u>	<u>(38,317,178)</u>	<u>(8,866,104)</u>	<u>-</u>	<u>(1,224,367,176)</u>
Net book value	<u>33,116,953</u>	<u>659,203,047</u>	<u>692,320,000</u>	<u>37,563,058</u>	<u>112,704,580</u>	<u>1,701,156</u>	<u>6,553,498</u>	<u>118,629</u>	<u>850,960,921</u>

As at 31 December 2022, the Company's some of assets items have been fully depreciated. The gross carrying amount before deducting accumulated depreciation of those assets amounted to Baht 861.7 million (2021: Baht 964.0 million).

As at 31 December 2021, the Company's machineries with net book value of Baht 68.7 million are mortgaged as collateral of credit facilities to financial institution as discussed in Note 15 to the financial statements. And in October 2022, the company has redeemed all guaranteed machineries.

During the year 2021, the Company has transferred machinery as assets held for sale amounted to Baht 21.5 million

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13. RIGHT-OF-USE ASSETS

Movements of the right-of-use assets - land and structures for the year ended 31 December 2021 are summarised below.

	In Baht
	Consolidated and Separate financial statements
As at 1 January 2021	
Cost	4,143,682
<u>Less</u> Accumulated depreciation	(517,960)
Net book value	<u>3,625,722</u>
For the year ended 31 December 2021	
Net book value, beginning of year	3,625,722
Decrease from the termination of the lease	(3,107,762)
Depreciation	(517,960)
Net book value	<u>-</u>

For the year 2021, the Company has terminated the lease of land and structures and recognized profit from the termination of the lease in the amount of Baht 0.11 million in the statement of comprehensive income (Note 17).

14. COMPUTER SOFTWARE

	In Baht	
	Consolidated and Separate financial statements	
	2022	2021
As at 1 January		
Cost	26,747,847	26,747,847
<u>Less</u> Accumulated amortization	(23,830,545)	(20,544,102)
Net book value	<u>2,917,302</u>	<u>6,203,745</u>
Transactions during the year ended 31 December		
Net book value, beginning of year	2,917,302	6,203,745
Amortization	(2,814,892)	(3,286,443)
Net book value, end of year	<u>102,410</u>	<u>2,917,302</u>
As at 31 December		
Cost	26,747,847	26,747,847
<u>Less</u> Accumulated amortization	(26,645,437)	(23,830,545)
Net book value	<u>102,410</u>	<u>2,917,302</u>

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15. BANK OVERDRAFTS AND LOANS FROM FINANCIAL INSTITUTIONS

	Interest rate (%) p.a.		In Baht			
			Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021	2022	2021
Short-term loans						
Liabilities under trust receipts	2.55	-	6,925,071	-	-	-
Long-term loans						
Long-term loans	2.00-3.00, MLR-2	2.00-3.00, MLR-2	42,173,000	55,921,000	-	-
<u>Less</u> Current portion of long-term loans			(15,771,000)	(40,412,000)	-	-
Long-term loans - net of current portion			26,402,000	15,509,000	-	-

The movements of long-term loans from financial institutions as at 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Balance, beginning of year	55,921,000	64,161,000	-	14,500,000
<u>Add</u> Receive during the year	30,000,000	20,000,000	-	-
<u>Less</u> Repayment during the year	(43,748,000)	(28,240,000)	-	(14,500,000)
Balance, the end of year	42,173,000	55,921,000	-	-

As at 31 December 2022, the Group has overdrafts and short-term trade financing facilities from financial institutions according to the loan agreements with a total maximum credit limit of Baht 1,685 million (2021: Baht 1,745 million) (Separate: Baht 980 million (2021: Baht 991 million)).

Under the terms of the agreements covering the Group's liabilities under trust receipts, certain imported raw materials, parts and supplies have been released to the Group in trust for the financial institutions. The Group is accountable to the financial institutions for the trusted items or their sales proceeds.

The Group's long - term loans from financial institutions are guaranteed by the Group's machines as discussed in Note 12 including providing negative pledge of property, plant and equipment.

In addition, the borrowing agreements of the Subsidiary contain certain covenants that, among other things, require the Subsidiary to maintain financial ratios.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

16. TRADE AND OTHER PAYABLES

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Trade accounts payable - related companies (Note 5.2)	22,114,332	15,392,819	25,684,886	24,629,314
Trade accounts payable - other companies	39,892,667	104,120,618	8,404,907	18,652,003
Total trade accounts payable	62,006,999	119,513,437	34,089,793	43,281,317
Accrued expenses	49,007,034	38,688,483	19,675,253	17,103,557
Payable from acquisition of assets	1,050,000	70,000	1,050,000	70,000
Advance received from sales of goods	49,799,449	46,648,596	49,793,841	46,596,416
Advance received from machinery and equipment	-	24,248,187	-	24,248,187
Value added tax payable	5,696,074	5,029,134	-	-
Social security and other taxes	958,912	907,558	706,924	757,802
Total	<u>168,518,468</u>	<u>235,105,395</u>	<u>105,315,811</u>	<u>132,057,279</u>

Advance received from sales of goods as at 31 December 2021 is recognized as revenue in 2022 in the amount of Baht 41.2 million and advance received from sales of goods as at 31 December 2022 estimated to be recognized as revenue in 2023 in the amount of Baht 43.8 million.

17. LEASE LIABILITIES

	In Baht	
	Consolidated and Separate financial statements	
	2022	2021
Lease liabilities	-	3,600,000
<u>Less</u> Deferred interest expenses	-	(379,368)
Decrease from the termination of the lease	-	(3,220,632)
Total	-	-
<u>Less</u> Current portion	-	-
Lease liabilities - net of current portion	<u>-</u>	<u>-</u>

The Company has entered into lease agreements for rental of land and structures for use in the operation, whereby it committed to pay rental fixed rate on a monthly basis. The term of agreements were 8 years. Subsequently, in 2021, the Company terminated the long-term lease agreement.

The following are the expenses (income) amounts for the years ended 31 December 2022 and 2021 regarding the lease agreements recognised in profit or loss:

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Depreciation of right-of-use assets	-	517,960	-	517,960
Interest expense from lease liabilities	-	129,869	-	129,869
Profit from termination of lease	-	(112,870)	-	(112,870)
Expense relating to short-term lease	827,240	745,440	451,200	345,600
Total	<u>827,240</u>	<u>1,280,399</u>	<u>451,200</u>	<u>880,559</u>

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18. EMPLOYEE BENEFIT OBLIGATIONS

Movements in the present value of the defined benefit obligations:

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Defined benefit obligations at 1 January	51,593,340	101,422,102	34,189,181	73,270,104
Included in profit or loss:				
Current service cost	2,405,633	5,793,254	1,319,721	2,449,295
Interest cost	831,190	1,142,063	442,549	498,253
Included in other comprehensive income:				
Remeasurements of post-employment benefit obligations				
Actuarial gain (loss) arising from				
Financial assumptions changes	-	1,825,903	-	1,500,482
Demographic assumptions changes	-	(11,123,633)	-	(8,068,022)
Experience adjustments	-	(22,443,435)	-	(13,492,497)
Total	-	(31,741,165)	-	(20,060,037)
Benefits paid during the year	(13,448,987)	(25,022,914)	(11,563,571)	(21,968,434)
Defined benefit obligations at 31 December	<u>41,381,176</u>	<u>51,593,340</u>	<u>24,387,880</u>	<u>34,189,181</u>

Line items in profit or loss under which long-term employee benefit expenses are recognised are as follows:

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Cost of sales and services	2,290,028	5,620,977	945,450	1,820,353
Administrative expenses	946,795	1,314,340	816,820	1,127,195
Total expenses recognized in profit or loss	<u>3,236,823</u>	<u>6,935,317</u>	<u>1,762,270</u>	<u>2,947,548</u>

The Group expect to pay Baht 9.0 million of long-term employee benefits during the next year (Separate financial statements: Baht 6.5 million)

As at 31 December 2022, the weighted average duration of the liabilities for long-term employee benefit of the Group is 3-11 years (Separate financial statements: 3-7 years).

As at 31 December 2021, the weighted average duration of the liabilities for long-term employee benefit of the Group is 4-12 years (Separate financial statements: 4-8 years).

Principal actuarial assumptions at the reporting date

Discount Rate	0.86 - 2.27% per annum
Salary Increase rate	3%
Turnover Rate	Scale related to Age ranging from 0 - 71%
Mortality rate	According to Thailand TMO 2017 male and female tables

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Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below.

	In Baht			
	Consolidated financial statements		Separate financial statements	
	Increase	Decrease	Increase	Decrease
Defined benefit obligation 31 December 2022				
Discount Rate (0.5% movement)	(1,447,841)	1,608,185	(874,685)	999,268
Salary Increase Rate (0.5% movement)	1,746,603	(1,670,938)	1,060,607	(1,020,094)
Turnover Rate (1% movement)	(1,758,770)	1,848,289	(1,053,525)	1,100,801
Defined benefit obligation 31 December 2021				
Discount Rate (0.5% movement)	(1,574,453)	1,750,792	(974,153)	1,112,616
Salary Increase Rate (0.5% movement)	1,632,841	(1,564,209)	1,003,431	(966,068)
Turnover Rate (1% movement)	(1,640,697)	1,721,736	(993,418)	1,036,940

Although the analysis does not take account of the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

19. LEGAL RESERVE

The legal reserve of the Company was established in accordance with the provisions of the Thai Public Company Limited Act B.E. 2535, which requires the appropriation as legal reserve of at least 5% of net income for the year after deduction of the deficit brought forward (if any) until the reserve reaches 10% of the authorized share capital. This reserve is not available for dividend distribution. At present, the statutory reserve has fully been set aside

20. DIVIDENDS PAID

Dividends paid in 2022 is as follows:

	Approved by	In Baht	
		Consolidated and Separate financial statements	
		Cash dividend paid	Dividend per share
Dividend for year 2021	Annual General Meeting of the shareholders on 27 April 2022	25,000,000	0.50

21. OTHER INCOME

Other income for the years ended 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Rental income	21,022,080	25,368,480	43,200	28,800
Gain on disposal of fixed assets	24,953,764	28,640,931	25,903,048	20,164,882
Gain on foreign exchange rate	1,259,310	6,556,967	13,888,493	9,945,222
Dividends income	8,004,380	2,003,745	34,198,260	2,003,745
Other income	6,146,853	8,714,028	6,229,041	7,809,386
Total	<u>61,386,387</u>	<u>71,284,151</u>	<u>80,262,042</u>	<u>39,952,035</u>

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22. INCOME TAX

Income tax for the years ended 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Current income tax				
Corporate income tax for the year	-	-	-	-
Deferred tax				
Relating to origination and reversal of temporary differences	19,537,158	4,339,318	16,769,810	4,525,975
Tax expense presented in profit or loss	<u>19,537,158</u>	<u>4,339,318</u>	<u>16,769,810</u>	<u>4,525,975</u>
Other comprehensive income				
Deferred tax relating to actuarial gain	-	6,348,233	-	4,012,007

The reconciliation between accounting profit and income tax are as follows:

	In Baht			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
Accounting profit before corporate income tax	134,008,940	64,309,638	98,708,471	17,598,455
Applicable tax rate	20%	20%	20%	20%
Accounting profit before corporate income tax multiplied by applicable tax rate	26,801,788	12,861,928	19,741,695	3,519,691
Effects of:				
Addition expenses deductible for tax purposes	(11,377,008)	(17,211,971)	(2,365,822)	(4,849,702)
Gain on disposal of investment property-land for tax purposes	-	56,939,196	-	56,939,196
Expenses not deductible for tax purposes	2,255,839	445,988	1,902,006	157,401
Income not subject to tax	(1,600,876)	(400,749)	(6,839,652)	(400,749)
Utilization of taxable loss carried forward	(15,123,403)	(55,365,837)	(12,438,227)	(55,365,837)
Tax losses	-	2,566,357	-	-
Effect of elimination entries on the consolidated financial statements	(956,340)	165,088	-	-
Current income tax	-	-	-	-
Relating to origination and reversal of temporary differences	<u>19,537,158</u>	<u>4,339,318</u>	<u>16,769,810</u>	<u>4,525,975</u>
Tax expense presented in profit or loss	<u><u>19,537,158</u></u>	<u><u>4,339,318</u></u>	<u><u>16,769,810</u></u>	<u><u>4,525,975</u></u>

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The components of deferred income tax assets and deferred income tax liabilities are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Deferred income tax assets				
Allowance for expected credit losses	5,990,734	5,990,734	5,955,152	5,955,152
Investment in equity instruments of non-listed companies	375,000	375,000	375,000	375,000
Allowance for obsolescence of inventories	8,482,045	13,674,298	8,322,404	13,514,656
Accumulated tax losses	30,661,130	45,784,532	16,130,075	28,568,303
Employee benefit obligations	8,276,235	10,318,668	4,877,576	6,837,836
Total deferred income tax assets	<u>53,785,144</u>	<u>76,143,232</u>	<u>35,660,207</u>	<u>55,250,947</u>
Deferred income tax liabilities				
Machinery	-	2,820,930	-	2,820,930
Land	219,590,208	219,590,208	131,840,609	131,840,609
Total deferred income tax liabilities	<u>219,590,208</u>	<u>222,411,138</u>	<u>131,840,609</u>	<u>134,661,539</u>
Deferred income tax liabilities - net	<u>165,805,064</u>	<u>146,267,906</u>	<u>96,180,402</u>	<u>79,410,592</u>

Deferred income tax assets and liabilities are offset when the income taxes related to the same fiscal authority. Deferred tax assets and deferred tax liabilities in the consolidated financial positions are presented at net amount of assets and liabilities incurred in each entity.

23. EXPENSES BY NATURE

Significant expenses by nature for the years ended 31 December 2022 and 2021 are as follows:

	In Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Changes in finished goods and work in process	(43,422,399)	154,728,176	52,531,161	104,856,555
Raw materials and consumable used	1,813,195,453	1,183,717,747	1,142,250,114	826,284,880
Staff costs	199,642,638	211,872,913	91,428,906	103,906,366
Depreciation and amortization	164,307,113	185,054,137	47,920,680	54,713,487
Utility expenses	305,840,102	266,960,311	63,487,481	61,456,164

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24. FINANCIAL INFORMATION BY SEGMENT

Operating segment information is reported in a manner consistent with the internal reports that are regularly reviewed by the chief operating decision maker in order to make decisions about the allocation of resources to the segment and assess its performance.

The operations of the Group involve the single industry segment of manufacturing and distributing yarns, apparel and fabrics. The Group operates in single geographical area, in Thailand, therefore, these financial statements do not present the financial information by segment. The Group's revenues sale and service at the point in time in both domestic and export markets.

The revenues classified by domestic and export markets for the years ended 31 December 2022 and 2021 are as follows:

	In Thousand Baht					
	Domestic		Export		Total	
	2022	2021	2022	2021	2022	2021
Revenues	1,790,576	1,471,556	1,009,900	739,031	2,800,476	2,210,587
Cost	(1,652,753)	(1,413,453)	(918,947)	(656,948)	(2,571,700)	(2,070,401)
Gross profit	137,823	58,103	90,953	82,083	228,776	140,186

Major customers

For the year 2022, the Group has revenue from one major customer, represented at 20% of total revenues (2021: the Group has revenue from one major customer, represented at 16% of total revenues).

25. PROVIDENT FUNDS

The Group and their employees have jointly established provident funds in accordance with the Provident Fund Act B.E. 2530. The Group and their employees monthly contribute to the funds at the rate of 2% of basic salary. The funds, which are managed by Kasikorn Asset Management Company Limited, will be paid to employees upon termination in accordance with the fund rules. The contribution for the year 2022 were recognised as expenses amounting to Baht 1.5 million. (2021: amounting to Baht 1.9 million) (Separate: Baht 0.7 million (2021: Baht 0.9 million))

26. FINANCIAL INSTRUMENTS

26.1 Financial Risk Management Policy

The principal financial risks faced by the Group are liquidity risk, foreign currency risk, interest rate risk, and credit risk. The risk management policies of these particular risks are as follows:

Credit risk

The Group was exposed to credit risk. However, due to the large number and diversity of the entities comprising the Group's customer base, the Group does not anticipate material losses from its debt collection. The Group estimated the allowance for doubtful accounts from the ending balance of accounts receivable. The estimate was made by considering the customer's past collection experiences. An impairment analysis is performed at each reporting date to measure expected credit losses. The provision for expected credit losses rates are based on days past due for groupings of various customer segments with similar credit risks. The calculation reflects the reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, trade and other receivables are written-off in accordance with the Group's policy.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Liquidity risk

The Group monitors the risk of a shortage of liquidity through the use of loans and lease contracts. The Group has assessed the concentration of risk with respect to refinancing its debt and concluded it to be low. The Group has access to a sufficient variety of sources of funding.

The table below summarises the maturity profile financial liabilities as at 31 December 2022 based on contractual undiscounted cash flows:

	In Baht			
	Consolidated financial statements			
	Less than 1 year	1 - 5 years	Over 5 years	Total
Trade and other payables	168,518,468	-	-	168,518,468
Short-term loans from related persons and related companies	663,000,000	-	-	663,000,000
Long-term loans	15,771,000	26,402,000	-	42,173,000
Total	847,289,468	26,402,000	-	873,691,468

	In Baht			
	Separate financial statements			
	Less than 1 year	1 - 5 years	Over 5 years	Total
Trade and other payables	105,315,811	-	-	105,315,811

The table below summarizes the maturity profile financial liabilities as at 31 December 2021 based on contractual undiscounted cash flows:

	In Baht			
	Consolidated financial statements			
	Less than 1 year	1 - 5 years	Over 5 years	Total
Trade and other payables	235,105,395	-	-	235,105,395
Short-term loans from related persons and related companies	559,000,000	-	-	559,000,000
Long-term loans	40,412,000	15,509,000	-	55,921,000
Total	834,517,395	15,509,000	-	850,026,395

	In Baht			
	Separate financial statements			
	Less than 1 year	1 - 5 years	Over 5 years	Total
Trade and other payables	132,057,279	-	-	132,057,279

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Foreign Currency Risk and Risk management

As part of the international trading, the Group has significant exposures to market risks from changes in foreign exchange rates. The Group has no financial derivative to manage such foreign exchange risks.

As at 31 December 2022 and 2021, assets and liabilities of the Group which are not hedged are as follows:

	Currencies	Amount		Equivalent to approximately (In million Baht)	
		2022	2021	2022	2021
Cash and cash equivalents	U.S. Dollars	2,263,227	1,411,459	77.62	46.79
Trade accounts receivable	U.S. Dollars	2,694,623	1,611,038	92.41	53.41
Other receivable	U.S. Dollars	-	6,445	-	0.21
Trade accounts payable	U.S. Dollars	810,674	2,108,529	28.16	70.83
	Euro	-	1,308	-	0.05
	Yen	2,847,326	-	0.75	-
Accrued expenses	U.S. Dollars	160,098	128,704	5.56	4.32

The sensitivity of the Group's profit before tax to a reasonably possible change in the U.S. Dollars, Euro and Yen exchange rate, with all other variables held constant. The impact on the Group's profit before tax is due to changes in the fair value of monetary assets and liabilities as at 31 December 2022 and 2021. The Group's exposure to foreign currency changes for all other currencies is not material.

Currency	Change in FX rate (%)	Effect on profit before tax(In Million Baht)	
		2022	2021
U.S. Dollars	+10	13.6	2.4
	- 10	(13.6)	(2.4)
Euro	+10	-	(0.01)
	- 10	-	0.01
Yen	+10	(0.1)	-
	-10	0.1	-

Interest rate risk

The Group's exposure to interest rate risk relates primarily to its cash at financial institutions, bank overdrafts and short-term loans and long-term borrowings. Most of these financial assets and liabilities bear floating interest rates or fixed interest rates which are close to the market rate. The Group has no financial derivative to manage such risks.

Interest rate sensitivity

The Group expected that there is no materiality effect on profit before tax from a possible change in interest rate due to the interest rate of financial assets, short-term loans, long-term loans of the Group are market rate.

26.2 Fair values of financial instruments

Since the majority of the Group's financial instruments are short-term in nature or carrying interest at rates close to the market interest rates, their fair value is not expected to be materially different from the amounts presented in the statement of financial position.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

27. Fair value hierarchy

As at 31 December 2022 and 2021, the Group had the assets that were measured at fair value on a recurring basis, using different levels of inputs as follows:

	In Million Baht			
	Consolidated financial statements			
	Level 1	Level 2	Level 3	Total
As at 31 December 2022, assets for which fair value are disclosed				
Investments in equity instruments of non-listed companies	-	-	60.8	60.8
Land	-	1,236.9	-	1,236.9
As at 31 December 2021, assets for which fair value are disclosed				
Investments in equity instruments of non-listed companies	-	-	60.8	60.8
Land	-	1,236.9	-	1,236.9

	In Million Baht			
	Separate financial statements			
	Level 1	Level 2	Level 3	Total
As at 31 December 2022, assets for which fair value are disclosed				
Investments in equity instruments of non-listed companies	-	-	60.8	60.8
Land	-	692.3	-	692.3
As at 31 December 2021, assets for which fair value are disclosed				
Investments in equity instruments of non-listed companies	-	-	60.8	60.8
Land	-	692.3	-	692.3

Valuation techniques and inputs to Level 3 valuation

The fair value of investments in non-listed company has been determined by analysis and considering change in the invested companies' financial position and operating performance, including other several factors. The Company's management believes carrying value of those investments has appropriately represented the fair value of the investments.

During the current year, there were no transfers within the fair value hierarchy.

THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED AND ITS SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

28. COMMITMENTS AND CONTINGENT LIABILITIES

28.1 Commitments

The Group entered into the operating lease agreement in respect of the lease of building. The term of agreements were 1 years.

As at 31 December 2022 and 2021, the Group had future minimum lease payments under the operating lease agreements, as follows:

	In Million Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Repayments				
Within 1 year	0.9	0.6	0.6	0.3

The Group has unused letter of credit amounting to approximately U.S. Dollars 1.5. million equivalent to approximately Baht 51.4 million. (2021: U.S. Dollars 7.1 million equivalent to approximately Baht 237.5 million)

28.2 Contingent liabilities

As at 31 December 2022 and 2021, The Group has contingent liability in relation to letter of guarantees issued by the financial institutions in favor of the government and private company as follows :

	In Million Baht			
	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
Letters of guarantees	30.00	30.77	7.00	7.77

29. CAPITAL MANAGEMENT

The primary objective of the Group capital management is to ensure that it has an appropriate financial structure and preserves the ability to continue its business as a going concern.

As at 31 December 2022, debt to equity ratio in the consolidated financial statements is 0.41:1 (2021: 0.41:1) and Separate financial statements: 0.11:1 (2021: 0.12:1).

30. EVENTS AFTER THE REPORTING PERIOD

On 27 February 2023, the Company's Board of Directors meeting No. 1/2023 approved for payment of a final dividend of Baht 1 per share for 50 million shares totaling Baht 50 million, from the operating results for the year 2022.

However, this resolution will be further proposed for the shareholders' approval in the Ordinary General Meeting of Shareholders for fiscal year 2023.

31. APPROVAL OF FINANCIAL STATEMENTS

These financial statements have been approved by the Company's Board of directors on 27 February 2023.

CERTIFICATION INFORMATION

The Company have carefully reviewed the information presented in this Annual Report and guarantee the information is complete, not falsified, not misunderstanding, or missing any information that should be included. In addition, The Company guarantee the following:

- (1) The Financial Statement and Financial Information summarized in the Annual Report are correct and complete with highlights concerning Financial Status, Financial Performance, and Cash Flow of The Company and The Subsidiary.
- (2) The Company have good information disclosure outlet to ensure information of The Company and The Subsidiary are correct and complete according to the rules set forth.
- (3) The Company have setup a good internal control and ensure the operation is as per the system. The Company have sent internal control evaluation information on 31 December 2022 to the Auditor and Audit Committee Directors, which included deficiency and important changes of the internal control, as well as, actions which may affect the financial performance of The Company and The Subsidiary.

To verify that the information presented is the same as those The Company guarantee as correct and complete, The Company have appointed Miss Naruemon Worarittichai to sign every page of the report. If any page is not signed by Miss Naruemon Worarittichai, the Company will consider it as not the information that The Company have verified as correct.

	Name	Position	Signature
1.	Mr. Tawatchai Chaiyapinunt	Executive Director, Nomination Committee and Remuneration Committee	_____
2.	Mr. Kumjorn Chuenchoochit	Executive Director	_____
Authorized			
1.	Miss Naruemon Worarittichai	Executive Director	_____



ที่ สป. 000056

กรมพัฒนาธุรกิจการค้า กระทรวงพาณิชย์

หนังสือรับรอง

ขอรับรองว่าบริษัทนี้ ได้จดทะเบียน เป็นนิติบุคคลตามกฎหมายว่าด้วยบริษัทมหาชนจำกัด เมื่อวันที่ 3 กุมภาพันธ์ 2537 ทะเบียนเลขที่ 0107537000441

ปรากฏข้อความในรายการตามเอกสารทะเบียนนิติบุคคล ณ วันออกหนังสือนี้ ดังนี้

1. ชื่อบริษัท บริษัท โรงงานผ้าไทย จำกัด (มหาชน)
2. กรรมการของบริษัทมี 10 คน ตามรายชื่อดังต่อไปนี้

1. นายบุญนำ บุญนำทรัพย์	2. นายมงคล มังกรกนก
3. นายปรีชา ชัยพรหมประสิทธิ์	4. นายไพบุลย์ จรุงชัยคนากิจ
5. นายสุชาติ จันทรานาคราช	6. นายรัชชัย ไชยะกินันท์
7. นายกำจร ชื่นชูจิตต์	8. นายชิน ชินเศรษฐวงศ์
9. นางสาวนฤมล วรฤทธิชัย	10. นายเจริญ เลาทัย/

3. ชื่อและจำนวนกรรมการ ซึ่งมีอำนาจลงลายมือชื่อแทนบริษัท คือ นายบุญนำ บุญนำทรัพย์, นายมงคล มังกรกนก, นายไพบุลย์ จรุงชัยคนากิจ, นายรัชชัย ไชยะกินันท์, นายกำจร ชื่นชูจิตต์ และ นางสาวนฤมล วรฤทธิชัย

กรรมการสองคนในหกคนนี้ลงลายมือชื่อร่วมกันและประทับตราสำคัญของบริษัท

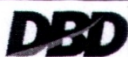
ข้อจำกัดอำนาจของกรรมการ ไม่มี//

4. ทุน ทุนจดทะเบียน 500,000,000.00 บาท /
(ห้าร้อยล้านบาทถ้วน)
ทุนชำระแล้วเป็นเงิน 500,000,000.00 บาท /
(ห้าร้อยล้านบาทถ้วน)

5. สำนักงานใหญ่ ตั้งอยู่เลขที่ 385 หมู่ที่ 1 ซอยบางเมฆขาว ถนนสุขุมวิท ตำบลท้ายบ้าน อำเภอเมืองสมุทรปราการ จังหวัดสมุทรปราการ/

สำนักงานสาขา ตั้งอยู่ (1) เลขที่ 741 หมู่ที่ 3 ซอยบางเมฆขาว ถนนสุขุมวิท ตำบลท้ายบ้าน อำเภอเมืองสมุทรปราการ จังหวัดสมุทรปราการ/

คำเตือน : ผู้ใช้ควรตรวจสอบข้อความทราบท้ายหนังสือรับรองฉบับนี้ทุกครั้ง



กรมพัฒนาธุรกิจการค้า กระทรวงพาณิชย์
Department of Business Development
Ministry of Commerce

ก้าวสู่ประชาคม
สู่ดิจิทัล

Leading Business
Towards Digital
Transformation



จัดพิมพ์ เมื่อเวลา 15:21 น.

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ที่ สป. 000056

กรมพัฒนาธุรกิจการค้า กระทรวงพาณิชย์

หนังสือรับรอง

สำนักงานสาขา ตั้งอยู่ (2) เลขที่ 275 หมู่ที่ 14 ซอยบางเมฆขาว ถนนสุขุมวิท ตำบลท้ายบ้าน อำเภอเมืองสมุทรปราการ
จังหวัดสมุทรปราการ/

สำนักงานสาขา ตั้งอยู่ (3) เลขที่ 286 ซอยโรงเรียนญี่ปุ่น ถนนพระราม9 แขวงบางกะปิ เขตห้วยขวาง กรุงเทพมหานคร/

6. วัตถุประสงค์ของบริษัทมหาชนจำกัดนี้มี 17 ข้อ ดังปรากฏในสำเนาเอกสารแนบท้ายหนังสือรับรองนี้ จำนวน 2 แผ่น โดยมี
ลายมือชื่อนายทะเบียนซึ่งรับรองเอกสารเป็นสำคัญ

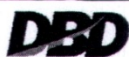
ออกให้ ณ วันที่ 9 เดือน กุมภาพันธ์ พ.ศ. 2566

(นายสุพัฒนา ชันธอม)

นายทะเบียน

ข้อควรทราบ ประกอบหนังสือรับรอง ฉบับที่ สป. 000056

1. กรณีที่เป็นบริษัทจดทะเบียนในตลาดหลักทรัพย์แห่งประเทศไทย กรรมการและผู้บริหารจะต้องมีคุณสมบัติ
และไม่มีลักษณะต้องห้ามตามพระราชบัญญัติหลักทรัพย์และตลาดหลักทรัพย์ พ.ศ.2535 โปรดตรวจสอบ
รายละเอียดที่สำนักงานคณะกรรมการกำกับหลักทรัพย์และตลาดหลักทรัพย์
2. บริษัทนี้เดิมชื่อ บริษัท โรงงานผ้าไทย จำกัด ทะเบียนเลขที่ 0105513000686
ได้จดทะเบียนแปรสภาพเป็นบริษัทมหาชนจำกัด เมื่อวันที่ 3 กุมภาพันธ์ 2537/
3. เพิกถอนการจดทะเบียนภาคีธุรกิจเฉพาะ เมื่อวันที่ 10 เมษายน 2556
4. นิติบุคคลนี้ได้ส่งงบการเงินปี 2564
5. หนังสือรับรองเฉพาะข้อความที่ห้าง/บริษัทได้นำมาจดทะเบียนไว้เพื่อผลทางกฎหมายเท่านั้น ข้อเท็จจริงเป็นสิ่งที่ควรหาไว้
พิจารณาฐานะ
6. นายทะเบียนอาจเพิกถอนการจดทะเบียน ถ้าปรากฏว่าข้อความอันเป็นสาระสำคัญที่จดทะเบียนไม่ถูกต้อง หรือเป็นเท็จ



กรมพัฒนาธุรกิจการค้า กระทรวงพาณิชย์
Department of Business Development
Ministry of Commerce

ก้าวสู่อนาคต
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Leading Business
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Transformation



จัดพิมพ์ เมื่อเวลา 15:21 น.

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Attachment 1 Details of Directors, Managers, Administrators, and Secretary of the Company

Name Position / Date Appointed (1)	Age (Years)	Education (2)	Percentage Share of The Company (%) (3)	Relationship between Directors and Managers (4)	Experience (5)		
					Duration	Position	Company / Type of Business
1. Mr. Boonnam Boonamsap* Executive Director (16 Feb 1970)	93	Bachelor in Business Management, Saint John College, (Hong Kong) Director Accreditation Program (DAP) 2005	0.00% (335 Shares)	-	2018–2022	Chairman of the Board	Thai Textile Printing Public Co. Ltd. / Textile
					2018–2022	Managing Director	Thai Rung Textile Co. Ltd. / Textile
2. Mr. Mongkol Mungkornkanok* Managing Director Executive Director (1970) Chairman of the Board	85	Masters in Mechanical Engineering , MSME Purdue University, USA Director Accreditation Program (DAP) 2005	1.21% (603,100 Shares)	-	2018–2022	Chairman of the Board	Thai Onono Public Co. Ltd. / Textile
					2018–2022	Executive Director	Thai Far East Co. Ltd. / Textile
3. Mr. Tawatchai Chaiyapinunt* Executive Director (7 August 1985) Nomination Committee Remuneration Committee (19 August 2009)	70	Masters in Engineering Management, Southern Methodist University, Dallas, USA Director Accreditation Program (DAP) 2004	4.67% (2,334,120 Shares)	-	2018–2022	Executive Director	Thai Standard Industries Co. Ltd. / Textile
					2018–2022	Executive Director	Thai Rung Industry Co. Ltd. / Textile
4. Mr. Kumjorn Chuenchoochit* Executive Director (7 August 1985)	67	Post Graduated Diploma In Management Studies (U.K.) Director Accreditation Program (DAP) 2004	23.42% (11,712,167 Shares)	-	2018–2022	Executive Director	Thai Standard Industries Co. Ltd. / Textile
					2018–2022	Executive Director	Thai Rung Textile Co. Ltd. / Textile
5. Mr. Phaiboon Jaroonchaikanakij* Executive Director (1970)	78	Vocational Certificate in Commercial Studies	2.12% (1,060,000 Shares)	-	2018–2022	Executive Director	Thai Rung Textile Co. Ltd. / Textile
					2018–2022	Executive Director	Thai Standard Industries Co. Ltd. / Textile
					2018–2022	Director	Rama Textile Industry (1988) Co. Ltd. / Textile

Remarks: * Authorized Directors to sign on behalf of The Company.

Name Position / Date Appointed (1)	Age (Years)	Education (2)	Percentage Share of The Company (%) (3)	Relationship between Directors and Managers (4)	Experience (5)		
					Duration	Position	Company / Type of Business
6. Mr. Preecha Chaipromprasith Audit Committee Independent Director (1970)	77	Kiti Commercial College	0.20% (100,000 Shares)	-	2018–2022	Executive Director	Thai TT Co. Ltd. / Textile
					2018–2022	Executive Director	Thai CR Co. Ltd. / Textile
7. Mr. Suchart Chantanakaracha Director Independent Director (1987)	71	Assumption Commerce Commercial Studies	0.00% (- Shares)	-	2018–2022	Executive Director	Goldmine Garment Co. Ltd. / Textile
8. Mr. Chin Chinsettawong, Ph.D. Chairman of Audit Committee Independent Director Nomination Committee Remuneration Committee (16 May 1989)	83	Doctorate in Business Management, California Coast University Master in Business Management MBA Higher Diploma, Institute of Commerce F.C.I. London, UK.	0.56% (278,572 Shares)	-	2018–2022	Chairman of the Board	Union Paper Carton Co. Ltd. / Paper
					2018–2022	Associate Judge	Medial Labor Court / Legal
9. Miss Naruemon Worarittichai Director (24 February 2016)	49	Master of Accountancy, Case Western Reserve University, Cleveland, Ohio, USA Bachelor of Accountancy (1 st class honors) Accounting Information System, Chulalongkorn University Saint Joseph Convent School	1.93% (964,945 Shares)	-	2018–2022	Executive Director	Thai Textile Industry Public Co. Ltd. / Textile
					2015–2018	Director	Thai Textile Industry Public Co. Ltd. / Textile
					2013–2017	Asst. Account Manager	Thai Textile Industry Public Co. Ltd. / Textile
					2018–2022	Director	KTN Intertrade Co. Ltd. / Animal food trading
10. Mr. Charoen Laohathai Audit Committee Independent Director (24 February 2021)	72	Master of Economics, Middle Tennessee State University Bachelor of Business Administration University of the Thai Chamber of Commerce Bangkok Christian College	0.00% (- Shares)	-	2018–2022	Vice-President	Thai Textile Development and finishing Company Limited / Textile
					2018–2022	Managing Director	Thai Textile Industry Public Co. Ltd. / Textile

Remarks: * Authorized Directors to sign on behalf of The Company.

Name Position / Date Appointed (1)	Age (Years)	Education (2)	Percentage Share of The Company (%) (3)	Relationship between Directors and Managers (4)	Experience (5)		
					Duration	Position	Company / Type of Business
11. Mrs. Rattaporn PiriyaPrinsakul Company Secretary and Board Secretary of Audit Committee (13 November 2019)	60	Vocational certificate of Welding and Metal Major, Uthai Thani Technical College	0.01% (5,090 Shares)	-	2018–2022	Asst. Human Resources	Thai Textile Industry Public Co. Ltd. / Textile
12. Mrs. Anchalee Tapaopong Information Technology Manager (1 May 2016)	54	Bachelor of Science Applied Statistics Branch, King Mongkut's University of Technology North Bangkok	0.00% (300 Shares)	-	2018–2022 2011–2016	IT Manager Asst. IT Manager	Thai Textile Industry Public Co. Ltd. / Textile Thai Textile Industry Public Co. Ltd. / Textile

The numbers and names of directors authorized to enter signatures binding the Company are two directors among six directors including Mr.Boonnam Boonnamsap, Mr.Mongkol Mungkornkanok, Mr.Phaiboon Jaronchaikanakij, Mr.Tawatchai Chaiyapinunt, Mr.Kumjorn Chuenchoochit and Miss Naruemon Worarittichai jointly signing with the Company's common seal being affixed.

Secretary of the Board of Directors

The Company have assigned Mrs. Rattanaporn Piriyapinsakul to be the Secretary of the Company with the following responsibilities:

- Prepare and keep documents
- Prepare Director registration
- Prepare Directors Meeting Invitation, Directors Meeting Report, and Annual Report
- Prepare Shareholder Meeting Invitation and Shareholder Meeting Report
- Prepare Directors and Executive Directors mutual benefit reports
- Communicate and take care of Shareholders
- Communicate with the Stock Exchange of Thailand and other departments appropriately

Attachment 2 Details of the Directors of Subsidiaries

Chart of Directors and Executive officers of the company, The Subsidiary and Related Companies

Name	Company	Subsidiary	Associated company	Related Companies								
				TSI	TTP	RTI	PIC	TTDF	CIC	PCL	UTP	
Mr. Boonnam	Boonnamsap	//	//		//	*	//	//		//		//
Mr. Mongkol	Mungkornkanok	*	//		//	/	//		//		//	//
Mr. Tawatchai	Chaiyapinunt	//	//		//	/	//		//			
Mr. Kumjorn	Chuenchoochit	//	//		//	//	//		//			/
Mr. Phaiboon	Jaroonchaikanakij	//	//		//	/	//					
Dr. Chin	Chinsettawong, Ph.D.	/									//	//
Mr. Preecha	Chaipromprasith	/			//	/						
Mr. Suchart	Chantanakaracha	/	//		//						//	
Ms. Naruemon	Worarittichai	//										
Mr. Charoen	Laohathai	/			//	//			//			

Remark * = Chairman
 // = Executive Director
 / = Director

TRT = Thai Rung Textile Co. Ltd.

TSI = Thai Standard Industries Co. Ltd.

TTP = Thai Textile Printing Public Co. Ltd.

RTI = Rama Textile Industry (1988) Co. Ltd.

PIC = Pica Inter Co. Ltd.

TTDF = Thai Textile Development and Finishing Co., Ltd.

CIC = Cassardi International Co., Ltd.

PCL = Prachin Land Co., Ltd.

UPC = United Paper Public Co., Ltd.

Details of Directors at the Subsidiary

Profile of Subsidiary Directors

No.	Name	Position
1	Mr. Boonnam Boonnamsap	Chairman
2	Mr. Mongkol Mungkornkanok	Managing director
3	Mr. Phaiboon Jaroonchaikanakit	Executive Director
4	Mr. Tawatchai Chaiyapinunt	Executive Director
5	Mr. Kumjorn Chuenchoochit	Executive Director
6	Mr. Suchart Chantanakaracha	Executive Director

Attachment 3 Details of the Heads of the Internal Audit and Compliance Units

Head of Internal Auditor is Mrs. Rattanaporn Piriya-prinsakul to be the Secretary of the Audit Committee and be the Head of the Internal Audit Committee.

Head of Company Compliance Unit is Mr. Somchai Ketsakul, Graduated with a vocational certificate Department of Construction, 47 years of experience in textile industrial.

Attachment 4 Assets for business undertaking and details of asset appraisal

OPERATING ASSETS

The Company's main fixed assets as of December 31, 2022

Assets Type/Characteristics	Assets Nature	Net book value (Million baht)	Obligation
<ul style="list-style-type: none"> Assets Group 1 19 plots of land, located at 385 Moo 1, Soi Thetsaban Bang Pu 54, Tai Ban, Muang Samutprakan, Samutprakan , total area 28 Rai 3 Ngan 64 Square Wah 	own	346.92	without
<ul style="list-style-type: none"> Assets Group 2 4 plots of land, located at 275 Moo 14, Soi Thetsaban Bang Pu 54, Tai Ban, Muang Samutprakan, Samutprakan , total area 12 Rai 1 Ngan 25 Square Wah 	own	147.75	without
<ul style="list-style-type: none"> Assets Group 3 4 plots of land, located at 741 Moo 2, Soi Thetsaban Bang Pu 54, Tai Ban, Muang Samutprakan, Samutprakan , total area 19 Rai 2 Ngan 46 Square Wah 	own	196.15	without
<ul style="list-style-type: none"> 8 plots of land located on Soi Wilalai, Bangna-Trad Road, Bang Chalong, Bang Phli, Samutprakan, total area 75 Rai 2 Ngan 88 Square Wah (Subsidiary's) 	own	544.55	without
<ul style="list-style-type: none"> 3.5-storey commercial building located at 83/3 Moo 14, Tai Ban, Muang Samutprakan, Samutprakan, total area 20.59 Square Wah 	own	1.40	without
<ul style="list-style-type: none"> Buildings & structures TTI Subsidiary's 	own own	37.56 104.30	without without
<ul style="list-style-type: none"> Machinery & equipment TTI Subsidiary's 	own own	121.08 532.14	without without

Investment Policy in Subsidiaries

At present, the Company has no policy to invest more.

Operating Assets were valued on 31 December 2022 with the following details as appeared in the Separate Financial Statement and Subsidiary financial Statement.

Separate financial statements

	(Baht)
Land	33,116,953
Land Appraisal	659,203,047
Buildings & structures	37,563,058
Machinery & equipment	112,704,580
Furniture & office equipment	1,701,156
Asset under installation	118,629
Vehicle	6,553,498
TOTAL	850,960,921

Remark: As at 31 December 2022, the Company's some of assets items have been fully depreciated. The gross carrying amount before deducting accumulated depreciation of those assets amounted to Baht 861.7 million (2021: Baht 964.0 million).

As at 31 December 2021, the Company's machineries with net book value of Baht 68.7 million are mortgaged as collateral of credit facilities to financial institution as discussed in Note 15 to the financial statements. And in October 2022, the company has redeemed all guaranteed machineries.

During the year 2021, the Company has transferred machinery as assets held for sale amounted to Baht 21.5 million

Subsidiary Financial Statements

	(Baht)
Land	185,749,040
Land Appraisal	358,803,160
Buildings & structures	104,298,915
Machinery & equipment	427,019,031
Utilities	120,366,714
Furniture & office equipment	174,412
Asset under installation	-
Vehicle	2,581,239
TOTAL	1,180,992,551

Remark: As of 31 December 2022, some of assets items have been fully depreciation. The gross carrying amount before deducting accumulated depreciation of those assets amounted to baht 635.61 million (2021: baht 640.66 million)

As of 31 December 2022, Robin has suspicion on the daily account of 37.71 million (2021:79.44 million) as there are conditions the fair value of the survey price survey of the target market price is a target of 544.55 million baht.

Non-Current Assets Classified As Held for Sale

Net book value, end of year 0 Baht

Attachment 5 Unabridged policy and guidelines on corporate governance and unabridged code of business conduct prepared by the Company

Details can be found in Part 2, page 40, item 6.7

Attachment 6 Report of the Audit Committee

Dear Shareholders,

The Board of the Audit Committee is appointed at the Thai Textile Industry Public Company Limited Board of Directors Meeting with the following 3 independent auditors, Dr. Chin Chinsettauwong as the Chairman of the Board, Mr. Preecha Chaipromprasith, and Mr. Charoen Laohathai, with Mrs. Rattanaporn Piriyaaprinsakul as the Secretary of the Board of the Audit Committee.

In 2022, the Audit Committee had 4 meetings in which the Executive Directors, Accounting Department Representative, Certified Public Accountants, and Internal Audit Committee all attended the meeting each time.

In 2022, the Thai economy was still affected by the world economic issues, which continued from the previous year. The Audit Committee Directors give importance to the management and have held both official and unofficial meetings with the management to provide useful suggestions for managing the Company.

The Audit Committee has performed its duties and responsibilities according to the rules and regulations of the Stock Exchange of Thailand as well as according to responsibilities given by the Board of Directors of the Company. The main responsibilities of the Audit Committee consist of the internal audits, checking good governance, and transparency of the management of the Company. The Audit Committee would like to summarize the following important points:

1) **Financial Statement**

The Audit Committee checked the quarterly financial statements and the annual financial statement together with the Management, Accounting Department Representative, Certified Public Accountants, and Internal Audit Committee in each meeting, from which the Audit Committee concluded that the Company's Financial Statements were transparent and prepared according to the General Accounting Regulations.

The 3 members of the Audit Committee, Consisted of experienced individuals in accounting and finance, and have been in their positions for the past few years, have created an open discussion environment with useful recommendations for the Board of Directors to follow up during the Audit Committee meetings.

2) **Internal Audits**

The Audit Committee have set up a system to check the quality and effectiveness of each departments such as, production, marketing, and human resources, to evaluate the overall Company performance.

The Internal Auditor, who is assigned by the Audit Committee Directors, will provide an internal audit report to the Audit Committee Directors every 3 months, for the Audit Committee Directors reference during the quarterly meetings.

3) Business Transactions Between Related Individuals and Companies

The Audit Committee reviewed reports of business transactions between individuals and related companies to the Company, prepared by the Accounting Department and the Management, with the Certified Public Accountants at each Audit Committee Meeting.

The Certified Public Accountants found the prices and sales conditions to the related individuals and companies are in the with Company's policy to treat all business transactions equal to the normal practices given to other individuals and companies not related to the Company. The business transactions between related individuals and companies are disclosed according to the rules and regulations of the Stock Exchange of Thailand.

For items considered to be related as per the year 2003 announcement by the Board of Directors of The Stock Exchange of Thailand concerning the disclosure of information and operation of listed companies with related items, for 2021, there were 1 related items, which the Audit Committee Directors had carefully evaluated the disclosed information, with the benefits of minority shareholders and with the regulations set by the Board of Directors of The Stock Exchange of Thailand in mind.

4) Adherence to Rules and Regulations

The Company has an individual responsible for following up the rules and regulations, including laws, of the Stock Exchange of Thailand concerning the operation of the business.

The Audit Committee have checked and found the Company have operated according to the rules and regulations of the Stock Exchange of Thailand accordingly.

5) Certified Public Accountants

The Audit Committee have considered and recommended the appointment of AST Master Company Limited with proposed amount of remuneration for 2023 fiscal year for the Board of Directors and Shareholders to approve.

6) Others

The Audit Committee carried out the responsibilities with the collaboration of the Management and other departments of the Company and gave recommendations when necessary.

It is the Audit Committee's opinion, the Company's Internal Audit is effective and sufficient without causing any adverse effect in the operation of the Company.

The Audit Committee has performed its duties justly, independently and focused on the internal audits, to make sure the operations of the Company are transparent and fair to protect the interests of the Shareholders and all parties of interest.

Mr. Chin Chinsetawong, Ph.D.
Chairman of the Audit Committee