Reference Memorandum for Agenda 6 (Remunerations for the Directors)

Remunerations for the Directors of the Company are as follow:
1) Monthly Meeting Remuneration
2) Annual Bonus Remuneration

The Board of Directors has recommended a remuneration amount, which reflects the expenses of the Directors in attending the monthly meetings, in addition to quarterly meetings. Considerations were given to the work difficulty, current business economics, and company performance among others. Comparisons of previous remunerations are as follow:

1) Monthly Meeting Remuneration Chart

Meetings	Meeting Remuneration (Baht/Person/Month)					
	2011	2012	2013	2014	2015	2016 (Proposed)
Directors (except Audit Committee Directors)	5,000	5,000	5,000	5,000	5,000	5,000
Audit Committee Directors	10,000	10,000	10,000	10,000	10,000	10,000

2) Annual Bonus Remuneration

Meetings	Bonus (Baht/Committee/Year)					
	2011	2012	2013	2014	2015	2016 (Proposed)
Directors	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000